Career Knowledge for LGBTQ+ Students

Part Two: Job Searching
Job Searching

How do I know if a company supports a safe and inclusive work environment?

Policy
- Equal employment opportunity
- Non-discrimination clause

Company Culture
- Diversity training
- Employee resources groups (ERG’s)

Benefits
- Domestic partner/same-sex coverage
- Hormone therapy, gender reassignment surgery
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Service excellence goes beyond great customer service. We balance innovative solutions and time-tested approaches to delight our customers.
Informed job searching begins here

DiversityInc. Top 50 Companies for Diversity
HRC Best Places to Work 2017
HRC Corporate Equality Index
National LGBT Chamber of Commerce
LBGT Career Link (Out & Equal)
Gender Neutral Interview and Business Clothing
Out for Undergrad (Networking Event)
Out Professionals (Networking and Job Board)
On the Job Case Study: Jane

- 23, recent college graduate
- Identifies as LGBTQ+
- Employed for one year at a small biotechnology company
- First professional job out of college

Jane has grown concerned about the lack of resources and support for LGBTQ+ employees her company

*How can Jane develop a plan of action?*