



FAMILY OF COMPANIES

## EMPLOYER DIVERSITY SPOTLIGHT

### WHY IS DIVERSITY IMPORTANT TO YOUR COMPANY?

People and values are our greatest assets. We know that every invention, every product, and every breakthrough we've brought to human health and well-being has been powered by people. Not ordinary people, though, but people whose personal values drive them to make a difference in the world. We believe the shared values embodied in Our Credo help us attract and keep the most talented values-driven people in the world.

Diversity is a central part of the cultures across the Johnson & Johnson Family of Companies. It's a key to our people's passion for improving the health and well-being of people the world over. Further, our commitment to diversity and inclusion is deeply rooted in the values instilled by Our Credo and is exemplified in a number of our companies' programs and activities.

We recognize that differences in age, race, gender, nationality, sexual orientation, physical ability, thinking style and background bring richness to our work environments. Such differences help us connect better with the health needs of people in communities around the world.

We believe that attracting, developing and retaining a base of employees that reflects the diversity of our customers is essential to our success. We also believe success hinges on relationships with diverse professional and patient organizations, civic groups and suppliers.

Visit the Diversity and Inclusion section of our careers site to hear from our employees regarding how diversity delivers value at Johnson & Johnson. Learn more about our People and Diversity on [jnj.com](http://jnj.com).

### DOES YOUR COMPANY HAVE ANY DIVERSITY-SPECIFIC INITIATIVES OR EMPLOYEE GROUPS/ORGANIZATIONS?

Throughout our companies, a wealth of programs and activities support our belief that a diverse, inclusive culture is essential to business success. Following is a sampling of these activities.

- Employee Resources Groups (View a list of our US ERGs)
- Mentoring Programs
- Diversity University
- Office of Diversity & Inclusion

You can learn more about our diversity programs on [jnj.com](http://jnj.com).

### IS THERE ANYTHING ELSE ABOUT YOUR COMPANY THAT'S IMPORTANT FOR DIVERSE JOB SEEKERS TO KNOW?

We have developed a Diversity FAQs section to provide answers to often asked questions about our programs and activities that support an inclusive culture.

We're proud to be recognized by important organizations and publications for the many ways we have embraced diversity as a part of the cultures of our Family of Companies. Visit our Awards & Recognition page to see a listing of recent awards and recognitions.

**For more information on Johnson & Johnson co-op positions, Drexel co-op students can visit [SCDCOnline](http://SCDCOnline).**

