

# UNFINISHED BUSINESS

MONTHLY NEWSLETTER | FEBRUARY 2018

## INSIGHTS ON EQUALITY FOR WOMEN

### Taking a Moment to Reflect on History



I firmly believe that in order to shape the future, we must honor the past and learn from it. And there is probably no better time of year than February and March to be reminded of often-neglected history as we celebrate Black History Month followed by Women's History Month.

I encourage you to take a few moments to read "Identifying as Black Before Woman," by one of Vision 2020's Communications Committee members, and take Vision 2020's women's history quiz.

[You may be surprised at what you learn!](#)

## Vision 2020 News

### A Sneak Preview of Women 100

Each day, we move closer and closer to the year 2020, when Vision 2020's Women 100 will commemorate 100 years of women's right to vote.

What is Vision 2020 planning for that important year? We recently spoke with *Generocity*, a social impact news site, about not only Women 100 but also our ongoing shared leadership work.

Read the article: [How Vision 2020 is working toward gender equality in government and business.](#)

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### Two Additions to Vision 2020's National Advisors

Vision 2020 welcomes two seasoned leaders as new National Advisors.

**Dale Anne Reiss** formerly served as global and Americas director of real estate, hospitality and construction at Ernst & Young. She brings insights from more than 40 years of experience in organizational, financial, planning and management strategies to Vision 2020. She has advised public and private real estate and hospitality companies, corporations and financial institutions in all aspects of development, investment and finance.

**Dawn-Marie Driscoll** is an emeritus executive fellow and advisory board member of the Hoffman

Center for Business Ethics at Bentley University in Waltham, Massachusetts, one of the nation's leading institutes devoted to the study and practice of business ethics. She also serves on the faculty of the national Ethics and Compliance Officer Association.

We look forward to the guidance and support of Dale and Dawn-Marie on Vision 2020 initiatives!

## Delegate News

***If you are a Delegate and would like to be featured,  
send your news to [vision2020@drexel.edu](mailto:vision2020@drexel.edu)***

## Seven New Delegates Join the Vision 2020 National Coalition

Vision 2020 is pleased to share the addition of five new Delegates to its powerful national network:

- Michael Chamberlain in New York
- Makenzie Darling in California
- Mary Guinan in Nevada
- Janine Le Sueur in New York
- Judith Lukomski in California
- Lori SchraderBachar in Iowa
- Nicole Stephenson in Pennsylvania

Join us in welcoming these gender equality leaders to the Vision 2020 family!

### New Jersey Delegate Launches Tour for Women's Suffrage Book

Angela Dodson, a Vision 2020 Delegate in New Jersey, is the author of "[Remember the Ladies: Celebrating Those Who Fought for Freedom at the Ballot Box](#)," a comprehensive survey of the struggle for women's rights and political access from America's beginnings through the most recent presidential election.

In "Remember the Ladies," Angela details the contributions of women and men of different races, religions and political backgrounds in securing women's right to vote.

Angela recently announced several stops on her "Remember the Ladies" book tour, spanning from New Jersey to Michigan and Massachusetts.

[Check Angela's book tour schedule](#) for an event in your area.



### Nominate a Delegate!

There are many individuals working for gender equality. If you know people who are involved, nominate them to be a Vision 2020 Delegate!

**Vision 2020 is growing its national**

**network and is accepting nominations for new Delegates.**

All applicants are welcome as long as they have demonstrated a commitment to advancing women and girls.

To apply, simply [fill out our Delegate application](#). If you are nominating someone, include your name in the "nominator" field.

While applicants anywhere in the U.S. will be considered, Vision 2020 is especially interested in the following states: **Maine, Michigan, Nevada, South Dakota, Vermont and Wyoming.**



## Ally News

*If your organization is a Vision 2020 Ally and would like to be featured, send your news to [vision2020@drexel.edu](mailto:vision2020@drexel.edu)*

## Let It Ripple's 50/50 Day Is Approaching!



**#GETTINGTO5050**  
All genders. All races. All issues.  
[50-50day.org](http://50-50day.org)

More than 20,000 groups around the globe are already signed up for the second annual [50/50 Day](#) on April 26.

Thousands of schools, companies, museums, libraries and homes – anywhere people already gather – will host free film screenings and tap into a global online discussion about how we are going to get a more gender balanced world that is better for everyone.

Like last year, Vision 2020 will host 50/50 Day in Philadelphia in support of Let It Ripple, our Allied Organization that is the brains behind this global event.

We encourage you to join the discussion by hosting your own 50/50 Day event using this [Ambassador Toolkit!](#)

## What We're Reading



### [20 Inspiring Quotes from Black Women to Celebrate Black History Month](#)

Black women have always been on the front lines of progress, in history and in the present. Here are 20 inspiring, insightful and powerful quotes from black women who have changed the world.

### [Not Just Another "Ism"](#)

Jo Tiongson-Perez, a member of the Vision 2020 Communications Committee, reflects on what feminism means to her and her daughter, and how events like the Women's March can help young girls find their voices.

### [The 'Manly' Jobs Problem](#)

For the few women working on construction sites, in mines and on shipyards, sexual harassment often comes with the territory of being in a male-dominated profession. But what if the problem isn't simply how their male coworkers behave, but rather the very way society has come to see the jobs themselves? Some jobs are "male," not just men's work, but also a core definition of masculinity itself.

### [Meet the First Sports Illustrated Swimsuit Issue of the #MeToo Era](#)

Models were as much participants as objects.

### [Three Bold Predictions for Women in Corporate America in 2018](#)

A lot happened in 2017, and women were the drivers behind much of that change. It's hard to deny these events will have a lasting impact on us in the months and years ahead.

### [Why Breaking Into the Boardroom Is Harder for Women](#)

Businesses prefer veteran female directors over untested ones, research shows.

### [The Looming Retirement Crisis is a Women's Crisis](#)

There are more gender gaps at play than just the wage gap. Women pay more for the debt they carry than men, and they don't invest as much as men do. As a result, women retire with two-thirds the money of men, even though they tend to live years longer.

### [There's a Large Gap in Congressional Facebook Posts About Sexual Misconduct](#)

As disclosures about sexual misconduct emerged last year, 44% of members of Congress raised the issue on their Facebook pages. But the percentage of women legislators who discussed the topic in their posts was almost twice as high as the percentage of men who did so (72% vs. 37%), according to Pew Research Center.

### [2018's Record Number of Women Candidates Are Set to Blow Up Politics As Usual](#)

What's the fastest way to fix a broken system? Take it over, say the record number of female candidates running for office in 2018 for the first time.

**Mark Your Calendars**



This year's Vision 2020 National Congress, convening Delegates, Allied Organizations and other leaders from across the country, will take place from **September 27-29 in Miami**.

More details to come. In the meantime, [email us](#) with any questions or suggestions you may have.

## Empowering Photo of the Month



**Women's participation at the Olympics is approaching 50 percent.** And [this year's Team USA is the most diverse of any U.S. winter team](#) in terms of both race and gender, with nearly 45% women.

Pictured above, one of those women -- American snowboarder Chloe Kim, 17 -- made history as the first female to land consecutive 1080s in the halfpipe at the Olympics.

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