



DREXEL UNIVERSITY

## Executive Leadership in Academic Medicine

*College of Medicine*

### ELAM Application Preview

This document provides a preview of the information collected in the ELAM online application. Please note that you must use the ELAM online application to [apply for the program](#). Please contact ELAM if you have any questions: [elam@drexelmed.edu](mailto:elam@drexelmed.edu) or 215-991-8240.

After accessing the online system, you will enter the school from which your nomination will come, your contact information, titles, etc. You will also identify your nominator and two recommenders who will receive a system generated email invite to access their forms in support of your application. You will then be required to answer the following essay questions:

- Briefly describe the range of responsibilities in your current position, including those activities, operations or functions for which you are directly responsible.
- What are your specific 5-year career goals? Be as concrete as possible.
- How will participating in this program help you achieve these goals?
- What do you view as the single most important issue facing your institution?
- If you were Dean, what would you do about this issue?
- What do you view as the single most important challenge your institution presents to you in doing your job?
- What innovative approaches are you taking to meet this challenge?
- What is your personal philosophy or definition of leadership and how does it apply to your professional role?
- Describe a professional situation in which you took a leadership role.
  - In what ways were you effective?
  - In what ways were you not effective?
  - What did you learn from the experience?

You will also need to upload a published work (preferably peer-reviewed) and indicate why you selected it and how it demonstrates your leadership.

While it is not necessary to have an Institutional Action Project already determined, you will be asked 3 questions about how you identified your project, how it aligns with your experience/expertise, and how it will enhance your leadership skills and address an organizational goal or need.

Finally, you will upload your CV (If you are re-applying you must also add a cover letter to your CV with an update of your accomplishments since you last applied to ELAM).