



Pharmaceuticals

EMPLOYER DIVERSITY SPOTLIGHT

WHY IS DIVERSITY IMPORTANT TO YOUR COMPANY?

Teva believes in the importance of inclusion and diversity – this statement is part of the value proposition linked to our corporate value - Respect. At our core, Teva employees encourage and embrace diversity and work to maintain an inclusive culture for all. We strive to make it inherent to our culture and embed it into our daily operations.

To improve diversity and inclusion in the workforce, demonstrate measureable results, and enhance business outcomes, Teva actively manages Inclusion and Diversity capabilities. Managing Inclusion and Diversity incorporates the goodwill of advocating for a just cause and turns it into a competitive advantage in the workplace. We see empowering a diverse workforce and creating an inclusive culture as a key business imperative and an opportunity to bring us closer to our patients.

DOES YOUR COMPANY HAVE ANY DIVERSITY-SPECIFIC INITIATIVES OR EMPLOYEE GROUPS/ORGANIZATIONS?

The main initiative for all employees to engage in the topics of Inclusion and Diversity is the Teva Inclusion Network. The Teva Inclusion Network is a coalition of eight employee resource groups (ERGs), where employees, voluntarily, join together based on shared characteristics or life experiences to create channels for networking, career development, outreach, and business outcomes.

Three Cultural Heritage Groups: Enabling and advancing a culturally diverse workforce

- African-American/Black heritage Group
- Asian Heritage Group
- Hispanic/Latino Group

Two Gender Networks: Creating safe environments for all to discuss and enable gender diversity

- Women@TEVA
- Men@TEVA

Three Expansion Networks: Providing additional perspectives of the value diversity at Teva and connections for employees and recruiting candidates

- ABILITIES: Improving opportunity for people working with Disabilities
- PRIDE: Promoting LGBT-friendly environments and policies
- Vets@Teva: Supporting military veterans, current reservist, and their families/advocates

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IS THERE ANYTHING ELSE ABOUT YOUR COMPANY THAT'S IMPORTANT FOR DIVERSE JOB SEEKERS TO KNOW?

Teva offers very strong benefits programs for all its regular full-time employees including Medical and Vision, Dental, Prescription, 401k, Defined Contribution, Employee Stock Purchase Plan, Tuition Assistance, Paid Time Off, Basic Life and AD&D Insurance, Optional Life Insurance, Short-Term and Long-Term Disability, Business Travel Accident Insurance, Flexible Spending Accounts and a WorkLife / Employee Assistance Program. As it relates to our medical and dental plans, Teva considers eligible dependents to include legal spouse including same-sex spouse, if you are legally married, or domestic partners, and their dependent children up to age 26, disabled children of any age.

WHAT CO-OP OR FULL-TIME POSITIONS ARE YOU HIRING FOR?

Teva is currently working hand-in-hand with Drexel's co-op program and have three co-ops on site at our US Headquarters in North Wales, PA for the Fall/Winter 2014-15 cycle. The Teva divisions that have supported the co-op program have included Supply Chain, Product Robustness (Validations), and Engineering. In addition, there are ongoing needs both at Corporate and our manufacturing sites for students and alumni interested in supply chain, production, operational excellence, quality functions, engineering, and validations.

Teva is a government contractor and all available positions are accessible on our website or through this link: www.linkedin.com/company/teva-pharmaceuticals/careers?trk=top_nav_careers

For more information on TEVA co-op positions, Drexel co-op students can visit SCDCOnline.