

UNFINISHED BUSINESS

MONTHLY NEWSLETTER | JUNE 2019

A MESSAGE FROM THE PRESIDENT

One Time Ends, Another Begins

As we come to the end of our fiscal year on June 30, with 2020 just six months away, we invite and encourage you to invest in completing the unfinished business of women's equality with a [contribution to Vision 2020](#).



Lynn Yeakel,
president and founder of
Vision 2020

With graduation season wrapping up this month, I am reflecting again on the significance of "commencement" and the importance of using what we've learned from the past as we embark on new ventures. That thinking applies to Vision 2020's *Women 100: A National Celebration of American Women* next year as well as to our personal lives.

Planning for Vision 2020's *Women 100* interactive educational exhibition, "A Seat at the Table," which will be a centerpiece of our year-long activities, is well underway. Scheduled to open to the public on March 1, 2020, the exhibition will occupy much of the vast lobby space in the Kimmel Center for the Performing Arts in Philadelphia and will be up through September. It is designed to inform and

educate the public, from middle schoolers on up, about the historic contributions of American women, the current status of women's leadership and the unfinished business of women's equality. It is intended to inspire visitors to increase their civic engagement, as voters and leaders in their communities.

One surprising element of the exhibition is the inclusion of three bicycles, and this has taught me something I did not know. When the bicycle became popular in the 1890s, a quarter century before women could vote, it opened up new possibilities for women. Women now had more freedom in how they dressed, changing from the restrictive, modest fashion of the Victorian age into outfits that (gasp) exposed their ankles and bloomers. More important, bicycles gave women a new means of transportation independence.

In *The Atlantic's* [How the Bicycle Paved the Way for Women's Rights](#), Adrienne LaFrance writes: "Imagine what it must have felt like -- in an age when American women were still decades from the right to vote and inundated with men's opinions about their ankles -- for a woman to go outside, hop on her bicycle and ride as fast as she could wherever she wanted, leaving the rest of the world wondering where she might go."

Vision 2020 News

Why Some Are Celebrating the 19th Amendment's 100th Anniversary This Month

As [CBS News](#) reported earlier this month, the 19th Amendment to the U.S. Constitution celebrated a "big birthday" on June 4. One hundred years ago, on June 4, 1919, the U.S. Senate voted in favor of the 19th Amendment, following the House of Representatives' passage of it two weeks earlier.

This move by Congress laid the foundation for states to begin voting on the amendment. Soon after Congress passed the 19th Amendment on June 4, 1919, several states followed with their support, but it wasn't until 14 months later in August 1920 that the required number of states -- three-fourths of them, or 36 states at that time -- passed the amendment and it was ratified into the Constitution.

[Do you know when your home state voted in favor of women's right to vote?](#)

Today, Pennsylvania is celebrating the 100th anniversary of its ratification, and Lynn Yeakel is in the Capitol Rotunda in Harrisburg [participating on behalf of Vision 2020](#).



*Women participate in a suffrage parade in New York, New York, on May 4, 1912.
Photo courtesy of the Library of Congress*

Mark Your Calendar for Vision 2020's Toast to Tenacity

Vision 2020's annual Toast to Tenacity, which honors the suffragists who fought for the 19th Amendment, returns this August.

Join us as we celebrate National Women's Equality Day on August 26th -- the 99th anniversary of women's right to vote -- and gear up for an even bigger commemoration

during next year's centennial.

You can participate in several ways:

1. In Philadelphia, [join the Vision 2020 team for a free lunch program](#).
2. Using our toolkit, host your own Toast to Tenacity in the name of Vision 2020 ([see what Delegates in Fort Myers, Florida, are planning to do!](#)). [Contact Kathleen McFadden](#), Vision 2020's communications director, for the toolkit.
3. If attending or hosting an event is not possible with your schedule, we invite you to participate on social media. Take a photo or video of yourself raising your glass to the suffragists and the important women in your life. Post it using the hashtag #ToastToTenacity.

Vision 2020 Welcomes New Coalition Members in Wyoming and Pennsylvania

We are pleased to announce the addition of two new Allied Organizations and a new *Women 100* Proud Partner to Vision 2020's national coalition.

New Allied Organizations

- [USA250 Incorporated](#), which focuses on the 250th anniversary of American independence taking place in the year 2026.
- [Wyoming Council for Women's Issues](#), which works to improve the quality and equality of life for women in Wyoming, focusing on employment practices, educational opportunities, home and community, and legal rights and responsibilities.

Does your organization share an aligned mission with Vision 2020? Fill out our [Allied Organization Application](#).

New *Women 100* Proud Partner

- [National Museum of American Jewish History](#), which plans to participate in Vision 2020's *Women 100* with a special exhibition titled "Notorious RBG: The Life and Times of Ruth Bader Ginsburg," opening in October 2019. The museum will host a number of women-focused programs around the exhibition.

Are you planning to commemorate the 19th Amendment centennial next year with unique content, programming or events? Fill out our [Women 100 Proud Partner Application](#).

Delegate & Ally News

Delegates in Pittsburgh Mark 100 Years of Pennsylvania's Support for Women's Right to Vote

Vision 2020 Pennsylvania Delegates are collaborating with The Frick Pittsburgh museums and gardens on a panel discussion to recognize the suffragists who fought for women's right to vote, urge women to shape the future by exercising their right to vote, learn about Vision 2020's *Women 100* and the City of Pittsburgh's Gender Equity Commission (GEC), and understand how supporting women and girls can help create a more successful and equitable environment for all citizens.

Taking place on Tuesday, June 25, at 6 p.m., this discussion will also commemorate the 100th anniversary of the date that Pennsylvania voted in favor of ratification of the

19th Amendment (June 24, 1919). Pennsylvania was the seventh state in the country to support the 19th Amendment, 14 months before it passed at the federal level and was signed into law nationwide on August 26, 1920.

[Learn more and register for the event.](#)

Rhode Island Allied Organization Hosts Political Training Event for Women

Women's Fund Rhode Island, a Vision 2020 Allied Organization, will host a *Run As You Are* event in partnership with Vote Run Lead, also a Vision 2020 Allied Organization.

The full-day workshop will train women to run for office, giving them the framework to develop their platform, plan their back office infrastructure and begin planning for a successful political campaign.

This *Run As You Are* event will take place on Saturday, July 27, from 8:30 a.m. to 4:30 p.m. at the Bristol Community College Women's Center. [Registration is now open.](#)



Photo courtesy of [VoteRunLead](#).

National Allied Organization Expands Gender Parity Collaborative

Healthcare Businesswomen's Association, a global organization with U.S. headquarters in New Jersey that focuses on the advancement and impact of women in the health care industry, has announced the addition of two new members to its [Gender Parity Collaborative](#).

W20 and Strongbridge Biopharma have joined HBA's consortium of influential health care companies committed to advancing progressive organizational changes that drive measurable gender parity results in the workplace.

HBA is actively recruiting additional companies to join its Gender Parity Collaborative, which already includes Pfizer, Bristol-Myers Squibb, Eli Lilly and Company, Novartis, Sanofi, Celgene, Roche-Genentech, GlaxoSmithKline, Medidata, Quest Diagnostics and Advanced Clinical.

What We're Reading

[Thinking and Acting Like the Majority We Are: An Interview With Lynn Yeake](#)

"I care deeply about men being a part of the solution. My father was my role model, I've been married many years, and I have a son who I'm very proud of, and I have four grandsons. For shared leadership to work, men have to be involved and see it as a benefit. I believe we are women and men by chance; we're sisters and brothers by choice."

[The Epic Political Battle Over the Legacy of the Suffragists](#)

"By and large, white American suffragists were racist, arguing that giving the vote to white women would cancel out the influence of newly enfranchised black men. This was as much a matter of political strategy as personal prejudice ... Even after the Nineteenth Amendment was ratified, many states passed laws limiting the voting rights of black Americans, including black women."

[The 'Undesirable Militants' Behind the 19th Amendment](#)

"Women finally secured the right to vote nationwide in 1920, but black women were for decades after that routinely turned away from the ballot box. Only in 1965, with the Voting Rights Act, and with subsequent court decisions, were the tools of disenfranchisement that targeted people of color -- including poll taxes and literacy tests -- outlawed. The centennial of the Nineteenth Amendment's passage is an occasion for celebration, but it is also a cause for inquiry."

[Parenthood Is Still Uneven, but an Hour a Day Could Help](#)

"Women still spend way more time than men, up to 10 times as much, on unpaid tasks like child care and senior care, as well as on volunteer work and domestic chores. In order to tip the scales toward parity in the homes of heterosexual couples, the report says that men would need to spend at least 50 more minutes a day caring for children and households -- and women, 50 minutes less."

[Women Reach Their Earnings Peak 11 Years Before Men and Are Paid \\$35,000 Less, Survey Show](#)

"A typical college-educated woman's earnings peak at \$66,700 when she is 44 years old. Men achieve their earnings peak at age 55 -- 11 years later -- at \$101,200."

[Money Is Not Just for Men](#)

"Women keep 71 percent of their money in cash, compared with men's 60 percent. Women also retire with just two-thirds of the money men do, though they live five years longer."

Empowering Photo of the Month



Tolga Bozoglu/EPA, via Shutterstock

The U.S. national women's soccer team scored more goals in one game than the men's team has in every World Cup since 2006 combined. It beat Thailand's team 13-0 on June 11, the largest margin of victory ever at the World Cup.

As reported by [Vox](#), "despite the women's history of successes on the field, the U.S. Soccer Federation pays women players far less than men -- in fact, the group pays men more when they lose than it pays women when they win."

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