



ELAM/ ELH Recommendation Questions Preview

As a close colleague of the candidate, your perspective is invaluable in identifying individuals whose work exemplifies the highest standards of leadership, service, and impact.

We are looking for individuals who not only achieve excellence in their own work, but also elevate teams, improve outcomes, and drive meaningful change at scale—whether through education, biomedical research, clinical innovation, operational transformation, public and population health efforts, or community engagement.

A successful recommendation will clearly delineate the nominee's contributions, supported by specific examples, measurable outcomes, and a compelling narrative that speaks to their influence across the broader healthcare landscape.

([Candidate Characteristics](#), [ELAM Mission and Vision](#))

1. What are the candidate's current responsibilities and the breadth of experience at their home institution and elsewhere?
2. How would you evaluate the candidate's potential for leadership?
3. How do you envision their career path progressing over the next five years?
4. What characteristics of the candidate have positively contributed to the organization and how might these contribute to the ELAM/ELH cohort?
5. Describe a specific example of the applicant demonstrating mentorship or sponsorship. What actions did they take, and what were the outcomes for the individual(s) and/or the organization?
6. Is there any additional information you would like to share to support the evaluation of this candidate?

The applicant will generate an email invitation to you while completing their online application. You will receive a personalized link granting access to the online portal where you can submit your responses to the short form questions. Please keep each response to under 500 words.

If you are recommending multiple candidates, you will receive an email invite from each candidate with a separate link for each recommendation.

You can upload your letter as a PDF through the portal. Should you choose to upload a document, please make sure you answer the essay questions above.

Please contact ELAM if you have any questions: elamapps@drexel.edu.