



EMPLOYER DIVERSITY SPOTLIGHT

WHY IS DIVERSITY IMPORTANT TO YOUR COMPANY?

Exelon operates in a world rich in diversity – in race, ethnicity, gender, sexual orientation, gender identity, disability, religious affiliation, experience and thought. Diversity and inclusion at Exelon strengthens our ability to achieve our vision by:

1. Integrating diversity and inclusion as a business imperative and a core value.
2. Attracting, retaining and advancing employees who will best serve and represent our customers, partners and communities.
3. Providing a workplace that ensures we respect one another and that each of us has the opportunity to grow and contribute at our greatest potential.

Our strategy is to integrate D+I (Diversity and Inclusion) in everything we do. Whether that means creating and implementing new initiatives or embedding D+I into existing practices, we believe that an inclusive culture is foundational to an organization rich in diversity, innovation, market competitiveness, and continued growth.

DOES YOUR COMPANY HAVE ANY DIVERSITY-SPECIFIC INITIATIVES OR EMPLOYEE GROUPS/ORGANIZATIONS?

Exelon has eight Employee Resource Groups (ERGs). Exelon's ERGs are an essential part of Exelon's D+I strategy and continue to support member development, community involvement and positive business impact. ERGs are actively involved in areas including military recruiting, fundraising for scholarships and networking and professional development events.

For more information, visit: exeloncorp.com/peopleandculture/diversityandinclusion/Pages/overview.aspx

IS THERE ANYTHING ELSE ABOUT YOUR COMPANY THAT'S IMPORTANT FOR DIVERSE JOB SEEKERS TO KNOW?

Exelon is committed to attract, develop and retain talent of all backgrounds that reflects the realities of our marketplace, our communities and the relevant labor market. We utilize a diversified recruitment strategy, with the goal of attracting, developing, motivating and retaining a diverse workforce.

WHAT CO-OP OR FULL-TIME POSITIONS ARE YOU HIRING FOR?

PECO and Exelon Generation-Power division hires several Drexel students for the co-op program during the Fall/Winter and Spring/Summer co-op cycles.

For fulltime positions, refer to the links below:

www.exeloncorp.com/peopleandculture/opportunities/beforeapplying.aspx

www.exeloncorp.com/peopleandculture/careers/compensation.aspx

www.exeloncorp.com/peopleandculture/careers/professionaldevelopment.aspx

For more information on Exelon co-op positions, Drexel co-op students can visit SCDCOnline.

