Career Knowledge for LGBTQ+ Students

Part Four: Trans* Professional Pointers
Trans* Job Search & Workplace Issues

Some questions often asked by Trans* job seekers:

• **Can I put my chosen name on my resume?**

• **Are there times in the employment process when I have to use my legal name?**

• **Do I correct an interviewer if they address me as him or her when I identify as non-cis gender?**
  • *Gendered: She, Her, Hers or He, Him, His*
  • *Gender-Neutral: They, Them, Theirs or Ze, Hir, Hirs or Ze, Zir, Zirs*

• **How do I work through the legal aspects of changing my name for employment purposes?** [https://transequality.org/documents](https://transequality.org/documents)
Case Study: Jessie

- 22 year-old looking for employment in finance
- Undergoing hormone replacement therapy and transitioning from male to female (MTF)
- Preferred pronouns: she, her and hers
- Identifies as a woman but presents more masculine
- Often assumed to be a man despite efforts to present more in line with her feminine identity

*Jessie is preparing for an interview at a large, multinational finance corporation and is concerned about what to wear at the interview. She doesn’t know if she should wear male or female attire.*
I’m working through a lot of gender issues right now and career planning seems overwhelming.

Where do I begin?
Trans* Helpful Links and Resources

National Center for Transgender Equality
HRC Transgender Visibility Guide
HRC Transgender Resources
Transgender Law Center
Transgender Law and Policy Institute
World Professional Association for Transgender Health