

STRATEGIC PLAN MILESTONES

2018 - 2019

STRATEGIC PLANNING

Oct 2019

Jan - May 2020

June - Oct 2020

Pre-Planning Phase

Executive Planning Committee (EPC)

Gathering Feedback to Inform Strategic Plan Development

Strategic Plan Refinement

Committees included:

- Academic Resource Planning
- Institutional Effectiveness
- Retention
- Thinking Forward

EPC formed; tasked to develop strategic plan

- Meetings with colleges/ schools and key stakeholders
- Faculty/professional staff survey launched
- Initial announcement of University's mission, vision and goals
- Analysis of faculty/ professional staff survey results

- Town hall on anti-racism and formation of the Antiracism Task Force (ARTF)
- Adjustment of strategic plan to incorporate and reflect lessons learned from ongoing COVID-19 pandemic and ARTF efforts
- Drexel Forward Initiative: explore opportunities for increased revenue and improved efficiencies

Dec 2020



PLAN IMPLEMENTATION

Jan 2021

April 2021

May 2021

Strategic Plan Approved

- Drexel 2030: Designing the Future Strategic Plan approved by the Board of Trustees
- Chief Strategy Officer appointed

CORE Team Formed & Develops Plans

The CORE team, consisting of faculty, professional staff and administrators, developed to ensure integration and consistency across initiatives, define priority areas and imperative teams, ensure teams have data to make informed decisions and drive key strategic decisions by moving recommendations upward from teams to University leaders.

Initiative Teams Formed

Formation of twelve Initiative Teams continues, three teams (UG Online, CELL and Partnership begin work), Enrollment Integration Center (EIC) implementation begins (McKinsey & Company Consulting).

Inputs to Teams' Charge & Goals

Inputs from the work of the EPC, Drexel Forward, Anti-Racism Taskforce, Institutional Effectiveness committee, and other projects to develop the charge and goals of initiative teams.

ı	June - July 2021	Aug - Dec 2021	Jan - Feb 2022	March - May 2022
	Community Town Hall	Initiative Team Kickoff Meetings & Retreats	Launch of Communication Strategy	Community Engagement Events
	Strategic Plan Implementation Town Hall Kick-off; team formation continues and work begins.	 Focus Areas Collaborative Council Retreat #1 ARTF final recommendations are published Focus Areas Collaborative Council Retreat #2 Imperative Integration Council Retreat #1 	 Focus Areas Collaborative Council Retreat #3 Launch of internal implementation newsletter, The 2030 Report Podcast episode discussing Drexel's anti-racism efforts and strategic plan 	 Continuing Education & Lifelong Learning Initiative Team Roundtable Launch of Provost's Office "Areas of Excellence and Opportunity (AEO)" initiative Retention & Student Success Initiative Team Roundtable Focus Areas Collaborative Council Retreat #4 Spring Virtual Community Update Program & Curricular Innovation Initiative Team Roundtable Imperative Integration Council Retreat #2
ı	June - Aug 2022	Sept - Dec 2022	Jan - Mar 2023	April - June 2023
	Metrics Development	Launch of Drexel 2030 Annual Report & Strategic Funding Process	Launch of Drexel 2030 Engagement Series	A Focus on Partnerships
	 Undergraduate Online Initiative Team Roundtable Metrics Dashboard meetings Drexel 2030 Retreat on Retention 	 Launch of Drexel 2030 Annual Report Housing & Auxiliary Initiative Team Roundtable Launch of Strategic Initiative Funding Process Formation of University Advisory Committee (UAC) on Academic Structure 	 Focus Areas Collaborative Council Retreat #5 Drexel 2030 Virtual Community Update: Rising to Meet Opportunities and Challenges Podcast Episode: A Legacy to Share at Drexel University Drexel 2030 Engagement Series Workshop #1: Retention Launch of Academic Resource 	 Formation of First Strategic Initiative Panel Review of First Strategic Initiative Proposal Development of Drexel 2030 Imperative Goals & Metrics Signing of Merger with Salus University Drexel University and Peirce College Collaboration on Academic Programs UAC on Academic