Building a diverse and inclusive, interdisciplinary Alzheimer’s disease and related dementias clinical and research infrastructure

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BACKGROUND

- Cedars Sinai health system serves a diverse, rapidly aging population
- Disparities in dementia care and research participation results in knowledge gaps\textsuperscript{1,2}
- Scalable program for the health system needed
- Goal to achieve National Institute of Aging designation for ADRC (P30)

A recent gift provided support for a new clinical and research dementia program

OBJECTIVES

1. Develop organizational structure to support multiple missions
2. Engage institutional partners
3. Develop health system strategy to foster inclusion and diversity
4. Determine research priorities
5. Set milestones for P30 grant submission

METHODS

- Recruit key leaders
- Engage critical internal stakeholders
- Obtain community demographics
- Initiate clinical dementia program
- Promote collaborative research

RESULTS

**Jona Goldrich Center for Alzheimers and Memory Disorders**

- **Clinical**
- **Research**
- **Memory and Aging Program**
- **Multidisciplinary Clinic**
- **Clinical Trials**
- **Basic Science**
- **Biobank**

**P30/ADRC Milestones**

DISCUSSION

- Significant progress made
- Unique opportunity for Neurosciences and the institution
- Lessons learned
  - It takes a village
  - Communication is key
  - Leadership matters
  - Covid challenges

NEXT STEPS

1. Establish partnerships with AAPI and LGTBQ+ communities
2. Database/Biobank development
3. Develop research cores and leadership
4. Develop metrics for tracking diversity and inclusion
5. Recruit Center Director

CRITICAL PARTNERS

- Zaldy Tan, MD and Sarah Kremen, MD
- Keith Black, MD
- Itai Danovitch, MD
- Jeffrey Golden, MD
- Jennifer Blaha, SVP
- **LC2 – WELAM**

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