



DREXEL UNIVERSITY

Executive Leadership in Academic Medicine

College of Medicine

Program Expectations

The purpose of the ELAM Fellowship is to build a community of women academic medical, dental, and public health leaders who have broad perspectives and deep capacity to address emerging issues in academic health centers and the society they serve

The ELAM curriculum offers a variety of opportunities and supports that will enhance your leadership skills, visibility as an academic leader, and opportunities to contribute to the vitality of your organization. We expect that you will take full advantage of class activities, online discussions, interactions with your learning community, and conversations with leaders from ELAM and from your own institution. We also recognize that there will be moments when your ongoing professional and personal responsibilities will seem to compete with, rather than complement your full commitment to the program. When this occurs, we ask that you remain a thoughtful and engaged member of the community in order to gain as much as you can from this once-in-a-lifetime gift of senior leadership development.

ELAM and its Fellows hold mutual obligations and expectations in this unique learning experience.

You can expect ELAM staff and facilitators to:

- Treat all Fellows equitably and fairly regarding program expectations.
- Offer a program that facilitates your achievement of the leadership competencies outlined for the fellowship.
- Inform you of assignments and program events in a timely fashion.
- Respond to your questions within two business days whenever possible.
- Award a Certificate of Completion of the program to each Fellow completing all assignments and activities of the program.
- Award Continuing Medical Education credits in accordance with established policies of the Drexel University College of Medicine CME office.

Fellows are expected to:

- Attend all ELAM classes and sessions in their entirety. This is a classroom environment, and we ask that you do not schedule conference calls, answer emails or engage in other work-related tasks during our time together.
- Complete all assignments by the due dates established, unless extraordinary circumstances prevail.
- Promptly inform the ELAM office when extraordinary circumstances threaten to prevent your full participation.
- Come to each session with an open mind and an open heart, ready to learn from each other.
- Support the learning of other fellows through participation in class, online, and via conference calls.
- Support the continuing improvement of the program by completing requested program evaluations with “compassionate candor” to provide useful feedback for improvement of instruction and overall program effectiveness.