

## **Natalie Bucciarelli Pedersen**

**Drexel University LeBow College of Business  
Gerri C. LeBow Hall  
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### **EDUCATION**

Harvard Law School. J.D., *cum laude*, June 2004.

University of Pennsylvania, The Wharton School. B.S. in Economics, *summa cum laude*, May 2001. Herbert S. Steuer Memorial Award for Outstanding Scholarship; William Zucker Award for Outstanding Scholarship in Real Estate; Joseph Wharton Scholar; Benjamin Franklin Scholar.

### **PUBLICATIONS**

A Subjective Approach to Contracts?: How Courts Interpret Employee Handbook Disclaimers, 26 HOFSTRA LAB. & EMP. L. J. 101 (Fall 2008).

A Legal Framework for Uncovering Implicit Bias. 79 Univ. of Cincinnati L.Rev. 97 (Fall 2010).

The Price Effects of Event-Risk Protection: A Natural Experiment (with Karl Okamoto and David Pedersen), 8 J. Emp. Legal Studies 878 (Dec. 2011).

The Hazards of *Dukes*: The Substantive Consequences of a Procedural Decision, 44 U. Tol. L. Rev. 123 (2012).

The Impact of *Dukes* on Retail Employers, Cornell HR Rev. (Sept. 2012).

Is More Parental Leave Always Better?: An Analysis of Potential Employee Protections Offered Outside the FMLA, 66 Cleveland State Law Review 341 (2018).

Op-Ed: "The Pitfalls of Parental Leave," Philadelphia Inquirer, Sunday, September 10, 2017.

If Sitting is the New Smoking, What Does That Mean for Employers? A Look at Potential Workers' Compensation Claims in the Sedentary Workplace Forthcoming, \_\_ Lewis and Clark Law Review \_\_\_\_ (Summer 2018).

## **BOOK CHAPTERS**

Fandl, Kevin, Law and Policy (Forthcoming, Routledge).

## **WORKING PAPERS AND WORKS IN PROGRESS**

The Sedentary Workplace: Are Employers Trying to Get Employees Moving And What Are the Legal Consequences If They Don't?

Judicial Use of Implicit Bias: How to Make Such Useful Evidence More Palatable in the Courtroom

The Asymmetrical Use of the Endowment Effect in Court Decisions

Book Chapter on Employment Law for Law and Policy by Kevin Frandl, Routledge, Fall 2018.

## **AWARDS**

Academy of Legal Studies in Business Employment Law Teaching Award 2017

## **ACADEMIC EMPLOYMENT**

Associate Professor of Legal Studies (with tenure), Drexel University LeBow College of Business, August 2018-Present

Assistant Professor of Legal Studies, Drexel University LeBow College of Business, January 2012-July 2018.

Assistant Teaching Professor, Drexel University Earle Mack School of Law, August 2010-December 2011.

Visiting Assistant Professor of Law, Drexel University Earle Mack School of Law, August 2008-July 2010.

Courses: Evidence and Employment Discrimination

Committees: Judicial Clerkship Committee

Adjunct Professor of Employment Discrimination, Drexel University Earle Mack School of Law, Winter 2007-2008.

## **ACADEMIC PRESENTATIONS**

“If Sitting is the New Smoking, What Does It Mean for Employers?” Academy of Legal Studies in Business Annual Conference (invited), August 2017.

“If Sitting is the New Smoking, What Does It Mean for Employers?” Mid-Atlantic Academy of Legal Studies in Business Annual Conference, April 2017.

“Expanded Parental Leave: A Blessing or a Curse?” (working title) American Business Law Journal Invited Scholars Colloquium (invited), August 2016.

“Expanded Parental Leave: A Blessing or a Curse?” (working title) Mid-Atlantic Academy of Legal Studies in Business Annual Conference, April 2016.

“The Asymmetric Use of the Endowment Effect” at the Academy of Legal Studies in Business Annual Conference, August 2015.

“A Legal Framework for Uncovering Implicit Bias” at the Law and Society Annual Conference, May 2009.

“A Legal Framework for Uncovering Implicit Bias” (revised version) presented at the Fourth Annual Colloquium on Current Scholarship in Labor & Employment Law at Seton Hall Law School September 2009.

“Judicial Use of Implicit Bias,” presented at the Law and Society Annual Conference in Boston, Massachusetts, May 2013.

“Judicial Use of Implicit Bias,” Academy of Legal Studies in Business Annual Conference, Massachusetts, August 2013.

## **TEACHING EXPERIENCE**

### **Drexel University LeBow College of Business**

BLAW 201- Business Law I

BLAW 346- Entrepreneurial Law

BLAW 358 – Employment Law

BLAW 330- Real Estate

BLAW 646- Legal Issues in New Ventures (Face to face and online MBA course)

### **Drexel University Kline School of Law**

LAW 634- Evidence

LAW 622- Employment Discrimination  
LAW 722- Employment Law (Face to face and online)  
LAW 830- Professional Responsibility

### **UNIVERSITY SERVICE**

Member of Research Committee  
Member of Legal Studies Department Chair Search Committee

### **PROFESSIONAL SERVICE**

Secretary, Employment Law Section, Academy of Legal Studies in Business  
Treasurer, Mid-Atlantic Academy of Legal Studies in Business

### **PROFESSIONAL EXPERIENCE**

Ballard Spahr Andrews & Ingersoll, LLP (Staff Attorney January 2007 - July 2008);  
(Associate January 2006 - September 2006); (Summer Associate May 2003 - August  
2003).

Law Clerk to the Honorable Marjorie O. Rendell, United States Court of Appeals for the  
Third Circuit (September 2004 - August 2005).