UNFINISHED BUSINESS
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INSIGHTS ON EQUALITY FOR WOMEN

Looking Ahead With Optimism

From California's "First Partner" to General Motors' "Take 2" program for women re-entering the workforce, there are a lot of encouraging signs of progress toward women's equality in the new year.

Vision 2020 News

The Life and Legacy of Dr. Bernice "Bunny" Sandler, the "Godmother of Title IX"
Dr. Sandler received an honorary degree in 2013 as part of the 20th anniversary of Drexel University's Institute for Women's Health and Leadership, the home of Vision 2020.

Dr. Bernice "Bunny" Sandler, a driving force in the creation and passage of Title IX, died on January 6.

The Institute for Women's Health and Leadership at Drexel University, the home of Vision 2020, honored Dr. Sandler at the Institute's 20th anniversary event in 2013, where she received the honorary degree Doctor of Humane Letters from Drexel's College of Medicine, where she had served as an adjunct associate professor.

In her remarks at our 20th anniversary program, Dr. Sandler said:

"Forty years ago if somebody told me I would be getting an honorary degree I would have laughed hysterically. Before I became involved in women's issues, the two things I wanted to do was be an assistant to some great man and to be very ladylike. I gave those up a while back.

"Title IX is the most important law passed for women and girls since women got the right to vote in 1920 ... It's a part of the women's movement, which has worldwide impact ... This is a revolution as great as the Industrial Revolution ... We're going to see men and women able to have relationships based on respect and friendship.

"We will not finish all this change in our lifetimes, but we have taken the first steps of what is going to be a very long, but worthwhile, journey."

Read more about Dr. Sandler's legacy and her ties to Vision 2020.

Support for Women's Health Research Day

Senator Tammy Duckworth of Illinois plans to reintroduce a resolution to designate January 25 as Women's Health Research Day.

The Institute of Women's Health and Leadership at Drexel University, the home of Vision 2020, is pleased to join the Women's Health Research Institute at Northwestern University as a signatory to this exciting resolution.
Sen. Duckworth introduced a similar resolution last year, which states: "the Senate expresses support for the designation 'Women's Health Research Day'; and supports efforts to: recognize the importance of biomedical and clinical research to the health and well-being of women; increase awareness of the value of sex and gender-based biomedical research; and encourage individuals, including researchers and patients, to advocate on behalf of sex- and gender-inclusive research for women of different race, ethnicity, socioeconomic status, and age."

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**Vision 2020 Adds Two Women 100 Proud Partners**

Vision 2020 is expanding its network of partners for Women 100, a celebration of American women during the year 2020, when we mark the 100th anniversary of women's right to vote.

We are pleased to announce the additions of The Free Library of Philadelphia and the Museum of the American Revolution as our two newest Women 100 Proud Partners!

We welcome participation from across the nation. Fill out an application to join the Women 100 Proud Partner network.

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**Calling All Volunteers!**

Are you passionate about women's equality and looking for ways to get involved in the cause? Vision 2020 invites volunteers to contribute their time and talent to assist with its ambitious agenda in commemorating the centennial of American women's right to vote in the year 2020.

Fill out our volunteer application if you are interested in getting involved or in helping organize fellow volunteers.

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**Delegate & Ally News**

**Vision 2020 Welcomes Newest Delegate**

We are pleased to announce the addition of David Brown as Vision 2020's newest Delegate in Pennsylvania.

Brown is an assistant professor of instruction at Temple University's Klein College of Media and Communication. He has owned or managed five advertising and public relations firms throughout his career. Brown's most successful venture was BrownPartners, which became one of the most decorated minority-owned ad agencies in the history of Philadelphia's advertising industry.

Brown has the distinction of being the only person to have served over his career as the president of both the Philadelphia Chapter of the Public Relations Society of America and the Philadelphia Advertising Club. He is also the only living African American inducted into the Philadelphia Public Relations Association Hall of Fame.

Interested in becoming a Delegate, or have someone in mind to nominate? Fill out our Delegate Application.
'We Call Ourselves the Badasses': Meet the New Women of Congress
"When 27 new women were ushered into the House and Senate in 1992, pundits deemed it the 'Year of the Woman.' In 2018, that record was shattered, and now, for the first time ever, more than 100 women have been sworn in to the House of Representatives, just over a century after the first woman was sworn in to Congress in 1917."

California Governor's Wife Will Be Called 'First Partner' Instead of 'First Lady' in Nod to Gender Equality
"Filmmaker and activist Jennifer Siebel Newsom updated her Twitter bio to note she is now 'First Partner' of California. A prominent feminist voice, Siebel Newsom is well-known for directing 2011’s Miss Representation, a documentary that fiercely criticized the often limited portrayals of women in the mainstream media. The movie also inspired Siebel Newsom's nonprofit, the Representation Project -- a campaign organization that aims to inspire 'individuals and communities to create a world free of limiting stereotypes and social injustices.'"

Studies Show That Countries With More Women in Government Have Healthier Populations
"Gender politics matters in public health because it helps determine 'who gets what, when and how.'"

Slow Gains for Women and Minorities on Boards of Big U.S. Firms, Study Says
"The percentage of minorities and women on the boards of the largest public companies in the United States has edged up in the last two years, but 'advancement is still slow' and the bulk of corporate directors at such firms continue to be white men."

Women Could Boost the Global Economy, But Outdated Laws Are Holding Them Back
"Closing the gender gap in the workforce could add $28 trillion to the global GDP -- nearly the size of the U.S. and Chinese economies combined."

American Psychological Association Links 'Masculine Ideology' to Homophobia, Misogyny
"For the first time in its 127-year history, the APA has issued guidelines to help psychologists specifically address the issues of men and boys."

Barr Hearing Marks First Time Senate Judiciary Has GOP Women Serving on Panel
"'Twenty-five years ago, there were no women on this committee. I'll never forget watching the Anita Hill hearing ... I saw this all male Judiciary Committee. And it took all these years, but here we are.'"

The 'Invisible Hand' of Women
"More and more, women are starting to embrace their power and own their ambition. But I see just as many women who give up on their ambitions after they get married. And that is certainly a choice to be celebrated if it was truly their choice. The risk is when women get subsumed by marriage. As Wilson writes of Penelope, 'a common, relatable horror -- of being a woman who experiences her attachment to her husband as the destruction of herself.'"

I Am (an Older) Woman. Hear Me Roar.
"It seems that older women, long invisible or shunted aside, are experiencing an unfamiliar sensation: power."
On January 13, NFL referee Sarah Thomas made history as the first woman to be an on-field official at an NFL playoff game.

It wasn't the first time she's made football history. In 2015, she became the first female official hired by the NFL.

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