Significance

Academic Medical Centers (AMCs) provide the essential clinical learning environments to teach a variety of future health care providers. Sadly, in many AMCs, education is underfunded and carried out in silos. Vision: To create a comprehensive, unified structure for education at CHLA for the benefit of learners, patients, and families.

Objectives

- Reorganize CHLA health education infrastructure
- Conduct cost analysis of all educational activities
- Develop a strategic plan for education
- Promote innovative interprofessional education across the organization
- Create a unified structure for education
- Obtain funding

Results

<table>
<thead>
<tr>
<th>Physician Education</th>
<th>Clinical Education</th>
<th>Research Education</th>
<th>Patient and Family Education</th>
<th>Supportive Services</th>
<th>Supportive Services</th>
<th>Community Training</th>
<th>Staff and Physician training</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical Students</td>
<td>RN residency</td>
<td>Graduate students</td>
<td>Patient care related education</td>
<td>CHLA Life internship</td>
<td>Clinical pastoral education</td>
<td>Health Care Camp</td>
<td>Leadership training</td>
</tr>
<tr>
<td>Residency</td>
<td>RN transition residency</td>
<td>Post-doctoral training</td>
<td>Health literacy education</td>
<td>PT/OT Internships</td>
<td>Admin fellowship</td>
<td>Community Health outreach programs</td>
<td>Change management training</td>
</tr>
</tbody>
</table>

Fellowships

- International observship
- Step-Up program
- Parent university
- Social Work Internship
- Expressive Arts Therapy Internship
- Pain/ Palliative mentoring experiences
- Coaching

Facility Development

- Simulation Center
- LA-CHIP program
- Pediatric Internship
- Respiratory Care Residency
- Pediatric Injury Prevention
- DBR-related education

CME for community physicians

- Continuing education units
- Simulation research lab
- Pharmacy residency
- Spiritual care residency
- Onboarding/orientation activities

International observship

- Pediatric dental residency
- Summer research programs
- Physical Therapy Residency
- Mandatory training

Internal CME for CHLA Faculty

- PA Internships
- Psychology Internship and Fellowship

Lessons Learned

- A comprehensive assessment of education mission activities is instrumental to strategic planning
- Multiple conversations & negotiations promoted buy-in from stakeholders
- A sound proposal and business plan will assist efforts for donor funding
- The collective wisdom of ELAM peers and advisors was invaluable

Collaborators

- GME team, PDs, learners in all disciplines
- Paul Viviano, Finance, CCO, Cabinet, Dept Chairs
- Strategy team
- Nursing education leadership
- Foundation team

Inventory of educational programs

- Conduct process to create a strategic plan for education
- Design, implement and evaluate novel IPE activities
- Develop a proposal and business plan for philanthropic funding
- Collaborate with stakeholders to develop oversight structure for education
- Establish The [Named] Institute for Education for innovative IPE for child health

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