



**SARA M LAMB MD**

SPONSOR MICHAEL GOOD MD

KEY COLLABORATORS CANDACE CHOW PHD, JULIANA SIMONETTI MD

### BACKGROUND

The UUSOM has struggled to recruit and retain a diverse workforce and has received two **LCME** citations for lacking **diversity** in the last decade.

**Conditional acceptance** post-baccalaureate programs have been successful at improving diversity among entering medical students.

UUSOM's timely receipt of a 4-year **HRSA** award generated **revenue** for development of a conditional acceptance program for disadvantaged, rural and tribal students.

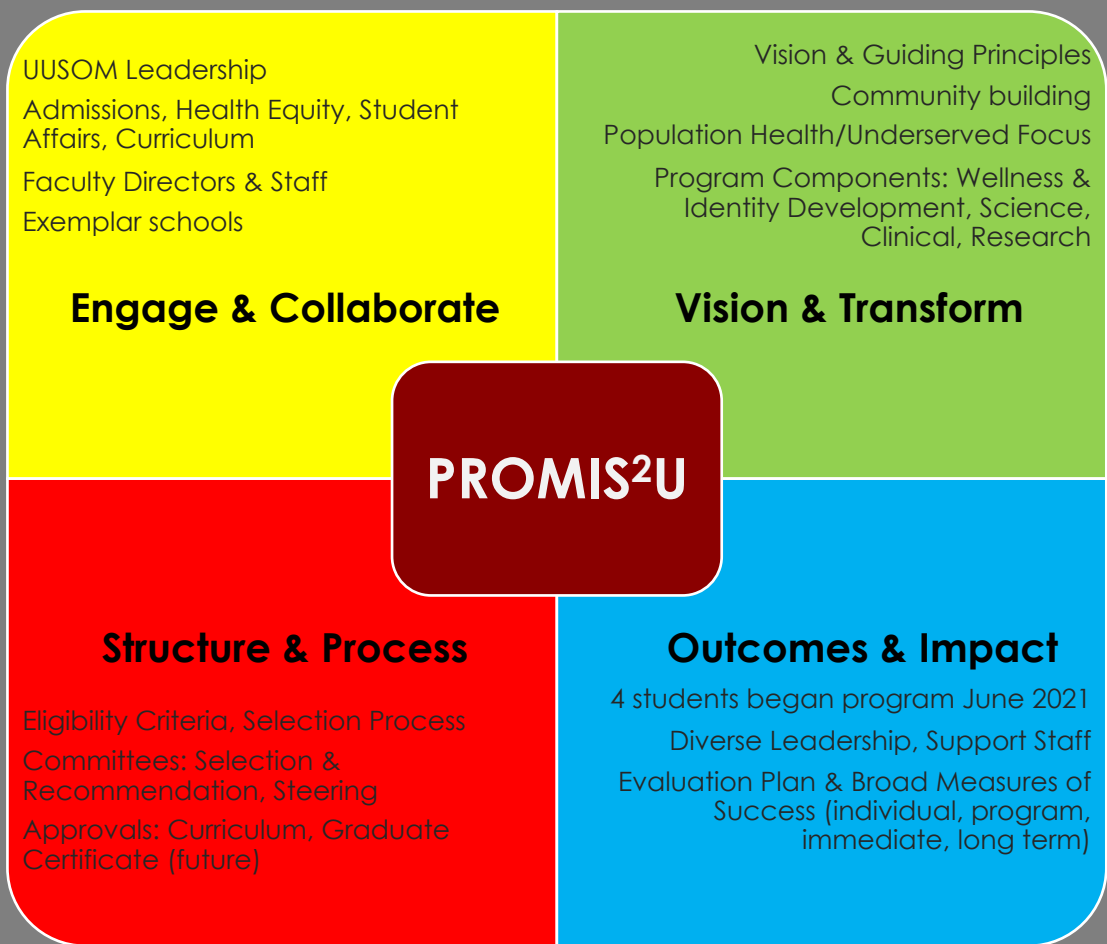
### OBJECTIVES

1. Garner broad endorsement of the vision
2. Develop and build the program
3. Matriculate the first cohort of students

### METHODS

- ✦ Conduct needs assessment
- ✦ Interview leaders from exemplar schools
- ✦ Engage critical internal stakeholders in design and execution
- ✦ Create curriculum
- ✦ Select students

### RESULTS



### DISCUSSION

PROMIS<sup>2</sup>U is **unifying** our organization, rallying leaders, students, faculty around disadvantaged students and is helping influence our school's approach to workforce planning and recruitment.

### NEXT STEPS

1. Graduate certificate approval by 2022
2. Grow program to ~10% incoming class by 2023-2024 (10 -12 students/year)
3. Secure hard money to support program
4. Evaluate success and future careers of candidates

### CRITICAL PARTNERS

- ★ PROMIS<sup>2</sup>U Team
- ★ Executive Dean, Dean Medical Education, AVP Health Sciences Education
- ★ HRSA Team
- ★ Admissions, Student Affairs, HEDI, Curriculum
- ★ Post-baccalaureate program leaders (MSU, UNM, WSU, OHSU and others)
- ★ UU Main campus leadership & staff
- ★ My LC – “WELAM”