KORN FERRY

Position Specification

Drexel University
Dean, College of Computing & Informatics

2016

POSITION SPECIFICATION

Position	Dean, College of Computing and Informatics
Institution	Drexel University
Reporting Relationship	Provost and Executive Vice President for Academic Affairs
Location	Philadelphia, PA
Website	drexel.edu/cci

ABOUT DREXEL UNIVERSITY

Drexel University is one of the most innovative, exciting, and entrepreneurial research universities in America. Founded in 1891 by Philadelphia financier and philanthropist Anthony J. Drexel, the university was long considered a strong regional university and has recently become recognized as a national research university with global reach and as a worldwide leader in experiential education.

The University's academic programs and its 1,200 faculty comprise 15 colleges, schools and centers:

- Antoinette Westphal College of Media Arts and Design
- College of Arts and Sciences
- Bennett S. LeBow College of Business
- School of Biomedical Engineering, Science and Health Systems
- College of Computing and Informatics
- College of Engineering
- Close School of Entrepreneurship
- Goodwin College of Professional Studies
- School of Education
- Kline School of Law
- Dornsife School of Public Health
- College of Nursing and Health Professions
- Pennoni Honors College
- Graduate College
- College of Medicine
- Center for Hospitality and Sport Management

Within these colleges and schools, Drexel offers over 80 bachelors' and more than 120 graduate and professional degree and certificate programs, including a doctor of medicine program, a juris doctor program, and 23 graduate-level certificate programs.

Drexel's recent history is one of significant evolution, with the institution investing in the growth of quality and quantity of its undergraduate and graduate programs. In the past decade, the University acquired a College of Nursing and Health Professions, a School of Public Health, and the nation's largest private medical school. It established the Kline School of Law in 2006,

which was granted accreditation at the earliest possible juncture. In 2011 University acquired the Academy of Natural Sciences in Philadelphia, a significant cultural addition to its already diverse portfolio. The University has more than $200 million in current campus construction, building or renovating at least one new building per year.

Interwoven throughout the University is Drexel's focus on experiential learning. Drexel's co-op program for undergraduates is the keystone of a Drexel education and is annually ranked among the best co-op programs in the nation by U.S. News and World Report. Drexel offers co-op experiences, in which students alternate periods of on-campus study with full-time employment in major-related fields, with more than 1,600 employers in 33 states and 48 international locations. Through their experiences in co-op, internships, service-based learning, applied undergraduate and graduate research opportunities, and project-focused courses, Drexel graduates enter the work force prepared from day one to succeed in complex and rapidly changing professional environments.

As a highly regarded learning institution from its origins in 1891, Drexel University has showcased academic excellence via its online programs since 1996. Drexel's online presence, Drexel University Online (DUO), boasts an exceptional and diverse online curriculum in its bachelor's and master's degrees that gives students a competitive advantage for future employment. Drexel University Online grew as a result of the university's innovative relationship with its wholly-owned, for-profit marketing subsidiary, Drexel e-Learning (DeL). The collaborative relationship between DeL and the University resulted in Drexel being awarded the 2010 Sloan Consortium Award for Excellence in Institution-Wide Online Education.

Drexel has been consistently recognized as one of the best, and fastest-rising, universities in the United States, with students from all 50 states and more than 100 foreign countries. More than 26,000 students strong, Drexel is one of the nation's 15 largest private universities and was recently ranked eighth among national universities in the most recent U.S. News & World Report list of "Most Innovative Schools." The institution has also been ranked in the category of Best National Universities in "America's Best Colleges" in the magazine. Drexel placed 99th overall in the 2014 rankings, and the Lombardi Report ranks Drexel among the top 50 private comprehensive universities.

Drexel University stands at a critical point in its upward trajectory toward joining the top 50 national research universities in America. Its recent history, characterized by significant, unparalleled growth in academic research, educational innovation, soaring enrollment, transformation into a residential campus, aggressive building program, and dramatically improved student quality, has provided a point of departure for Drexel. Long considered a strong regional university, it is now recognized as a national research university that strives to enhance the regional, national and global community through commitment to civic engagement. Drexel aspires to become the school of choice for students seeking an education based on actual experiences with global reach and scope; for researchers seeking to join some of the most innovative and successful fundamental and translational investigators in the nation; and for professional and graduate students and faculty who seek the advantages of the location, approach to engaged learning, and modern, urban campus. Drexel's indomitable spirit, its entrepreneurial focus, and its commitment to the highest academic quality are converging to launch Drexel into the upper echelons of leading universities in America.

President John Fry and the Strategic Plan
John Anderson Fry, appointed Drexel University's 14th president in 2010, has served higher

education for his entire professional life. President Fry has set forth a vision that will ultimately transform Drexel into what he has termed the "modern urban university of the future"—an institution that will harness both its long-established and still-emerging strengths to serve its students, its neighborhood, its city and the nation. Under President Fry's leadership, Drexel aims to set a new standard for co-operative education, transform its online and hybrid offerings, and become a powerful force for economic development in the Greater Philadelphia region.

President Fry came to Drexel from Franklin & Marshall College, where he served as president from 2002 and was instrumental in the college's academic growth, campus and neighborhood development and improved finances. From 1995 to 2002, President Fry served as executive vice president of the University of Pennsylvania. He was a major force in developing and implementing Penn's "Agenda for Excellence," a comprehensive plan that guided strategic initiatives from 1996 to 2001. Before joining Penn, President Fry was a management consultant for the higher education and non-profit sectors, first with KPMG Peat Marwick and then with Coopers & Lybrand's National Higher Education Consulting Practice, where he was partner-in-charge of the national practice.

Under President Fry's leadership, the University recently completed a strategic plan to guide the institution in its evolution from an outstanding research university to one of the world's most distinguished interdisciplinary research universities. The plan has six strategic initiatives that will provide a platform for the next Dean of CCI to guide the school; information can be found at *www.drexel.edu/strategicplan*.

ABOUT THE COLLEGE OF COMPUTING AND INFORMATICS

The newly-formed College of Computing and Informatics draws its strength from the convergence of Drexel's multiple highly-regarded professional computing and informatics programs from across the University. The College's preeminent faculty (over 70 full-time) represents diverse, multidisciplinary interests across the spectrum of computing and informatics and related areas. The College prepares students to enter the professional world during this unprecedented era of technological transformation through its undergraduate, masters and doctoral programs.

Bringing these programs together enables Drexel to focus resources and cultivate interdisciplinarity to create cohesive academic programs and collaborative research. The Dean will encounter significant opportunities to solidify Drexel's position at the leading edge of computer and information sciences research, development and education.

POSITION OVERVIEW

The new Dean will step into the role at a momentous time for CCI. Less than three years old, the College is at a critical juncture in which it is positioned for success but requires strategic leadership to fully realize its potential. With two highly-regarded and productive departments (Computer Science and Information Science) already brought together under the auspices of one College, the Dean will have the unique opportunity to ensure its identity evolves into that of a fully integrated, cohesive college and is recognized as a leader in its growing academic field.

The Dean will articulate a collective vision for the College, on two levels. First, with input from the faculty, the Dean will set a vision for CCI that clearly communicates its identity and mission to the relevant markets—for employers, students, alumni, and external funding agencies. It will be

important for the College to establish its identity in a rapidly-changing field—not only to solidify and distinguish CCI's own reputation, but also to inform the direction of the field itself. In doing so, the Dean will put the College on a path to meet the needs of a constantly changing field, and of the employer marketplace. Likewise, clearly articulating a vision for the College will allow the faculty and staff to rally around a shared set of values and goals.

Secondly, the Dean will help the College to capitalize on the opportunities within the Drexel community—such as collaborations with other Schools and Colleges, and leveraging the University's new Innovation Neighborhood initiative.

Moreover, the Dean will provide important leadership in other key areas that include, but are not limited to:

- Strategically positioning the College for success within the University's new RCM budget model;
- Encouraging the growth of the College's newly-created bachelor's degree programs;
- Potentially expanding CCI's MS and PhD programs;
- Fostering the asset that is CCI's diverse faculty, with its dynamic knowledge base, in numerous ways, including reviewing the current departmental structure and determining, in concert with the faculty, if further evolution of the structure should be implemented; and
- Increasing funding—both grant funding and philanthropy.

There is an inherent richness to a school like CCI, given its interdisciplinarity. That richness, though, can give rise to complex faculty management that is, perhaps, less common in more traditional disciplines. The College has a portfolio of undergraduate, professional master's and doctoral programs, each with its unique constituent needs; the growth of any or all of these programs will continue to shape the identity of the College.

The next Dean must thrive in this multifaceted environment, and leverage all of these strong components to allow the College to help all sectors of society realize the potential benefits of the dramatic changes that are occurring in computing and informatics. The Dean will have the vision and experience to lead the community of faculty, students and staff in synthesizing the new, interdisciplinary lines of research and education that are so urgently required.

The Dean of the College of Computing & Informatics holds the Isaac L. Auerbach Dean's Professorship.

PROFESSIONAL EXPERIENCE/QUALIFICATIONS

As a key member of the University's leadership, the Dean must have the ability to work across disciplinary and school boundaries. She/he will bring a strong commitment to recruitment, retention, and placement of a diverse group of excellent students, as well as the recruitment and retention of a diverse group of outstanding faculty and staff.

The successful candidate may come from a number of professional backgrounds, but will bring the requisite experience and skills to build upon and shape the School's strengths. Desired experience and qualifications will include:

- Strong commitment to the promotion of research and the creation of intellectual capital, and to teaching;

- Demonstrated ability in industrial collaborations and encouraging entrepreneurial growth;
- Broad interest in achieving exceptional standards in undergraduate, graduate and doctoral education;
- Demonstrated ability in management, including strategic planning, program development and evaluation (or other relevant innovation experience), and budgetary and operational management;
- Successful record of, or aptitude for, obtaining external financial support;
- A passion for attracting, supporting, and retaining leading scholars, and to supporting students at all levels;
- Experience in, or aptitude for, fostering scholarship, enhancing diversity, and promoting a national and international perspective.
- Prominence/leadership in public and/or scholarly discourse related to the interaction of people, information and technology.
- A leadership style fostering cooperation, consensus-building, and collaborative decision-making appropriate to an interdisciplinary faculty, and a diverse staff and student body.
- Integrity, vision, creativity, adaptability, persuasiveness among other qualities that inspire confidence and a clear sense of direction for faculty, students, and staff.

EDUCATION

A Ph.D in a discipline relevant to the academic mission of CCI is preferred. Candidates with distinguished scholarly accomplishments and records of success in academic administration are strongly encouraged. Candidates with compelling experience and accomplishment outside of academia will be considered.

COMPENSATION

Drexel University is prepared to offer a competitive compensation package to attract a compelling candidate.

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