

2024 ELAM and ELH LEADERS FORUM

Wednesday, April 17, 2024

9:30 a.m. - 8:30 p.m.

W Hotel
1439 Chestnut Street
Philadelphia, PA 19102



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Leaders Forum Agenda

Wednesday, April 17, 2024

9:30 a.m. - 10:30 a.m.

Leaders Breakfast

Breakfast opens at 9:30 a.m.; remarks begin at 9:45 a.m.

10:30 a.m. - 12 p.m.

ELAM/ELH Spring Symposium, Keynote Speaker & Laura Lynch ELAM/ELH Community Impact Award

Keynote Speaker:

Janine Clayton, MD

NIH Associate Director for Research on Women's Health

Director, Office of Research on Women's Health

National Institutes of Health

Laura Lynch ELAM/ELH Community Impact Award 2024 Recipient:

Susan Pollart, MD (ELAM '17)

Senior Associate Dean, University of Virginia School of Medicine

12 - 2 p.m.

Lunch

2 - 5:30 p.m.

Project Presentations by Mission

5:30 - 7 p.m.

Cocktail/Networking Hour

7 - 8:30 p.m.

Dinner and Evening Speaker

Kirsten Bibbins-Domingo, PhD, MD, MAS

Editor in Chief of the *Journal of the American Medical Association (JAMA)* and the *JAMA Network*

Thursday, April 18, 2024

1:30 p.m.

Graduation and Reception

Attendance is optional for sponsors.

Access Fourwaves

View all presentations, virtual posters and abstracts at the link below.

[2023-2024 ELAM/ELH Fellow IAPs](#)

Sponsor Roles at Leaders Forum

Project Symposium:

While onsite at the Leaders Forum you will attend your fellow's presentation that spotlights the work your fellow has done on their project, the leadership lessons learned, and the impact of the project and this work. These presentations will occur in mission-based sessions that run concurrently.

Sponsor's role before arriving at the Leaders Forum:

Review your fellow's Institutional Action Project's (IAP) recorded presentation on [Fourwaves](#), a virtual poster platform. Sponsors will be sent a link on April 2 to their fellow's presentation. You are able to post a comment/question on Fourwaves and are also welcome to view any/all of the other fellows' presentations and abstracts.

Sponsor's role at lunch:

We have allotted two hours for your lunch with your fellow(s). This year, we encourage you to treat your fellow to lunch on the day of the Forum. We have tasked the fellows with coordinating a reservation from a local restaurant, and they should be reaching out to you to confirm. This is an important time for you and your fellow(s) to meet to discuss next steps in their leadership pathway. Many of our ELAM-experienced deans and CEOs remark that this is the most important time in the Forum for them because they are able to discuss institutional leadership initiatives outside of the distractions of the usual office day.

Sponsor's role in the project symposium room:

Sponsors are asked to attend and support your fellow(s) as they present their project and are invited to offer supportive and helpful commentary at the conclusion of the brief discussion following the presentation. You are also invited to respond to the questions raised for discussion by your fellow and by the other fellows presenting during the session.

Sponsor's role in the Learning Community Networking & Cocktail Reception:

This is an opportunity for you to connect more with your fellow(s) about their IAP projects/fellowship experience while also meeting other fellows and their sponsors.

Dinner and Evening Speaker:

We have an esteemed keynote speaker joining us, and we encourage sponsors to enjoy this time with their fellows as we officially close the Leaders Forum.

HAVE QUESTIONS?

If you have any questions or concerns about the Leaders Forum, we are happy to give additional guidance and insight. Please email Clare Reckner at cjr382@drexel.edu.

Project Symposium Facilitators

[All ELUMs]

WELCOME

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Professor of Pediatrics

Betty A. Cohen Chair in Women's Health

Senior Vice Dean for Faculty

Executive Director, Lynn Yeakel Institute for Women's Health and Leadership (IWHL)

Executive Director, Executive Leadership in Academic Medicine® (ELAM) and Executive Leadership in Health Care and Executive Leadership in Health Care (ELH)

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Maryellen Gusic, MD

IAP Curriculum Lead

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Sue Pepin, MD, MPH

Thomas E. Oxley Dean; Professor of Community Medicine

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LC: ELAM 1
University of Rochester Medical Center

Michele Kutzler, PhD (ELAM '18)
LC: ELAM 2
Drexel University College of Medicine

Anna Dongari-Bagtzoglou, DDS, PhD (ELAM '11)
LC: ELAM 3
University of Connecticut School of Dental Medicine

Debra Leonard, MD, PhD (ELAM '03)
LC: ELAM 4
University of Vermont Larner College of Medicine

Madhavi Kadakia, PhD (ELAM '19)
LC: ELAM 5
Wright State University Boonshoft School of Medicine

Wendy Nembhard, PhD, MPH (ELAM '19)
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LC: ELAM 12
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LC: ELAM 16
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Jean Kutner, MD, MSPH (ELAM '08)
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Linda Chaudron, MD, MS (ELAM '14)
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Alexandraki, Irene: LC 12
Allen, Lee-Ann H: LC 15
Barroilhet, Lisa Marie: LC 12
Bradley, Cate S.: LC 13
Buchanan, April O.: LC 06
Burd, Irina: LC 02
Bushnell, Cheryl: LC 08
Cedfeldt, Andrea Siddons: LC 14
Chalak, Lina: LC 07
Chamberlain, Lisa Jo: LC 10
Crandall, Marie: LC 07
Dronca, Roxana: LC 09
Eberth, Jan Eberth: LC 05
Fadul, Nada A: LC 12
Fazio, Sara Beth: LC 02
Francis, Carrie L: LC 15
Gadegbeku, Annette: LC 03
Gary-Webb, Tiffany L.: LC 01
Genao, Inginia: LC 04
Gerhardt, Cynthia: LC 01
Glassberg Csete, Marilyn: LC 11
Goodman, Melody: LC 04
Goodrum, Felicia D: LC 13
Hansen, Laura A: LC 11
Hatch, Nan E.: LC 13
Hawley, Sarah: LC 12

Heinberg, Leslie Janette: LC 16
Hemnes, Anna Ryan: LC 16
Hoffman, Mary Rebecca: LC 11
Hsu, Jennifer L: LC 11
Ismail, Nadia: LC 06
Jansen, Michaela: LC 09
Jeong, Natalie: LC 03
Joffe, Hadine: LC 03
Kanwal, Fasiha: LC 07
Karjane, Nicole Wood: LC 08
Keeley, Meg: LC 02
Kellams, Ann Lenox: LC 01
Kelly, Kristen: LC 10
Klug, Candice: LC 11
Konopasek, Lyuba: LC 04
Kortagere, Sandhya Kortagere: LC 04
Krywko, Diann M: LC 08
Kumar, Monisha: LC 01
Lall, Michelle D: LC 06
Larkins-Pettigrew, Margaret: LC 01
Linos, Eleni: LC 15
Locke, Amy: LC 10
Lora, Claudia M: LC 16
Lucero, Jennifer: LC 15
Mangurian, Christina: LC 10
Mazotti, Lindsay A.: LC 15
McGinty, Geraldine: LC 05
Merlin, Jessica: LC 05
Messaoudi, Ilhem: LC 06

Morton-Eggleston, Emma Brown: LC 08

Narayan, Aditee: LC 08

Ngo-Metzger, Quyen: LC 14

Niccolai, Linda M.: LC 05

Oberszyn, Tania M.: LC 14

Ogbogu, Princess: LC 16

Pannu, Neesh: LC 10

Pastor-Soler, Nuria M.: LC 15

Petersen, Erika Anne: LC 07

Peterson, Karin E: LC 02

Philips, Jennifer: LC 16

Phillips, Julie Patricia: LC 13

Purim-Shem-Tov, Yanina: LC 14

Ramirez, Marizen: LC 12

Rehermann, Barbara: LC 13

Rosal, Milagros C.: LC 03

Ryder, Hilary F: LC 06

Safdar, Basmah: LC 04

Shah, Neomi: LC 05

Simpson, Tina: LC 06

Stanley, Rachel: LC 16

Staras, Stephanie: LC 09

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Toonkel, Rebecca Lyn: LC 09

Tworoger, Shelley S.: LC 07

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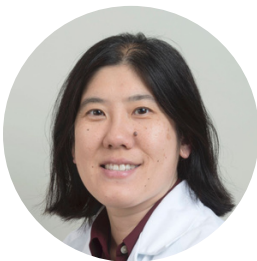


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Chair, Department of Health Outcomes and Biomedical Informatics; Director, Institute for Child Health Policy; Professor of Health Outcomes and Biomedical Informatics and Pediatrics; Co-Director, UF Clinical and Translational Science Institute

University of Florida College of Medicine

Rache Simmons, MD*

Associate Dean, Diversity and Inclusion; Anne K. and Edwin C. Weiskopf Professor of Surgical Oncology; Professor of Surgery; Director, Office of Women; Co-Director, Women Physicians of NYP

Weill Cornell Medical College

Randolph Siwabessy, MA, MBA, FACHE, FHFMA

Chief Financial Officer and Senior Vice President

UCI Health

Aron Sousa, MD

Dean

Michigan State University College of Human Medicine

Cristiane Squarize, DDS, MS, PhD

Professor and Associate Dean for Faculty Affairs

University of Michigan School of Dentistry

Michael Stamos, MD

Dean

University of California, Irvine, School of Medicine

Terrence Steyer, MD

Dean, College of Medicine; Vice President for Medical Affairs

Medical University of South Carolina

Andrew Thomas, MD, MBA

Chief Clinical Officer; Senior Associate Vice President for Health Sciences; Professor of Clinical Internal Medicine

The Ohio State University Wexner Medical Center

Ann Thompson, MD*

Vice Dean; Professor of Critical Care Medicine and Pediatrics

University of Pittsburgh School of Medicine

Elizabeth Travis, PhD*

Associate Vice President for Women and Minority Faculty Inclusion; Mattie Allen Fair Professor in Cancer Research; Professor of Experimental Radiation Oncology; Professor, Department, Experimental Radiology Oncology; Division, Radiation Oncology

The University of Texas MD Anderson Cancer Center

Debra Weinstein, MD

Executive Vice Dean for Academic Affairs & CAO

University of Michigan Medical School

Cheryl Willman, MD

Director and CEO, UNM Cancer Research and Treatment Center; Professor of Pathology and Medicine; Enterprise Executive Director, Mayo Clinic Cancer Programs; Director, Mayo Clinic Comprehensive Cancer Center

Mayo Clinic

Forum Attendee Directory

*ELUM

John Young, MD, PhD
Senior Vice President
Zucker Hillside Hospital

Zareen Zaidi, MD, PhD
Professor, Department of Medicine
George Washington University School of Medicine and Health Sciences

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2024 ELAM/ELH Calendar of Events

May 7, 2024

Orientation Webinar for Nominators of ELAM and ELH Applicants for the Class of 2025 - 26
4 – 5 p.m. ET
Via Zoom

June 4, 2024

ELAM/ELH Open House Webinar for Applicants for the Class of 2025 – 26
4:30 – 5:30 p.m. ET
Via Zoom

July 16, 2024

ELAM/ELH Reception at AAMC Group on Faculty Affairs (GFA) Conference
Ritz-Carlton
New Orleans, LA

October 1, 2024

ELAM and ELH Application for 2024 - 25 Opens

November 10, 2024

ELAM/ELH Reception at AAMC Annual Meeting
Atlanta, GA

December 1, 2024

Closing Date for Applications

Visit drexel.edu/medicine/elamevents
for details about these upcoming events and programs.

A Guide to Keeping in Touch with the ELAM Community

Communication	Who It Reaches	How It Works	Type Of Information
<p>ELAM Edge The <i>ELAM Edge</i> is the best source of information for alumnae. This e-newsletter is sent to all alumnae every other Thursday and contains senior-level job positions, ELAM and alumnae news, and other resources and information chosen as particularly relevant to the ELAM community.</p>	ELAM Fellows, Alumnae and Friends	Alumnae should send information they wish shared through the <i>ELAM Edge</i> to bro29@drexel.edu	<ul style="list-style-type: none"> Senior-level job positions ELAM news Alumnae news Relevant external resources, news, and information
<p>Email Listserv ELAM has listservs (email addresses) set up for each class, one for the entire alumnae community, and listservs for those in the dental, public health and cancer research communities.</p>	ELAM Fellows, and Alumnae Only	Contact us at jml575@drexel.edu to send a message through the listserv	<ul style="list-style-type: none"> ELAM and alumnae news and information
<p>LinkedIn https://www.linkedin.com/groups/1223747/ ELAM's private LinkedIn group is an excellent place to host a discussion on topics of interest, garner information and advice from the ELAM community, share alumnae news, and learn ELAM news. Note that this forum is only open to ELAM Fellows and Alumnae.</p> <p>ELAM general LinkedIn page (open to all) https://www.linkedin.com/company/executive-leadership-in-academic-medicine/</p>	ELAM Fellows, and Alumnae Only	Fellows and alumnae can create their own discussions, pose their own questions, etc. We will also set up subgroups for relevant topics as requested.	<ul style="list-style-type: none"> Some ELAM news News contributed by alumnae Professional discussions Surveys and questions from ELAM and alumnae
<p>Facebook facebook.com/ELAMProgram The ELAM Facebook page is a great place to host more informal discussions, learn about and comment on ELAM news, and help to spread the word about ELAM.</p>	General Public	Fans of the page are welcome to leave appropriate comments	<ul style="list-style-type: none"> ELAM and alumnae news, updates, and events Reposts of relevant news and commentary about women in medicine
<p>X twitter.com/ELAMProgram Our Twitter account is a great place to keep up to date on the latest in ELAM news and news about women in academic medicine.</p>	General Public	Followers are welcome to leave appropriate comments	<ul style="list-style-type: none"> ELAM and alumnae news and updates Reposts of relevant news about women in medicine, leadership, academia, and more.
<p>Website drexel.edu/elam The webpage is a great place to receive news and information on the ELAM program and alumnae activities and updates.</p>	General Public	ELAM generated content only.	<ul style="list-style-type: none"> General ELAM information and news Alumnae updates and information Four weeks' worth of ELAM <i>Edge</i> editions

THE ELAM IMPACT

ELAM is the only national, longitudinal leadership program for women in academic health care. The ELH program is a new track of ELAM, with access to all of the resources and benefits of ELAM.

62%

of women deans of medical schools are graduates of ELAM

26

deans or interim deans of medical schools are graduates of ELAM

1,370

graduates of ELAM

13

deans of public health/population health/health sciences schools are graduates of ELAM



Tap to open the ELAM Viewbook!



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College of Medicine



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Executive Leadership in Health Care

College of Medicine

SUSTAINING MEMBERS

Sustaining Members enable the Executive Leadership in Academic Medicine® (ELAM) and Executive Leadership in Health Care (ELH) programs, to provide continuing support for alumnae, who in turn support your institution or hospital system's emerging women leaders through community building, continuing education and professional development.

BENEFITS OF SUSTAINING MEMBERSHIP

An annual membership fee of \$5,000 makes you a Sustaining Member, with the following benefits:

Recognition of your institution or hospital system on the ELAM/ELH website, the fellowship syllabus, Leaders Forum Book, and Whova, the go-to app for fellows.

Recruitment assistance in the form of senior-level position openings to our biweekly e-newsletter, the ELAM Edge, for free – a value of \$500 per posting. The ELAM Edge is circulated to our cadre of alumnae and fellows at academic health centers and hospital systems across the U.S. and Canada, and archived on our website for eight weeks. As a further benefit, ELAM and ELH can prepare customized lists of alumnae for your consideration as potential candidates and sources of others' names for your senior-level openings. This service, a value of \$1,000 per list, is also free for Sustaining Members. [Visit our career services page for more information.](#)

Open invitations to ELAM and ELH special events, such as our annual [Leaders Forum](#).

Resources upon request, such as curriculum-related materials, the latest reference articles on leadership, finance, strategic planning, cultural competency and other ELAM and ELH curricular areas, ELAM and ELH research updates, and executive coach information.

JOIN NOW!

ONLINE:

Visit our [online payment system](#) to pay by credit card and enter invoice number

323-SM2024.

BY U.S. MAIL:

Complete the form on the next page and mail along with your check to:

Drexel Central - ELAM
Attention: Cashier's Office
3141 Chestnut Street, 106 Main
Philadelphia, PA 19104

CONTACT US:

215.991.8240
elamprogram@drexel.edu
drexel.edu/elam
drexel.edu/medicine/elh



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SUSTAINING MEMBER FORM

Our institution will support the ELAM Program by joining as Sustaining Member.

One Year Membership Fee: \$5,000

DONATE BY CREDIT CARD:

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DONATE BY CHECK:

To make your payment by check please fill in the information below and return it to the address listed:

Included is a check for membership as a Sustaining Member.

(made out to Drexel University College of Medicine/ELAM Program)

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3141 Chestnut Street, 106 Main

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Dean's Name: _____

Name of Institution: _____

Institution Address: _____

Administrative Contact Name: _____

Contact's Email: _____

Contact's Phone: _____

ELAM can provide you with an invoice. Please contact our office at elamprogram@drexel.edu.

Thank you!

Thank You to Our 2023 - 2024 Sustaining Members

**Sustaining Member for 10+ years | *Sustaining Member for 5 - 9 years | + for 10+ ELUMS

Albany Medical College

Case Western Reserve University School of Medicine**+

Chicago Medical School at Rosalind Franklin University of Medicine and Science*

Creighton University School of Medicine**

Dana-Farber Cancer Institute*

Drexel University College of Medicine**+

Duke University School of Medicine**+

East Tennessee State University James H. Quillen College of Medicine*+

Emory University School of Medicine*+

Geisinger Commonwealth School of Medicine**

Indiana University School of Medicine*+

Kaiser Permanente Bernard J. Tyson School of Medicine

Keck School of Medicine of the University of Southern California*

Lewis Katz School of Medicine at Temple University**+

Medical College of Wisconsin**+

Michigan State University College of Human Medicine**

Pennsylvania State University College of Medicine**+

Perelman School of Medicine at the University of Pennsylvania**+

Rutgers New Jersey Medical School**

Sidney Kimmel Medical College at Jefferson University**+

Stanford University School of Medicine**+

Texas Tech University Health Sciences Center **+

The Ohio State University Wexner Medical Center**+

The University of Iowa Roy J. and Lucille A. Carver College of Medicine**+

The University of North Carolina at Chapel Hill School of Medicine**+

The University of Texas MD Anderson Cancer Center**+

UMass Chan Medical School+

University of Arkansas for Medical Sciences College of Medicine*

Thank You to Our 2023 - 2024 Sustaining Members - Continued

**Sustaining Member for 10+ years | *Sustaining Member for 5 - 9 years | + for 10+ ELUMS

University of California, David Geffen School of Medicine*+
University of California, Davis, School of Medicine**+
University of California, Irvine School of Medicine
University of California, Riverside School of Medicine*
University of Cincinnati College of Medicine**+
University of Colorado School of Medicine Anschutz Medical Campus**+
University of Houston Tilman J. Fertitta Family College of Medicine
University of Kansas School of Medicine*
University of Kentucky College of Medicine**
University of Maryland School of Dentistry*
University of Miami Leonard M. Miller School of Medicine**+
University of Michigan Medical School**+
University of Michigan School of Dentistry**
University of Minnesota Medical School**+
University of Missouri-Columbia School of Medicine*
University of Missouri-Kansas City School of Medicine*
University of Nebraska Medical Center College of Medicine**+
University of Pittsburgh School of Medicine**+
University of Tennessee Health Science Center College of Medicine*
University of Texas Medical Branch at Galveston**+
University of Utah School of Medicine**+
University of Vermont Larner College of Medicine*
University of Virginia School of Medicine**+
University of Wisconsin-Madison School of Medicine and Public Health*+
Vanderbilt University School of Medicine**+
Wake Forest University School of Medicine+
Weill Cornell Medical College*+
Yale University School of Medicine*+
Zucker School of Medicine at Hofstra/Northwell

EXECUTIVE DEVELOPMENT COUNCIL

Executive Leadership in Academic Medicine® (ELAM) has been providing services — from posting job announcements to preparing customized lists of qualified candidates — to search firms for more than 10 years. With the introduction of our Executive Leadership in Health Care (ELH) program, our resource pool has expanded to include high-level women leaders at health care organizations. The Executive Development Council was formed to provide benefits and privileges to member organizations and friends.

WHY USE ELAM AND ELH TO ADVERTISE YOUR POSITIONS?

- We don't just post your positions on our website — we circulate them via email to our alumnae community of over 1,300 (and growing!) highly qualified women in senior executive positions throughout the U.S. and Canada.
- The readership rate of the ELAM Edge is consistently 3 to 5% above the industry average.
- Our membership rate is lower than many job posting sites.
- We offer the additional service of putting together customized lists of qualified candidates, *all graduates of the ELAM and ELH program.*

CURRENT EXECUTIVE DEVELOPMENT COUNCIL MEMBERS:

- AMN Healthcare
- Buffkin/Baker
- Caldwell Partners
- Cejka Search
- Grant Cooper
- Isaacson, Miller
- Kaye/Bassman International
- Korn Ferry
- M3 Executive Search
- Merritt Hawkins
- Opus Search Partners
- Spencer Stuart
- WittKieffer



ANNUAL MEMBERSHIP FEE: \$6,500

RESOURCES AND BENEFITS:

- Unlimited job postings in our biweekly email, ELAM Edge, and for four weeks on our Career Services page (a value of \$500 per posting).
- Upon request, job postings can be shared with ELAM/ELH specialty/affinity group listservs.
- Unlimited ELAM and ELH Candidate lists for senior-level positions (a value of \$1,000 per list) ELAM and ELH research updates upon request.
- Opportunities to host programming with direct access to fellows and ELUMs.

VISIBILITY AND ACKNOWLEDGEMENT:

- Listing as a member in select marketing materials, and on the ELAM and ELH websites.
- Recognition in print at AAMC and other alumnae events.
- Link to your company's webpage on the ELAM and ELH websites.

JOIN NOW!

ONLINE:

Visit our [online payment system](#) to pay by credit card and enter invoice number **323-EDC2024**.

BY U.S. MAIL:

Complete the form on the next page and mail along with your check to:

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EXECUTIVE DEVELOPMENT COUNCIL MEMBERSHIP FORM

I/We would like to become a member of the Executive Development Council (EDC).

One Year Membership Fee: \$6,500

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Included is a check for membership in the EDC.

(made out to Drexel University College of Medicine/ELAM Program)

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3141 Chestnut Street, 106 Main
Philadelphia, PA 19104

Contact's Name: _____

Business/Organization Name: _____

Business/Contact Address: _____

Contact's Email: _____

Contact's Phone: _____

Date of Payment (month/date/year): _____

ELAM can provide you with an invoice. Please contact our office at elamprogram@drexel.edu.

Thank you!

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AMN Healthcare
Buffkin/Baker
Caldwell Partners
Cejka Search
Grant Cooper
Isaacson, Miller
Kaye/Bassman International
Korn Ferry
M3 Executive Search
Merritt Hawkins
Opus Search Partners
Spencer Stuart
WittKieffer