2024 ELAM and ELH
LEADERS FORUM

Wednesday, April 17, 2024
9:30 a.m. - 8:30 p.m.
W Hotel
1439 Chestnut Street
Philadelphia, PA 19102
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Leaders Forum Agenda

Wednesday, April 17, 2024

9:30 a.m. - 10:30 a.m.
Leaders Breakfast
Breakfast opens at 9:30 a.m.; remarks begin at 9:45 a.m.

10:30 a.m. - 12 p.m.
ELAM/ELH Spring Symposium, Keynote Speaker & Laura Lynch ELAM/ELH Community Impact Award

Keynote Speaker:
Janine Clayton, MD
NIH Associate Director for Research on Women’s Health
Director, Office of Research on Women’s Health
National Institutes of Health

Laura Lynch ELAM/ELH Community Impact Award 2024 Recipient:
Susan Pollart, MD (ELAM ’17)
Senior Associate Dean, University of Virginia School of Medicine

12 - 2 p.m.
Lunch

2 - 5:30 p.m.
Project Presentations by Mission

5:30 - 7 p.m.
Cocktail/Networking Hour

7 - 8:30 p.m.
Dinner and Evening Speaker
Kirsten Bibbins-Domingo, PhD, MD, MAS
Editor in Chief of the Journal of the American Medical Association (JAMA) and the JAMA Network

Thursday, April 18, 2024

1:30 p.m.
Graduation and Reception
Attendance is optional for sponsors.

Access Fourwaves
View all presentations, virtual posters and abstracts at the link below.
2023-2024 ELAM/ELH Fellow IAPs
Sponsor Roles at Leaders Forum

Project Symposium:
While onsite at the Leaders Forum you will attend your fellow’s presentation that spotlights the work your fellow has done on their project, the leadership lessons learned, and the impact of the project and this work. These presentations will occur in mission-based sessions that run concurrently.

Sponsor's role before arriving at the Leaders Forum:
Review your fellow's Institutional Action Project’s (IAP) recorded presentation on Fourwaves, a virtual poster platform. Sponsors will be sent a link on April 2 to their fellow’s presentation. You are able to post a comment/question on Fourwaves and are also welcome to view any/all of the other fellows’ presentations and abstracts.

Sponsor's role at lunch:
We have allotted two hours for your lunch with your fellow(s). This year, we encourage you to treat your fellow to lunch on the day of the Forum. We have tasked the fellows with coordinating a reservation from a local restaurant, and they should be reaching out to you to confirm. This is an important time for you and your fellow(s) to meet to discuss next steps in their leadership pathway. Many of our ELAM-experienced deans and CEOs remark that this is the most important time in the Forum for them because they are able to discuss institutional leadership initiatives outside of the distractions of the usual office day.

Sponsor's role in the project symposium room:
Sponsors are asked to attend and support your fellow(s) as they present their project and are invited to offer supportive and helpful commentary at the conclusion of the brief discussion following the presentation. You are also invited to respond to the questions raised for discussion by your fellow and by the other fellows presenting during the session.

Sponsor's role in the Learning Community Networking & Cocktail Reception:
This is an opportunity for you to connect more with your fellow(s) about their IAP projects/fellowship experience while also meeting other fellows and their sponsors.

Dinner and Evening Speaker:
We have an esteemed keynote speaker joining us, and we encourage sponsors to enjoy this time with their fellows as we officially close the Leaders Forum.

HAVE QUESTIONS?
If you have any questions or concerns about the Leaders Forum, we are happy to give additional guidance and insight. Please email Clare Reckner at cjr382@drexel.edu.
WELCOME

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Betty A. Cohen Chair in Women’s Health
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Maryellen Gusic, MD
IAP Curriculum Lead

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Ahn, Mary S.: LC 04
Alcaide, Maria L: LC 07
Alexandraki, Irene: LC 12
Allen, Lee-Ann H: LC 15
Barroilhet, Lisa Marie: LC 12
Bradley, Cate S.: LC 13
Buchanan, April O.: LC 06
Burd, Irina: LC 02
Bushnell, Cheryl: LC 08
Cedfeldt, Andrea Siddons: LC 14
Chalak, Lina: LC 07
Chamberlain, Lisa Jo: LC 10
Crandall, Marie: LC 07
Dronca, Roxana: LC 09
Eberth, Jan Eberth: LC 05
Fadul, Nada A: LC 12
Fazio, Sara Beth: LC 02
Francis, Carrie L: LC 15
Gadegbeku, Annette: LC 03
Gary-Webb, Tiffany L.: LC 01
Genao, Inginia: LC 04
Gerhardt, Cynthia: LC 01
Glassberg Csete, Marilyn: LC 11
Goodman, Melody: LC 04
Goodrum, Felicia D: LC 13
Hansen, Laura A: LC 11
Hatch, Nan E.: LC 13
Hawley, Sarah: LC 12
Heinberg, Leslie Janette: LC 16
Hemnes, Anna Ryan: LC 16
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Hsu, Jennifer L: LC 11
Ismail, Nadia: LC 06
Jansen, Michaela: LC 09
Jeong, Natalie: LC 03
Joffe, Hadine: LC 03
Kanwal, Fasiha: LC 07
Karjane, Nicole Wood: LC 08
Keeley, Meg: LC 02
Kellams, Ann Lenox: LC 01
Kelly, Kristen: LC 10
Klug, Candice: LC 11
Konopasek, Lyuba: LC 04
Kortagere, Sandhya Kortagere: LC 04
Krywko, Diann M: LC 08
Kumar, Monisha: LC 01
Lall, Michelle D: LC 06
Larkins-Pettigrew, Margaret: LC 01
Linos, Eleni: LC 15
Locke, Amy: LC 10
Lucero, Jennifer: LC 15
Mangurian, Christina: LC 10
Mazotti, Lindsay A.: LC 15
McGinty, Geraldine: LC 05
Merlin, Jessica: LC 05
Messaoudi, Ilhem: LC 06
Morton-Eggleston, Emma Brown: LC 08
Narayan, Aditee: LC 08
Ngo-Metzger, Quyen: LC 14
Niccolai, Linda M.: LC 05
Obertyszyn, Tania M.: LC 14
Ogbogu, Princess: LC 16
Pannu, Neesh: LC 10
Pastor-Soler, Nuria M.: LC 15
Petersen, Erika Anne: LC 07
Peterson, Karin E: LC 02
Philips, Jennifer: LC 16
Phillips, Julie Patricia: LC 13
Purim-Shem-Tov, Yanina: LC 14
Ramirez, Marizen: LC 12
Rehermann, Barbara: LC 13
Rosal, Milagros C.: LC 03
Ryder, Hilary F: LC 06
Safdar, Basmah: LC 04
Shah, Neomi: LC 05
Simpson, Tina: LC 06
Stanley, Rachel: LC 16
Staras, Stephanie: LC 09
Stroud, Laura Rachel: LC 02
Stroustrup, Annemarie: LC 01
Tamimi, Rulla: LC 05
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Toonkel, Rebecca Lyn: LC 09
Tworoger, Shelley S.: LC 07
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Dean, College of Medicine; Vice President for Medical Affairs
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Professor of Experimental Radiation Oncology; Professor; Department, Experimental Radiology Oncology; Division, Radiation Oncology
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Debra Weinstein, MD
Executive Vice Dean for Academic Affairs & CAO
University of Michigan Medical School

Cheryl Willman, MD
Director and CEO, UNM Cancer Research and Treatment Center; Professor of Pathology and Medicine; Enterprise Executive Director, Mayo Clinic Cancer Programs; Director, Mayo Clinic Comprehensive Cancer Center
Mayo Clinic

*ELUM

Updated as of 4/8/24
Forum Attendee Directory

*ELUM

John Young, MD, PhD
Senior Vice President
Zucker Hillside Hospital

Zareen Zaidi, MD, PhD
Professor, Department of Medicine
George Washington University School of Medicine and Health Sciences

Updated as of 4/8/24
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2024 ELAM/ELH Calendar of Events

May 7, 2024
Orientation Webinar for Nominators of ELAM and ELH Applicants for the Class of 2025 - 26
4 – 5 p.m. ET
Via Zoom

June 4, 2024
ELAM/ELH Open House Webinar for Applicants for the Class of 2025 – 26
4:30 – 5:30 p.m. ET
Via Zoom

July 16, 2024
ELAM/ELH Reception at AAMC Group on Faculty Affairs (GFA) Conference
Ritz-Carlton
New Orleans, LA

October 1, 2024
ELAM and ELH Application for 2024 - 25 Opens

November 10, 2024
ELAM/ELH Reception at AAMC Annual Meeting
Atlanta, GA

December 1, 2024
Closing Date for Applications

Visit [drexel.edu/medicine/elamevents](drexel.edu/medicine/elamevents) for details about these upcoming events and programs.
A Guide to Keeping in Touch with the ELAM Community

<table>
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<th>Communication</th>
<th>Who It Reaches</th>
<th>How It Works</th>
<th>Type Of Information</th>
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| **ELAM Edge** | ELAM Fellows, Alumnae and Friends | Alumnae should send information they wish shared through the ELAM Edge to bro29@drexel.edu | • Senior-level job positions  
• ELAM news  
• Alumnae news  
• Relevant external resources, news, and information |
| **Email Listserv** | ELAM Fellows, and Alumnae Only | Contact us at jml575@drexel.edu to send a message through the listserv | • ELAM and alumnae news and information |
| **LinkedIn** | ELAM Fellows, and Alumnae Only | Fellows and alumnae can create their own discussions, pose their own questions, etc. We will also set up subgroups for relevant topics as requested. | • Some ELAM news  
• News contributed by alumnae  
• Professional discussions  
• Surveys and questions from ELAM and alumnae |
| **Facebook** | General Public | Fans of the page are welcome to leave appropriate comments | • ELAM and alumnae news, updates, and events  
• Reposts of relevant news and commentary about women in medicine |
| **Twitter** | General Public | Followers are welcome to leave appropriate comments | • ELAM and alumnae news and updates  
• Reposts of relevant news about women in medicine, leadership, academia, and more. |
| **Website** | General Public | ELAM generated content only. | • General ELAM information and news  
• Alumnae updates and information  
• Four weeks’ worth of ELAM Edge editions |
ELAM is the only national, longitudinal leadership program for women in academic health care. The ELH program is a new track of ELAM, with access to all of the resources and benefits of ELAM.

- 62% of women deans of medical schools are graduates of ELAM
- 26 deans or interim deans of medical schools are graduates of ELAM
- 1,370 graduates of ELAM
- 13 deans of public health/population health/health sciences schools are graduates of ELAM

Tap to open the ELAM Viewbook!
SUSTAINING MEMBERS

Sustaining Members enable the Executive Leadership in Academic Medicine® (ELAM) and Executive Leadership in Health Care (ELH) programs, to provide continuing support for alumnae, who in turn support your institution or hospital system’s emerging women leaders through community building, continuing education and professional development.

**BENEFITS OF SUSTAINING MEMBERSHIP**

An annual membership fee of $5,000 makes you a Sustaining Member, with the following benefits:

**Recognition** of your institution or hospital system on the ELAM/ELH website, the fellowship syllabus, Leaders Forum Book, and Whova, the go-to app for fellows.

**Recruitment assistance** in the form of senior-level position openings to our biweekly e-newsletter, the ELAM Edge, for free – a value of $500 per posting. The ELAM Edge is circulated to our cadre of alumnae and fellows at academic health centers and hospital systems across the U.S. and Canada, and archived on our website for eight weeks. As a further benefit, ELAM and ELH can prepare customized lists of alumnae for your consideration as potential candidates and sources of others’ names for your senior-level openings. This service, a value of $1,000 per list, is also free for Sustaining Members. Visit our career services page for more information.

**Open invitations** to ELAM and ELH special events, such as our annual Leaders Forum.

**Resources** upon request, such as curriculum-related materials, the latest reference articles on leadership, finance, strategic planning, cultural competency and other ELAM and ELH curricular areas, ELAM and ELH research updates, and executive coach information.

---

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Thank You to Our 2023 - 2024 Sustaining Members

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Dana-Farber Cancer Institute*
Drexel University College of Medicine**+
Duke University School of Medicine**+
East Tennessee State University James H. Quillen College of Medicine*+
Emory University School of Medicine*+
Geisinger Commonwealth School of Medicine**
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Michigan State University College of Human Medicine**
Pennsylvania State University College of Medicine**+
Perelman School of Medicine at the University of Pennsylvania**+
Rutgers New Jersey Medical School**
Sidney Kimmel Medical College at Jefferson University**+
Stanford University School of Medicine**+
Texas Tech University Health Sciences Center **+
The Ohio State University Wexner Medical Center**+
The University of Iowa Roy J. and Lucille A. Carver College of Medicine**+
The University of North Carolina at Chapel Hill School of Medicine**+
The University of Texas MD Anderson Cancer Center**+
UMass Chan Medical School+
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Wake Forest University School of Medicine+
Weill Cornell Medical College**
Yale University School of Medicine**
Zucker School of Medicine at Hofstra/Northwell
Executive Leadership in Academic Medicine® (ELAM) has been providing services — from posting job announcements to preparing customized lists of qualified candidates — to search firms for more than 10 years. With the introduction of our Executive Leadership in Health Care (ELH) program, our resource pool has expanded to include high-level women leaders at health care organizations. The Executive Development Council was formed to provide benefits and privileges to member organizations and friends.

**EXECUTIVE DEVELOPMENT COUNCIL**

**WHY USE ELAM AND ELH TO ADVERTISE YOUR POSITIONS?**

- We don't just post your positions on our website — we circulate them via email to our alumnae community of over 1,300 (and growing!) highly qualified women in senior executive positions throughout the U.S. and Canada.
- The readership rate of the ELAM Edge is consistently 3 to 5% above the industry average.
- Our membership rate is lower than many job posting sites.
- We offer the additional service of putting together customized lists of qualified candidates, all graduates of the ELAM and ELH program.

**CURRENT EXECUTIVE DEVELOPMENT COUNCIL MEMBERS:**

- AMN Healthcare
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- Caldwell Partners
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- Grant Cooper
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- M3 Executive Search
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- Opus Search Partners
- Spencer Stuart
- WittKieffer
ANNUAL MEMBERSHIP FEE: $6,500

RESOURCES AND BENEFITS:

- Unlimited job postings in our biweekly email, ELAM Edge, and for four weeks on our Career Services page (a value of $500 per posting).
- Upon request, job postings can be shared with ELAM/ELH specialty/affinity group listservs.
- Unlimited ELAM and ELH Candidate lists for senior-level positions (a value of $1,000 per list) ELAM and ELH research updates upon request.
- Opportunities to host programming with direct access to fellows and ELUMs.

VISIBILITY AND ACKNOWLEDGEMENT:

- Listing as a member in select marketing materials, and on the ELAM and ELH websites.
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Kaye/Bassman International
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