

# Yolanda D. Wesley Ingram

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## **EXPERIENCE:**

### **Assistant Teaching Professor & Director of Bar Support**, (May 2019 – Present)

*Drexel University Thomas R. Kline School of Law, Philadelphia, PA*

- assessing current communications, programming, and support of successful bar passage
- augmenting and revising bar support programming
- developing, coordinating and teaching bar examination preparation courses for third-year students
- centralizing communication about bar examination preparation and bar admission requirements
- coordinating a faculty and alumni bar mentor program for students
- track and analyze student data relating to bar passage
- offering resources to faculty regarding teaching techniques and assessments that support bar exam preparation

**Teaching Areas:** Professional Responsibility, Bar Support, Writing Strategies, Academic Success

### **Dean of Students/Director of Bar Prep and Academic Success** (Sept. 2014– April 2019)

*Pennsylvania State University – Dickinson School of Law, Carlisle, PA*

- Led the administration and assessment of a comprehensive program to support students in preparation for the bar examination
- Counseled students one on one about the bar application process, preparation strategies and strategies for handling stress related to bar preparation
- Analyzed bar exam results and provide regular outcome reports
- Provided bar-related information to faculty members regarding topics tested and recent bar exam questions in the faculty members' area of teaching
- Created reports using statistical data regarding students' academic performance, entrance data, and bar passage results.
- Provided intensive support during the bar review period
- Taught spring and summer bar examination preparation courses for third-year students
- Disseminated bar examination preparation information and bar admission requirements
- Coordinated the faculty bar mentoring program
- Provided resources to faculty regarding teaching techniques and assessments
- Implemented the bar exam preparation summer supplemental program
- Supervised academic support services and bar exam preparation
- Developed curriculum to provide academic assistance to at-risk students
- Created student support programs to improve study and test-taking skills
- Designed and utilized assessment tools to identify underperforming students
- Provided appropriate interventions and remediation to increase student retention
- Implemented innovative academic success and bar readiness programs
- Monitored progress of at-risk students each semester
- Selected, trained and supervised academic success tutors

### **Dean of Students duties:**

- Disability Coordinator
- Title IX Officer & Conduct Manager
- Behavioral Threat Management Team Leader
- Wellness Ambassador
- Student Events & Programming
- Honor Code Administrator

- Non-Academic Counseling
- Orientation
- Commencement
- Convocation

**Director of Admissions** (July 2012 – August 2014)

*Washburn University School of Law, Topeka, KS*

- Implemented effective marketing plans and recruitment and admissions strategies
- Selected, trained, supervised, and evaluated admissions staff and student ambassadors
- Identified prospective applicants for all programs, including JD, Masters and LLM
- Tracked and reported enrollment data, including historical comparative data
- Recruited at local, regional and national college fairs, conferences, and university campuses
- Communicated verbally and in writing with prospective students
- Wrote and revised online content and print material text to market law school
- Developed and maintained marketing campaigns for each academic program
- Hosted on-campus appointments and events for prospective students
- Coordinated, directed and supervised special events
- Managed the admissions budget
- Reviewed and update the admissions website
- Handled sensitive and confidential information
- Developed and determined scholarship criteria for each entering class
- Counseled prospective student regarding financial aid

**Dean of Students & Director of Academic Support and Diversity Program** (May 2002 – July 2012)

*University of Memphis, Cecil C. Humphreys School of Law, Memphis, TN*

- Created an alumni bar mentor program for students
- Designed and implemented the academic support program
- Taught skills workshops on case briefing, outlining, study strategies, and exam preparation
- Taught summer classes for at-risk conditional admit students
- Expanded the law school's diversity and retention efforts
- Maintained academic support resources for student use
- Developed and updated the ASP web site and TWEN page
- Counseled law students regarding academic and wellness issues
- Interpreted and explained the academic regulations to at-risk students
- Directed and administered alternative admissions and pipeline programs
- Coordinated orientation programming and events for incoming class
- Counseled and advised students regarding academic and non-academic issues
- Interpreted and explained the academic regulations to at-risk students
- Served as liaison between faculty, administration and students
- Coordinated diversity events and numerous law student programming

**Adjunct Professor – Legal Writing & Introduction to Law** (August 2002 – May 2010)

*University of Memphis - Memphis, TN*

- Taught paralegal students research and legal writing each semester
- Taught freshman Introduction to the University course

*Southwest Tennessee Community College (Fall 2003)*

- Taught Introduction to Law to Paralegal students

**Account Manager**

*Thomson Reuters formerly, Westgroup, New Orleans, LA & Memphis, TN (November 1998 – May 2002)*

- Instructed attorneys, judges, and in legal research techniques

- Provided training to clients about the benefits computer-assisted legal instruction
- Resolved complex contractual disputes with customers

### **Judicial Law Clerk**

*Jackson County Circuit Court*, Kansas City, MO (January 1998 – November 1998)

- Researched civil and criminal issues pertaining to motions, pleadings, and summary judgments
- Advised judge regarding resolution of pending motions
- Wrote numerous court orders and legal memoranda

### **Legal Writing Instructor**

*Temple University School of Law*, Philadelphia, PA (July 1997 - December 1997)

- Taught approximately twenty-five students research and legal writing
- Co-taught Evidence

### **Associate - Litigation Department**

*Polsinelli Law Firm*, Kansas City, Missouri (August 1995 - July 1997)

- Wrote numerous legal memoranda, contracts and briefs, lease agreements
- Researched and analyzed legal issues of property tax appeals, eminent domain, land use, zoning
- Negotiated settlements in condemnation/eminent domain cases
- Conducted various aspects of discovery
- Drafted interrogatories, requests for production of documents and requests for admissions
- Examined and prepared trial witnesses

### **Bar Memberships**

Missouri, 1995

Kansas, 1996

### **PUBLICATIONS:**

“Liability of Local Governments Operating Landfills” Kansas Municipal Law Annual, Vol. XIII (1996)

“If Only I Knew Then, What I Know Now” African American Law School Survival Guide (2006)

“Conditional Admission Programs” The Advisor (February 2006, Vol. 1, No. 2)

### **WORKS IN PROGRESS:**

***“Promoting Inclusion and Equity: Connecting Disciplines in Legal Education”***

The Scholar: St. Mary's Law Review on Race and Social Justice; *forthcoming Fall 2019*

***“Engaging Your Core (or your better, bottom half)”*** *co-presenter*

National Association of Law Student Affairs Professionals (NALSAP) annual conference, June 2019

### **AWARDS & HONORS:**

National Bar Association President’s Award – 2011

Memphis Bar Foundation Fellow 2009 - 2010

Memphis Bar Association (MBA) – 2008 President’s Award Recipient

Alpha Kappa Alpha Sorority, Inc. (Epsilon Epsilon Chapter) Woman of the Year in Education – 2005

### **PRESENTATIONS & PROFESSIONAL ASSOCIATIONS:**

Northeast Consortium of Academic Success Professionals - ***“Toolkit for Building a Robust Wellness Program”***

North Penn Legal Services – ***“The Importance of Cultural Competency in the Legal Profession”***

Southeastern Association of Law Schools – ***“Promoting Inclusion and Equity: Connecting Disciplines”***

Dickinson Law's First Amendment Symposium Moderator – “*Diversity & Inclusion Strategies*”  
AccessLex Conference Panelist – “*Effective Collaboration: Enhancing the Student Experience*”  
PA Legal Aid Network – “*Understanding the Importance of Cultural Competency in the Legal Profession*”

Law School Admissions Council's Discover Law Panelist – “*Why Pipeline Programs Matter*”

Washburn Law BLSA Panelist – “*Minority Student Access to Higher Education*”

PA College Student Leadership Development Institute Panelist

National Diversity Pre-Law Conference and Law Fair - Panelist & Moderator

Law School Admissions Council – Diversity & Admissions Panelist

Annual Law School Diversity Professionals Conference – Panelist & Moderator

#### **BOARDS AND COMMITTEES:**

AALS Student Services Planning Committee & Panel Moderator – 2018 – Present

Penn State's Dickinson Law's Diversity Committee Member – July 2017 – April 2019

YWCA (Carlisle) – Board of Directors – October 2017 - Present

PA Black Conference on Higher Education Planning Committee Member – 2015-2018

Penn State's Commission on Racial/Ethnic Diversity (CORED) Member – July 2015 - 2016

PSU Safe Zone Ally – July 2015 - Present

Dickinson Law's Rambo Award Committee – 2014-2017

#### **SERVICE & LEADERSHIP:**

Dickinson Law Curriculum Committee

Women's Law Caucus Advisor

The University of Mississippi Black Alumni Advisory Council, President

National Bar Association – Ben F. Jones Chapter – Board of Directors

Annual Law School Diversity Professionals Conference Planning Committee

LSAC Forum Workgroup Subcommittee

LSAC Site Chair - Academic Assistance Topical Workshop

Foster Care Review Board

Memphis Bar Association (MBA) Diversity Committee Member

MBA Summer Law Intern Program Coordinator

Women in Higher Education in Tennessee – West TN Regional Representative

Association of Women Attorneys

Court Appointed Special Advocates (CASA) - Board of Directors

Tennessee Alliance for Black Lawyers – Board of Directors

The University of Memphis – Access & Diversity Committee

The University of Memphis' Internship, Black History Month and Renovation Committees

Cecil C. Humphreys School of Law Orientation Committee

Memphis Law's Dean's Awards Committee, Diversity Committee and Scholarship Committee

#### **LEGAL & UNDERGRADUATE EDUCATION:**

**Washburn University School of Law, Topeka, KS**

Juris Doctor with Dean's Honors, May 1995

Class Rank: Top 12% (19/154)

**University of Mississippi, Oxford, MS**

Bachelor of Arts in English, Minor: Psychology; Summa Cum Laude

#### Honors:

American Jurisprudence Awards - Constitutional Law (Highest Grade) & Municipal Law (Top Paper)

Patricia Roberts Harris Fellow (Full tuition scholarship, plus living stipend)

Council on Legal Education Opportunity (CLEO) Scholarship Recipient

Who's Who Among American Law Students

Law School Activities:

Washburn Law Journal

Student Director – Academic Support Program

Black Law Student Association

Phi Alpha Delta Legal Fraternity