

ELAM/ ELH Nomination Preview

As a senior leader in academic medicine and healthcare, your perspective is invaluable in identifying individuals whose work exemplifies the highest standards of leadership, service, and impact.

We are looking for individuals who not only achieve excellence in their own work, but also **elevate** teams, improve outcomes, and drive meaningful change at scale—whether through education, biomedical research, clinical innovation, operational transformation, public and population health efforts, or community engagement.

A successful nomination will clearly delineate the nominee's contributions, supported by specific examples, measurable outcomes, and a compelling narrative that speaks to their influence across the broader healthcare landscape. The strongest candidates will demonstrate a clearly articulated career trajectory aligned with future leadership roles and will have the tangible support of their nominator.

(Candidate Characteristics, ELAM Mission and Vision)

- 1. What are the qualities of the applicant that make them a good candidate for ELAM? Please comment on the candidate's specific skills or experience (e.g. financial or strategic planning, leadership, teamwork/building, critical/ analytical skills, change management, etc.) How would your organization benefit from the candidate's participation?
- 2. How would the candidate benefit from participation?
- 3. How will you work with and mentor your candidate during and after the fellowship? What are the details of your mentoring plan?
- 4. How do you envision their career path progressing? What are potential formal/informal leadership roles at your institution that you envision for them, and how will you support them in their career growth?
- 5. Is there any additional information you would like to share to support the evaluation of this candidate?

The applicant will generate an email invitation to you while completing their online application. You will receive a personalized link granting access to the online portal where you can submit your responses to the short form questions. Please keep each response to under 500 words.

If you are nominating multiple candidates, you will receive an email invitation from each candidate and will need to use the unique link in each email to complete the nomination.

You can upload your letter as a PDF through the portal. Should you choose to upload a document, please make sure you answer the essay questions above

Please contact ELAM if you have any questions: elamapps@drexel.edu.