



EMPLOYER DIVERSITY SPOTLIGHT

WHY IS DIVERSITY IMPORTANT TO YOUR COMPANY?

At Lockheed Martin, we embrace the diverse talents and perspectives of our people to power innovation and business success. Not only is treating everyone with dignity and respect the right thing to do, but it has a direct impact on our ability to get the job done for our customers, our employees and our shareholders.

Diversity and inclusion are woven throughout our culture and reflect our values of doing what's right, respecting others and performing with excellence. By leveraging our employees' unique talents and experiences, we can deliver innovative, affordable solutions and unparalleled customer value.

DOES YOUR COMPANY HAVE ANY DIVERSITY-SPECIFIC INITIATIVES OR EMPLOYEE GROUPS/ORGANIZATIONS?

This year our CEO launched the Executive Inclusion Council, a team of senior leaders from across the Corporation who will take our progress in diversity and inclusion to the next level. This team is benchmarking best practices and using employee inputs from across the company to develop new strategies for strengthening and nurturing a diverse and inclusive workplace.

We're also proud to offer internal leadership forums, employee resource groups and employee networks to support our employees and promote a diverse and inclusive environment.

Our leadership forums are established by executive management to address enterprise-wide matters affecting the Lockheed Martin workforce. Some examples include the Women's Leadership Forum, Council of Asian American Leaders and the Hispanic Leadership Council.

Employee resource groups are formed on the dimensions of diversity and provide forums to support professional development, increase awareness and education, and help advance the company's mission and business objectives. Our employee networks are formed by employees with a common interest who voluntarily join together to create a support system and outlet for that interest. These networks allow members to share ideas and best practices, provide research for peer education, address strategic business challenges, and participate in activities to promote the initiative.

IS THERE ANYTHING ELSE ABOUT YOUR COMPANY THAT'S IMPORTANT FOR DIVERSE JOB SEEKERS TO KNOW?

We're proud to have been recognized this year by the following organizations for our commitment to diversity and inclusion:

Catalyst Award

Equal Opportunity Magazine: Top 50 Employers (#31) Historically Black Colleges and Universities Top Supporter

Human Rights Campaign: Best Places to Work and Corporate Equality Index – 100 rating

Minority Engineer Magazine: Top 50 Employers

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WHAT CO-OP OR FULL-TIME POSITIONS ARE YOU HIRING FOR?

We're always looking for creative problem solvers with a passion for innovation and commitment to ethics and integrity. Visit our Careers site to view our current opportunities and learn more about life at Lockheed Martin: www.lockheedmartinjobs.com.

**For more information on Lockheed Martin co-op positions,
Drexel co-op students can visit SCDCOnline.**