AMWA Wellbeing Initiative
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Collaborators: FSMB, KSBHA, KUMC/TUKHS, MHA, Lorna Breen Heroes Foundation

National

- Gender-Based Differences in Burnout: Issues Faced by Women Physicians
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- LGBTQ+
- Rural
- URiM
- Mental health/stigma

State/local

- Single New Question-Kansas 2019
  - Do you have a mental or physical health condition (including alcohol or substance use) that currently impairs your judgement or would otherwise adversely affect your ability to practice medicine in a competent, ethical, and professional manner? (Yes/No)

Licensure toolkit
Wellbeing committees
Credentialing language
Sexual harassment language
Template for letter

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Element C: Credentialing Application
Applications for credentialing include the following:
1. Reasons for inability to perform the essential functions of the position.
2. Lack of present illegal drug use.

Factor 1: Inability to perform essential functions
The inquiry regarding inability to perform essential functions may vary or may exceed NCQA standards, depending on the organization’s interpretation of applicable legal requirements such as the Americans with Disabilities Act (ADA). Dear Kansas Physicians:

Today is the third National Physician Suicide Awareness Day. Discussion of this topic is not easy, but it is necessary. And, this conversation has never been more important than this year.

All of us are feeling added stress due to the pandemic; whether due to dealing with patients suffering and dying from an illness we knew nothing about this time last year, or the uncertainty of how long this will last. Unlike most other public health crises, this is not only impacting our patients and our communities, but is also placing our colleagues, our families, and ourselves at risk when we simply do our jobs. These added stresses can increase our risks of developing depression and anxiety. In addition, the isolation of physical distancing is increasing the loneliness already prevalent within medicine. While we appreciate the responses of communities that band us as heroes, these expectations can place added pressure and guilt on us when, despite our best efforts, patients do not always do well, and some die. This is especially true when caring for patients suffering from COVID-19, as it is challenging dealing with a condition for which we do not have a reliable treatment.