



EMPLOYER DIVERSITY SPOTLIGHT

WHY IS DIVERSITY IMPORTANT TO YOUR COMPANY?

Our commitment to diversity is seen not only in our programming and channel line up, but in our workforce. Improving and developing workforce diversity is a strategic imperative for our Executive Leadership Team. We must attract, develop and retain the nation's best talent from among the broadest range of people, backgrounds and perspectives. We employ a wide range of talented and diverse employees at many levels of the organization to create what we believe is The Best Radio on Radio.™

DOES YOUR COMPANY HAVE ANY DIVERSITY-SPECIFIC INITIATIVES OR EMPLOYEE GROUPS/ORGANIZATIONS?

SiriusXM Inclusion Council:

The SiriusXM Inclusion Council was established in 2010 with the mission to act as a recommendation body, a resource group and an investigative resource focused on helping to drive a more inclusive environment at SiriusXM and helping to make the Company a more compelling place to work. Specifically, the Inclusion Council seeks to improve the work environment by:

1. Identifying and recommending methods of improving the attraction, hiring, development, retention and promotion of diverse employees; and
2. Recommending the standards, behaviors and policies that exemplify best practices in the areas of diversity and inclusion.

The Inclusion Council developed the concept of Affinity Groups and several have been established. They are:

African Ancestry Affinity Group:

The mission of the African Ancestry Affinity Group (AAAG) is to: (1) provide mentorship and career development opportunities to all people of African descent within the organization, (2) promote and support the hiring and career progression of people of African descent at all levels of the organization, (3) provide opportunities for its members to participate in community outreach, and (4) actively promote and support the SiriusXM brand throughout the community.

Caregivers Affinity Group

The mission of the Caregivers Affinity Group is to provide a forum for support, and the exchange of information regarding resources available to assist with the challenges of being a caregiver. The CAG's key goals are to: (1) hold regular meetings where a member's privacy will be respected and they will therefore be encouraged to share their stories and concerns, with the intention being that other members may have had similar experiences and can share information or insights; and (2) periodically invite guest speakers to provide information on specific topics.

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SiriusXM Inclusion Council:

Outspoken, LGBT Affinity Group

The mission of the Lesbian, Gay, Bi-Sexual and Transgender (LGBT) Affinity Group is to act as a recommendation body and a resource at SiriusXM in diversity training, recruiting and corporate policies specific to the LGBT community, and to serve as a support and social network for LGBT employees within SiriusXM. The LGBT Affinity Groups goals are to (1) develop a regular membership, schedule monthly or quarterly meetings and social events, (2) become a recognized resource for LGBT for issues relating to the community, and (3) provide support to the Company's LGBT community.

Military Affinity Group (MAG)

The Military Affinity Group (MAG) is focused on improving our recruiting outreach to those leaving military service or currently serving in the reserves and to assist in their transition to employment with us. Prior military service is not required to become a member of the military affinity group. The past and present airmen, marines, sailors, and soldiers of our company need your voice and experience.

Siempre Orgullo Latino Affinity Group (SOL)

The group's mission is to provide all Sirius XM employees the opportunity to connect, share experiences, expertise and promote professional development related to the Latin culture. Through programs and events, SOL strives to promote Latin cultural awareness in support of the Sirius XM diversity efforts.

Women's Affinity Group

The Sirius XM Women's Affinity Group seeks to: 1) provide mentorship and career development opportunities to all women within the organization, 2) support the hiring and career progression of women at all levels of the organization and 3) provide opportunities for women to participate in community outreach (e.g. Dress for Success, GirlsInc. etc).

IS THERE ANYTHING ELSE ABOUT YOUR COMPANY THAT'S IMPORTANT FOR DIVERSE JOB SEEKERS TO KNOW?

SiriusXM is honored to announce that we are the recipient of the 2013 Diversity and Inclusion Awards (DANDI) in the Communications category. The mission of the DANDI awards is to celebrate the contributions of individuals, groups and organizations that are making a difference toward creating a more diverse and inclusive world.

Follow this link to see more about the Company's commitment to Diversity and Inclusion:
www.siriusxm.com/careers/diversity

WHAT CO-OP OR FULL-TIME POSITIONS ARE YOU HIRING FOR?

You can see our Co-op positions by following this link: careers-siriusxm.icims.com/jobs/intro

**For more information on SiriusXM co-op positions,
Drexel co-op students can visit SCDCOnline.**