

GUIDELINES FOR DUCOM QUALIFIED CLINICAL FACULTY APPOINTMENTS

	Professor of Clinical	Clinical Professor	Associate Professor of Clinical	Clinical Associate Professor
Citizenship Hours/Activities per year	Level I	Level II	Level I	Level II
Board Certification	Required for all clinically active physicians; not required for non-physicians			
Sphere of Influence				
Local/Regional	Required	Required	Required	Required
National	Preferred	Preferred	Preferred	Not Required
International	Not Required	Not Required	Not Required	Not Required
Scholarly Activity	Preferred	Not Required	Preferred	Not Required
Leadership in Professional Societies	Preferred	Preferred	Preferred	Preferred
Service to Drexel University College of Medicine, Hospital/Clinical Campus, University				
College of Medicine	Required	Preferred	Preferred	Preferred
Hospital/Clinical campus	Required	Preferred	Preferred	Preferred
University	Preferred	Not Required	Not Required	Not Required
Mentorship of students, residents, fellows, faculty, and staff	Required	Preferred	Preferred	Preferred
Committee Activities	Required	Preferred	Required	Preferred
Community Service				
Participation in patient centered organizations	Preferred	Preferred	Preferred	Preferred
Personal community service	Preferred	Preferred	Preferred	Preferred
Advocacy	Preferred	Preferred	Preferred	Preferred
Mentorship	Preferred	Preferred	Preferred	Preferred
Education				
Curricular/Program development	Preferred	Not Required	Not Required	Not Required
Recognition of Teaching Excellence	Preferred	Not Required	Preferred	Not Required
Clinical				
Clinical Excellence	Required	Required	Required	Preferred
Leadership of Programs and Centers	Preferred	Preferred	Preferred	Not Required
Innovation in Care Delivery	Preferred	Preferred	Preferred	Not Required
Improvements in Quality/Safety	Preferred	Preferred	Preferred	Preferred
Recognize Expert in Field	Required	Preferred	Preferred	Preferred

DUCOM QUALIFIED CLINICAL FACULTY APPOINTMENT: NOTES AND DEFINITIONS

Citizenship Hours/Activities (Certified by DUCOM Department Chair and Director of Medical Education, if applicable) <i>Each rank is assigned a required level of activities. The faculty member must fulfill most of the activities of the level as assigned to the rank</i>	
Level I	<ul style="list-style-type: none"> • Teaches 1-2 learners per clinical rotation for at least 5 rotations per year • Teaches students, residents, grad students, fellows, faculty, or other health care professionals/staff in a formal classroom • Performs and submits formal evaluations of students, residents, or fellows • Mentors individually and with continuity over time students, residents, grad students, fellows, faculty, or other health care professionals/staff • Leads clinical rounds and educates medical students, residents or fellows at the bedside • Supervises direct patient care of medical students, residents or fellows • Prepares, presents, supervises evidence-based clinical case conferences • Performs or supervises other teaching/academic activities (e.g., topical clinical lectures, journal clubs, clinical research, abstract/manuscript writing) • Participates as a member on medical school and affiliate educational committees
Level II	<ul style="list-style-type: none"> • Teaches 1-2 learners per clinical rotation for at least 3-4 rotations per year • Performs and submits formal evaluations of students, residents, or fellows • Leads clinical rounds and educates medical students, residents, or fellows at the bedside • Supervises direct patient care of medical students, residents, or fellows • Performs or supervises other teaching/academic activities (e.g., topical clinical lectures, journal clubs, clinical research, abstract/manuscript writing)
Level III	<ul style="list-style-type: none"> • Teaches 1-2 learners per clinical rotation for at least 1-2 rotations per year • Performs and submits formal evaluations of students, residents, or fellows • Leads clinical rounds and educates medical students, residents, or fellows at the bedside • Supervises direct patient care of medical students, residents, or fellows • Performs or supervises other teaching/academic activities (e.g., topical clinical lectures, journal clubs, clinical research, abstract/manuscript writing)

Definitions

Required	Fulfillment is required to be appointed or promoted to rank, and must be evident in supporting documents
Preferred	Fulfillment is <u>not</u> required, but will be positively considered if activity is evident in supporting documents
Not Required	Fulfillment is not necessary. It may be useful, however, to include supporting documents if applicable activities are performed.

Eligibility

Board certification by an ABMS or AOA member Board is required for all clinically active physicians pursuing the rank of Assistant Professor or higher.

Foreign medical graduates with certification by well-established specialty organizations may be considered in special circumstances.