

ELH

EXECUTIVE LEADERSHIP IN HEALTH CARE

tap into

THE POWER OF THE
ELAM
network



The ELH program is a track of the Executive Leadership in Academic Medicine® (ELAM) fellowship that focuses more on health care operations and less on research than the traditional ELAM track.

The Executive Leadership in Health Care program is targeted to rising women at the equivalent of the associate professor level who are established experts in their domain.

Candidates will have a track record of achievement in clinical program development (or other institutional-level activities that mark them as appropriate) and have aspirations to lead at the executive level in the next five years.

ELH is a hybrid year-long program with three weeklong in-person sessions and a longitudinal action project designed to advance the fellow's standing at their institution. Sessions incorporate traditional didactics, simulation and group work. Fellows receive structured coaching from certified coaches

and are assigned to a learning community.

Candidates should be seven to ten years out of training, with an MD or MD-equivalent degree, with:

- Program-level leadership
- Institutional level responsibilities (operational or strategic management)
- Aspirations to executive-level health system roles (executive leadership, chief medical officer, chief quality officer)

ELH fellows will have the unique opportunity to work alongside their ELAM colleagues during certain curricular threads.

clinical

strategic

operations

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As an ELH fellow and graduate, you will have the power of the ELAM network to support you — more than 1,200 alumnae in leadership positions at 300 institutions in North America and beyond.

PROGRAM OBJECTIVES

Upon graduation from ELH fellows will be able to:

- Use strategic approaches to financial and resource management that enhance the missions of their organizations.
- Enhance their leadership behaviors to effectively address strategic, operational and relational challenges.
- Lead and manage change initiatives within complex and dynamic organizations.
- Collaborate with a variety of stakeholders in order to build a diverse community of leadership practice that supports personal, professional and organizational effectiveness.

ELH at ELAM's program fee is \$16,400, which covers in-person dates, distance learning activities throughout the fellowship year, course materials, faculty/facilitators, conference site expenses, continuing education fees, special events and most meals for the fellows.

In addition to the program fee, the fellow or her institution is responsible for travel and lodging during the sessions, and some meals.