



FREEMAN MATHIS & GARY, LLP
Your Problem SolvedSM

| EMPLOYER DIVERSITY SPOTLIGHT

WHY IS DIVERSITY IMPORTANT TO YOUR COMPANY?

One of FMG's core values is to foster a team approach while respecting individual differences. But FMG does more than just respect individual differences – we leverage those differences to provide clients with innovative strategies and solutions.

We attain this leverage by encouraging and expecting our employees to share their knowledge and experiences with each other. We also provide institutional resources to allow them to maximize their personal development, and afford them opportunities and incentives to lead a balanced lifestyle.

DOES YOUR COMPANY HAVE ANY DIVERSITY-SPECIFIC INITIATIVES OR EMPLOYEE GROUPS/ORGANIZATIONS?

The breadth of organizations and causes to which FMG or its employees in their individual capacities provide substantial support or hold leadership positions is reflective of the variety of personal and professional backgrounds that comprise our workforce:

- American Institute for Managing Diversity
- Atlanta Food Bank
- Atlanta Opera
- Atlanta Singers
- Boys & Girls Clubs of Metro Atlanta
- CHRIS Kids, Inc.
- Cobb Community Relations Council
- Cobb Justice Foundation Eviction Defense Project
- Congregation Etz Chaim
- Devereux Georgia
- East Cobb Civic Association
- Georgia Crisis Intervention Team
- Jewish Family & Career Services
- Lost Mountain Baptist Church
- Mt. Bethel United Methodist Church
- Rainbow House
- State Bar of Georgia Diversity Program
- Temple Kol Emeth
- United Way

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IS THERE ANYTHING ELSE ABOUT YOUR COMPANY THAT'S IMPORTANT FOR DIVERSE JOB SEEKERS TO KNOW?

FMG attorneys have earned a national reputation for achieving practical, successful results in their practice areas. Each of the firm's practice group leaders and many of the firm's attorneys have been named a Super Lawyer by Super Lawyers Magazine. Our attorneys are diverse, bright and tenacious – always advocating for their clients' best interests. We have handled civil disputes and litigation proceedings in state and federal courts throughout the country, including before the Supreme Court of the United States.

Freeman Mathis & Gary, LLP believes in the value of pro bono service. FMG encourages its lawyers to provide pro bono services to legal aid societies, non-profit organizations, and individuals with limited financial means. In addition, the firm maintains an ongoing partnership with the Cobb Justice Foundation's Eviction Defense Project, through which our attorneys regularly represent families and individuals facing eviction from their homes in Cobb County.

Core Values:

Freeman Mathis & Gary, LLP strongly believes in certain core values that always govern our conduct in the practice of law, representation of our clients, and relationships with our employees. We believe these principles are timeless and should guide us in all aspects of our work. Our firm's core values are:

Our Practice of Law:

- Conduct ourselves with professional integrity, honesty, and candor in prosecuting cases and defending our clients in their legal matters.
- Be zealous in our representation of our clients with faithful adherence to the ethical obligations we have as members of the Bar.
- Understand and always be guided by the lawful objectives of our clients.
- Demonstrate respect and collegiality to others in our work.

Our Representation of Our Clients:

- Provide superior competence in the legal matters entrusted to us.
- Strive for excellence as experts in our fields of practice.
- Prosecute client matters carefully to ensure representation is accomplished in the manner most appropriate to our clients' needs.
- Give all effort required for success.
- Excel in communication with our clients to allow them to make practical and effective decisions.
- Provide innovative strategies, practices and solutions for our clients in all aspects of our work for them.

Our Relationship with Our Employees:

- Employ professional and qualified employees who are dedicated to our clients' success and to our firm's success.
- Communicate our philosophy regarding our practice of law.
- Foster a team approach while respecting individual differences.

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IS THERE ANYTHING ELSE ABOUT YOUR COMPANY THAT'S IMPORTANT FOR DIVERSE JOB SEEKERS TO KNOW?

Core Values:

Our Relationship with Our Employees:

- Encourage employees to share their knowledge and experiences with each other and to maximize their development within our firm.
- Support our employees' desire to have a balanced lifestyle.
- Care for the safety and the professional and personal well-being of our employees.

WHAT CO-OP OR FULL-TIME POSITIONS ARE YOU HIRING FOR?

Our Philadelphia office is currently hiring students enrolled in undergraduate as well as law school programs for the Spring/Summer 2015 terms. We are looking for dedicated and enthusiastic students who are interested in gaining experience in the legal field and who wish to learn more about the practice of law. Our co-op hires and legal interns will earn college credit for their involvement with our firm over the course of the terms.

For more information on Freeman Mathis & Gary co-op positions, Drexel co-op students can visit [SCDCOnline](#).