



EMPLOYER DIVERSITY SPOTLIGHT

WHY IS DIVERSITY IMPORTANT TO YOUR COMPANY?

The mission of Cigna's diversity initiatives is to understand, connect and leverage the differences within our employee cultures, backgrounds, and thoughts to serve and enable our customers' health, well-being, and sense of security, which will grow our business and create an inclusive environment where our colleagues thrive.

DOES YOUR COMPANY HAVE ANY DIVERSITY-SPECIFIC INITIATIVES OR EMPLOYEE GROUPS/ORGANIZATIONS?

As our organization becomes more customer-centric and more representative of the customers we serve around the world, it is fitting that our Diversity strategy also evolves to support the individuality of our employees.

We have developed Colleague Resource Groups (CRGs) which are employee-led, company sponsored groups that provide opportunities for professional development, participation in activities with an expanded network of your peers across the enterprise, and leadership visibility.

The CRGs allow us opportunities to support, empower and celebrate diverse communities within our own company while connecting us further to the communities we serve. They help us be better in reaching our customers, incubate new health products and provide feedback about the good, the great, and the opportunities for improvement; all with the goal of expanding Cigna's success.

IS THERE ANYTHING ELSE ABOUT YOUR COMPANY THAT'S IMPORTANT FOR DIVERSE JOB SEEKERS TO KNOW?

Recognition:

- Scored 100 in the Corporate Equality Index from the Human Rights Campaign for two years in a row
- Scored 85 in the Corporate Inclusion Index from the Hispanic Association for Corporate Responsibility
- Pilot company in the Disability Inclusion Index survey from the US Business Leadership network, scored a 100

Scholarships:

- Sponsor of two National Healthcare Summits with the National Society of Hispanic MBAs (NSHMBA) about Hispanic wellness and providing culturally competent care
- Sponsor of four Healthcare Summits with NSHMBA at the chapter level
- Lead sponsor of the National Gay & Lesbian Medical Association Conference for five years
- Lead sponsor of the Philadelphia International Transgender Conference for the last two years
- National sponsor of Girls on the Run organization

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Corporate Partners:

- NSHMBA
- NBMBA
- ROMBA
- NGLCC
- NMSDC
- WBENC

Benefits:

- Cigna offers domestic partner benefits to same and opposite sex partners
- Transgender benefits to our employees and their dependents

WHAT CO-OP OR FULL-TIME POSITIONS ARE YOU HIRING FOR?

Cigna is currently hiring for a variety of full-time rotational programs including:

- Technology Development Program (TecDP)
- Operations Leadership Program (OLP)
- Sales Academy
- Underwriting Leadership Training and Risk Assessment (ULTRA)
- Managed Care Rotational Program (MCRP)
- Actuarial Executive Development Program (AEDP)
- Financial Development Program (FDP) Graduate Level
- HealthServices Leadership Program (HLP) Graduate Level

In addition to our rotational programs we have other full-time employment opportunities posted on our careers website. If you are interested in these positions please go to our careers website www.cigna.com/careers/ and apply.

For more information on Cigna co-op positions, Drexel co-op students can visit SCDCOnline.