



Building Bridges, Strengthening Foundations



DREXEL UNIVERSITY

College of
Medicine

Strategic Plan 2019 – 2024



Mission

Drexel University College of Medicine excels and innovates in education, research and delivery of compassionate care in our culture of diversity, spirited inquiry, collaboration and opportunity.

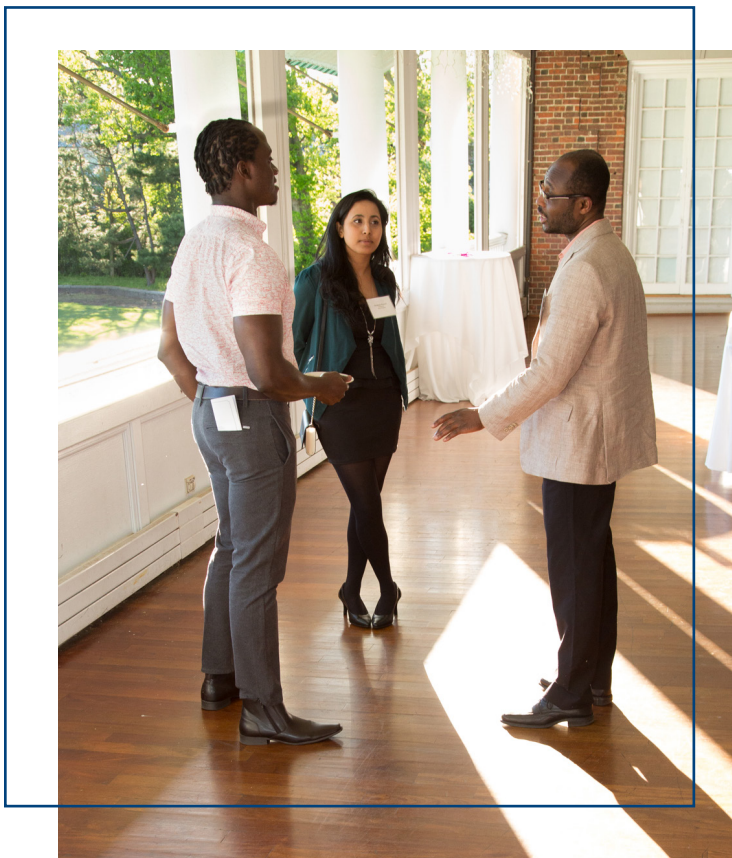
Vision

Drexel University College of Medicine's strengths will be synergy and integration in the areas of biomedical research and education, technology and clinical care. We will continue to build on our strong foundation of outstanding medical research, education and compassionate care of our patients, bolstered by an exceptional, dedicated and diverse faculty, professional staff and student body. Our emphasis on translational research, integrating the clinical and basic sciences, will significantly strengthen the College's and University's collective contribution to meeting the health care needs of society. Continued excellence in these areas will expand our national and international reputation as a medical school committed to the creation of new scientific knowledge and innovative pedagogy for the benefit of our patients, students and humanity.

Our Guiding Principles

- Dedication to providing the highest quality biomedical education
- Promotion of basic and translational research for the benefit of humanity
- Devotion to our patients in providing quality, compassionate care
- Acknowledgement that diversity of our faculty, professional staff, students and trainees enables our mission
- Growth and success of all who teach, learn and work here
- Commitment to our local and global communities
- Collaboration with colleagues across the University and beyond
- Attention to responsible stewardship of health care resources
- Focus on our tradition of providing educational opportunity to those who might not otherwise have it
- Excellence in all that we do

Strategic Plan 2019 – 2024



Our Planning Process

In September 2018, the College of Medicine began an inclusive strategic planning process that purposefully engaged a diverse group of stakeholders across multiple departments who, through their work together, identified the strategies, timelines, necessary resources and indicators for success for our agreed-upon objectives.

The strategic planning process was overseen by a steering committee and included five working groups. Faculty were encouraged to serve on a group unrelated to their everyday scope of work and were comprised of a variety of faculty across all departments. Our broader community also had the opportunity to share their input and recommendations through an online survey.

The working groups addressed the key areas of undergraduate medical education, graduate medical education, the Graduate School of Biomedical Sciences and Professional Studies, research, and the clinical enterprise.

Strengthening Foundations



Objective

Recognizing that our pillars of education, research and clinical care are strengthened by our commitment to our students, faculty and staff, Drexel University College of Medicine will invest in efforts to make the College an outstanding environment in which to learn, work and thrive, to secure the foundation for the next phase of the College's advancement.

Strategies

- Drexel University College of Medicine will create a more inclusive faculty workforce, creating clear expectations of the responsibilities of our leadership and enabling departmental and institute efforts to enhance diversity and inclusion.
- DUCOM will develop a comprehensive plan for faculty advancement, with special attention to the advancement of junior faculty, women and minorities underrepresented in medicine.
- DUCOM will support an initiative to better align performance to compensation for all faculty.
- DUCOM will develop a plan for faculty wellness, including an understanding of care models that can optimize patient care and mitigate clinician burnout.
- DUCOM will reduce MD program student indebtedness to the national median by 2024.
- Working with University leadership, DUCOM will establish a task force to develop a master facility plan to create a physical infrastructure to support growth in educational and research programs with the goal of consolidating medical school functions into one geographic location.
- DUCOM will strengthen and grow basic and translational biomedical research and clinical research within the College of Medicine as a platform for collaborating with the other academic units within Drexel University.



Building Bridges

Objective

Drexel University College of Medicine will leverage existing collaborations and pursue innovative new partnerships, assuring its path to a successful future.

Strategies

- DUCOM will expand its commitment to undergraduate medical education by establishing a four- year regional campus in collaboration with Tower Health.
- DUCOM will increase collaboration with other units within Drexel University and the major clinical affiliates of the College of Medicine around research and scholarship, including comparative efficacy and outcomes, clinical service delivery, health disparities, clinical trials, biomedical science and biomedical engineering.
- DUCOM will expand our clinical footprint by looking for new markets, partnerships and opportunities for growth.





What's Next

Drexel University College of Medicine is driven by its commitment to our students, faculty and staff, who are integral to elevating the College's reputation. We strive to advance the Drexel community as a larger collective for positive change, ensuring that our organization continues its path to a successful future for those who work, learn and teach at the College of Medicine.

