ELATES at Drexel®

ELATES at Drexel® is a national leadership development program designed to advance senior women faculty in STEM fields into effective academic leaders.

The ELATES curriculum integrates knowledge and skills in four essential dimensions of leadership:

- **Personal and Professional Leadership Effectiveness** to address strategic, operational, and relational challenges
- **Strategic Finance and Resource Management** to enhance the missions of academic organizations
- **Organizational Dynamics** to provide strategies for leading, executing, and managing change initiatives
- **Communities of Leadership Practice** to sustain leadership development beyond the fellowship year

“I am so glad that I chose to participate in the ELATES program. My visibility on my own campus has increased exponentially, and I am now recognized as a campus-wide leader. I now have a network of strong women leaders from across the country. The entire experience has caused others to see me differently, and more importantly, caused me to see myself differently. I can see a new future unfolding in front of me."

Amy S. Fleischer, Ph.D.
Dean, College of Engineering, California Polytechnic State University

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