

UNFINISHED BUSINESS

MONTHLY NEWSLETTER | MARCH 2018

INSIGHTS ON EQUALITY FOR WOMEN

Learning More About Sex and Gender on International Women's Day



Sex and Gender RESEARCH FORUM

On International Women's Day, Drexel University's Institute for Women's Health and Leadership, which is the home of Vision 2020, hosted the [Sex & Gender Research Forum](#), an interactive, university-wide symposium featuring research focused on sex and gender in a local, national and global context.

Given the increased attention on women's equality over the last year, the 2018 Forum provided a fascinating deep dive into topics including weight stigma, maternal mental health, women's risk of drug overdose, how social media impacts young women, and much more.

[Here are four learnings from the 2018 Sex & Gender Research Forum.](#)

Vision 2020 News

Take Vision 2020's Women's "HERstory" Quiz!

Many people have put their knowledge to the test this Women's History Month with Vision 2020's "HERstory" quiz.

Not surprisingly, there are a lot of women most of us don't know enough about. The average score among quiz-takers was 54%!

Think you can get a better score than D? We hope so. [Take the quiz](#) to find out.

What It's Like to Be Your State's First Governor

Gov. Barbara Roberts is a charter member of Vision 2020's Leadership Circle. She has participated in every Vision 2020 National Congress since 2010, is a member of Vision 2020's Women 100 Advisory Board and is an active advocate for women's equality.



Barbara Roberts, pictured in 1992, during her term as governor of Oregon.

In 1991, Barbara made history by becoming the first woman to serve as governor of the state of Oregon.

What was that experience like, and what were the challenges she faced?

For one, she says, "I found myself the 'poster girl' for proving to my citizens and voters that women were strong enough, tough enough, knowledgeable enough, and wise enough to lead in such polarizing and changing times."

[Read more in our Q&A with Barbara.](#)

Delegate & Ally News

If you are a Delegate or your organization is an Ally, send your news to vision2020@drexel.edu to be featured!

The Ultimate Male Ally

Men have been involved with Vision 2020 since the beginning, but never as Delegates ... until now.

One of Vision 2020's newest Delegates, and its first male Delegate, is Michael Chamberlain of Catalyst, Inc., a Vision 2020 Allied Organization.

We sat down with Michael to hear about his gender equality and advocacy work, as well as his inspirations, influences and the book he says is a must-read for children.

Here is one of our favorite quotes: "Inclusion, especially the trust and authentic kind, can be difficult on many levels, professional and personal. And yet, it can, like compassion, also be free. And for that, like Patricia [his mother] asked of me, I give it."



[Read our full Q&A with Michael.](#)

Working Full Time on Women's Leadership and Empowerment

Nicole Stephenson, who became a Vision 2020 Delegate earlier this year, has dedicated her career to advancing and inspiring women through the Society of Professional Women, a Vision 2020 Ally.

In our [Q&A with Nicole](#), she shares what it's like to dedicate your career to advancing women, her organization's vision of gender-balanced leadership and why mothers everywhere are her ultimate inspiration.



Nominate a Delegate!

There are many individuals working for gender equality. If you know people who are involved, nominate them to be a Vision 2020 Delegate!

Vision 2020 is growing its national network and is accepting nominations for new Delegates.

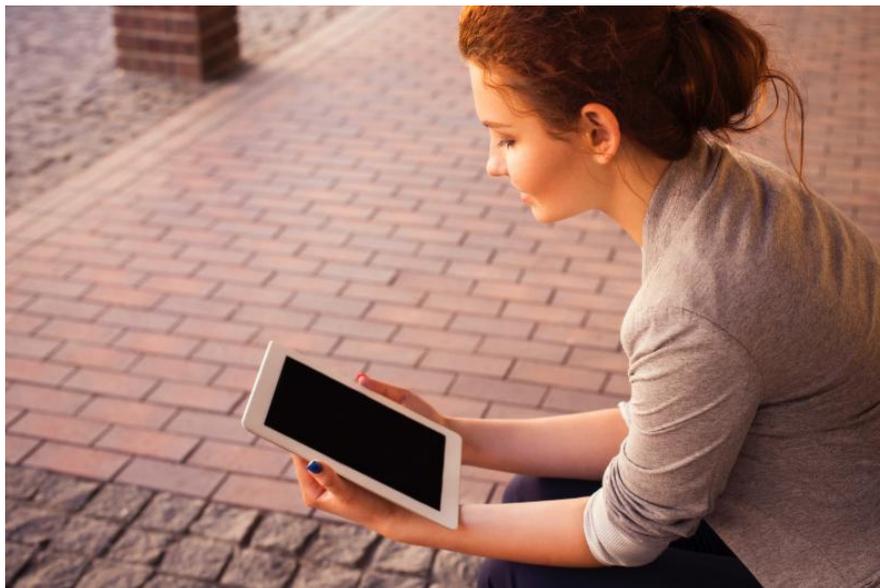
All applicants are welcome as long as they have demonstrated a commitment to advancing women and girls.

To apply, simply [fill out our Delegate application](#). If you are nominating someone, include your name in the "nominator" field.

While applicants anywhere in the U.S. will be considered, Vision 2020 is especially interested in the following states: **Maine, Michigan, Nevada, South Dakota, Vermont and Wyoming.**



Must-Reads for March



[The Hidden Taxes on Women](#)

[The Women In Tomorrow's Textbooks](#)

[How Gender Is Shaping 2018 Midterms](#)

[Can You Name Five Women Artists?](#)

[Americans Might No Longer Prefer Sons Over Daughters](#)

[The Best & Worst Places In the U.S. for Women](#)

[Here's How to Triple the Number of Female Managers in Any Company](#)

[The 'Inappropriate' Office Behaviors Most Pervasive in Workplaces](#)

[At Last, We May Get Our First Native American Woman In Congress](#)

[15 Remarkable Women Overlooked in *The New York Times* Obituaries](#)

[Barbie's 'Inspiring' New Collection Honors Historic Female Figures](#)

[The Boys Are Not All Right](#)

Mark Your Calendars

Sign Up for 50/50 Day!



#GETTINGTO5050
All genders. All races. All issues.
50-50day.org

More than 20,000 groups around the globe are already signed up for the second annual [50/50 Day](#) on April 26.

Thousands of schools, companies, museums, libraries and homes -- anywhere people already gather -- will host free film screenings and tap into a global online discussion about how we are going to get a more gender balanced world that is better for everyone.

Like last year, [Vision 2020 will host 50/50 Day in Philadelphia](#) in support of Let It Ripple, our Allied Organization that is the brains behind this global event.

We encourage you to join the discussion by attending our event in Philadelphia or hosting your own 50/50 Day event using this [Ambassador Toolkit!](#)



This year's Vision 2020 National Congress, convening Delegates, Allied Organizations and other leaders from across the country, will take place from **September 27-29 in Miami**.

More details to come. In the meantime, [email us](#) with any questions or suggestions you may have.



Representation matters. Two-year-old Parker Curry stares in awe of Michelle Obama's portrait in the National Portrait Gallery. The former First Lady responded by setting up a meeting with Parker that turned into a [dance party](#).

Parker's mother told [CNN](#): "As a female and as a girl of color, it's really important that I show her people who look like her that are doing amazing things and are making history so that she knows she can do it."



All the female nominees, please stand up. At the 2018 Oscars, Best Actress winner Frances McDormand used her [acceptance speech](#) to not only honor all the female nominees in the room, but also to call for those in the industry to support women's projects financially.

First, she asked all the women nominees to rise. Then, she added: "Look around, everyone, because we all have stories to tell and projects we need financed. Invite us into your office in a couple days. Or you can come to ours."

She ended her speech with two words: "inclusion rider," a contract clause that requires filmmakers to meet gender and racial diversity benchmarks in their cast and crew. Actors Ben Affleck, Matt Damon and Michael B. Jordan have since [announced that their production companies will adopt inclusion riders](#) for future projects.

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