## Faculty

## Faculty headcount

As of November 1 snapshot, as per IPEDS Fall Staff reporting rules. Headcounts follow AAUP logic for counting actively teaching faculty. This logic includes faculty on paid sabattical, and excludes faculty hired to replace those on paid sabattical leave. The counts also excludes faculty on unpaid leave, as well as librarians, athletic coaches and administrators with nominal faculty status whose primary role is not course instruction. The AAUP rules also exclude parttime faculty; for this report part-time faculty are tabulated according to the common data set (CDS) reporting logic.

|  |  | Academic year |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 |
| Total faculty headcount |  | 2,553 | 2,461 | 2,480 | 2,390 | 2,197 |
|  | Drexel University | 2,079 | 2,015 | 2,029 | 1,984 | 1,966 |
|  | Drexel School of Medicine | 474 | 446 | 451 | 406 | 231 |
| Drexel University faculty headcount |  | 2,079 | 2,015 | 2,029 | 1,984 | 1,966 |
| College of Medicine faculty breakouts on p. 3 | Full-time | 1,172 | 1,106 | 1,099 | 1,116 | 1,076 |
|  | Part-time | 907 | 909 | 930 | 868 | 890 |

by full-time / part-time status and gender

| Female total faculty headcount | $\mathbf{1 , 0 4 1}$ | $\mathbf{1 , 0 3 9}$ | 1,044 | 1,006 | 1,031 |
| ---: | :---: | :---: | :---: | :---: | :---: |
| Full-time | 535 | 513 | 508 | 534 | 512 |
| Part-time | 506 | 526 | 536 | 472 | 519 |
| Male total faculty headcount | 1,038 | 976 | 985 | 978 | 935 |
| Full-time | 637 | 593 | 591 | 582 | 564 |
| Part-time | 401 | 383 | 394 | 396 | 371 |

by full-time / part-time status and race / ethnicity

| Total full-time | 1,172 | 1,106 | 1,099 | 1,116 | 1,076 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| African-American | 58 5\% | 56 5\% | 57 5\% | 53 5\% | 48 4\% |
| Latino/a | 26 \% | 27 2\% | 27 \% | 30 3\% | $283 \%$ |
| Native American | 4 0\% | $20 \%$ | $20 \%$ | $20 \%$ | $20 \%$ |
| Asian-American | 115 10\% | 112 10\% | 111 10\% | 115 10\% | 117 11\% |
| Pacific Islander | 3 0\% | $20 \%$ | $20 \%$ | $20 \%$ | 0 0\% |
| Multiracial | 11 \% | 9 1\% | 11 \% | 9 1\% | 13 \% |
| Sum of above | 217 19\% | 208 19\% | 210 19\% | 211 19\% | 208 19\% |
| Non-resident alien | 61 5\% | 60 \% | 61 \%\% | 70 \% | 69 6\% |
| White | $85173 \%$ | 802 73\% | 796 72\% | 800 72\% | 764 71\% |
| Unknown | 43 4\% | 36 3\% | 32 3\% | 35 3\% | 35 3\% |
| Total part-time | 907 | 909 | 930 | 868 | 890 |
| African-American | 71 8\% | 87 10\% | 94 10\% | 85 10\% | 93 10\% |
| Latino/a | 18 \% | 12 \% | 19 2\% | 18 \% | 30 3\% |
| Native American | 2 0\% | 3 0\% | $30 \%$ | 3 0\% | 2 0\% |
| Asian-American | 41 5\% | 37 4\% | 36 4\% | 26 3\% | 38 4\% |
| Pacific Islander | 10\% | 0 0\% | 10\% | 0 0\% | 10\% |
| Multiracial | 7 1\% | $81 \%$ | 9 1\% | $81 \%$ | 9 1\% |
| Sum of above | 140 15\% | 147 16\% | 162 17\% | 140 16\% | 173 19\% |
| Non-resident alien | 20 2\% | 19 2\% | 27 3\% | 24 3\% | 20 2\% |
| White | 718 79\% | 720 79\% | 716 77\% | 682 79\% | 671 75\% |
| Unknown | 29 3\% | 23 3\% | 25 3\% | 22 3\% | 26 3\% |

Drexel University faculty (cont'd)
Academic year

|  |  | $2016-17$ | $2017-18$ | $2018-19$ | $2019-20$ | $2020-21$ |
| ---: | ---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Full-time faculty by tenure status | Total full-time | 1,172 | 1,106 | 1,099 | 1,116 | 1,076 |
| Tenured | $46239 \%$ | $44540 \%$ | $45141 \%$ | $47042 \%$ | $46643 \%$ |  |
|  | Tenure-track | $17075 \%$ | $15614 \%$ | $13873 \%$ | $11971 \%$ | $949 \%$ |
|  | Not on tenure-track | $54046 \%$ | $50546 \%$ | $51046 \%$ | $52747 \%$ | $51648 \%$ |


| Full-time, tenured or tenure-track, by gender | 632 | 601 | 589 | 589 | 560 |
| ---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Female, tenured or tenure-track | $23838 \%$ | $23339 \%$ | $23239 \%$ | $23540 \%$ | $22139 \%$ |
| Male, tenured or tenure-track | $39462 \%$ | $36867 \%$ | $35761 \%$ | $35460 \%$ | $33967 \%$ |


| Full-time, tenured or tenure-track, by race / ethnicity | 632 | 601 | 589 | 589 | 560 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| African American | 33 5\% | $325 \%$ | 30 \% | 28 5\% | 26 5\% |
| Hispanic | 20 3\% | 19 3\% | 16 \% | 18 3\% | $163 \%$ |
| Native American | 10\% | 10\% | 10\% | 10\% | 10\% |
| Asian | 96 15\% | 92 15\% | 92 16\% | $9616 \%$ | 94 17\% |
| Pacific Islander |  | 10\% | 10\% | 10\% | 0 0\% |
| More than One Race | 7 1\% | $61 \%$ | 8 1\% | 7 1\% | 10 \% |
| Sum of above | 157 25\% | 151 25\% | 148 25\% | 151 26\% | 147 26\% |
| Non-resident Alien | 29 5\% | 33 5\% | 34 6\% | 37 6\% | 35 6\% |
| White | 413 65\% | 392 65\% | 385 65\% | 380 65\% | 357 64\% |
| Unknown | $315 \%$ | 25 4\% | 22 4\% | 21 4\% | $214 \%$ |


| Full-time faculty by academic rank |  | 1,172 | 1,106 | 1,099 | 1,116 | $\mathbf{1 , 0 7 6}$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Professor | 237 | $20 \%$ | 226 | $20 \%$ | 243 | $22 \%$ |


| Full-time faculty by highest earned degree | $\mathbf{1 , 1 7 2}$ | $\mathbf{1 , 1 0 6}$ | 1,099 | 1,116 | 1,076 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Terminal degree in field (includes MFA, MSN) | $1,00986 \%$ | $95286 \%$ | 945 | $86 \%$ | $94384 \%$ |


| Doctorate (includes JD and MD) | $90777 \%$ | $85677 \%$ | $84777 \%$ | $85076 \%$ | $78873 \%$ |
| ---: | :---: | :---: | :---: | :---: | :---: |
| Masters | $22319 \%$ | $21219 \%$ | $20979 \%$ | $19618 \%$ | $19318 \%$ |
| B.A. or less | $424 \%$ | $383 \%$ | $434 \%$ | $706 \%$ | $959 \%$ |

Average full-time faculty salaries, by rank

| Overall average | $\$ 102,341$ | $\$ 103,290$ | $\$ 103,719$ | $\$ 106,589$ | $\$ 108,428$ |
| ---: | :---: | :---: | :---: | :---: | :---: |
| Full Professor | $\$ 155,378$ | $\$ 158,182$ | $\$ 156,831$ | $\$ 158,248$ | $\$ 160,935$ |
| Associate Professor | $\$ 116,113$ | $\$ 115,385$ | $\$ 114,315$ | $\$ 118,803$ | $\$ 119,920$ |
| Assistant Professor | $\$ 97,552$ | $\$ 97,607$ | $\$ 97,570$ | $\$ 98,046$ | $\$ 96,964$ |
| Other (Instructor, Lecturer, w/o rank) | $\$ 74,420$ | $\$ 74,883$ | $\$ 75,427$ | $\$ 78,299$ | $\$ 80,088$ |

Avg. annual \% change, full-time continuing ${ }^{1}$ faculty salaries

| Overall Average | $2.83 \%$ | $1.69 \%$ | $0.69 \%$ | $4.30 \%$ | $2.89 \%$ |
| ---: | :---: | :---: | :---: | :---: | :---: |
| Full professor | $2.48 \%$ | $0.85 \%$ | $0.40 \%$ | $3.23 \%$ | $2.42 \%$ |
| Associate Professor | $3.11 \%$ | $0.87 \%$ | $1.01 \%$ | $3.89 \%$ | $3.22 \%$ |
| Assistant Professor | $3.41 \%$ | $2.10 \%$ | $1.42 \%$ | $6.32 \%$ | $4.46 \%$ |
| Instructor | $2.68 \%$ | $2.32 \%$ | $0.47 \%$ | $4.50 \%$ | $2.63 \%$ |

${ }^{1}$ This calculation includes faculty employed full-time in both the reporting year and prior year; faculty changing rank are reported at the prior year rank with their reporting-year salaries, as per AAUP guidance.

Drexel University College of Medicine faculty
(for Drexel University [non-College of Medicine] faculty, see pp. 1-2)

|  | Academic year |  |  |  |  |  |
| :--- | ---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total faculty headcount |  | $2016-17$ | $2017-18$ | $2018-19$ | $2019-20$ | $2020-21$ |
|  |  | 474 | 446 | 451 | 406 | 231 |
|  | Full-time | 364 | 331 | 316 | 310 | 165 |
| by full-time / part-time status and gender | Part-time | 110 | 115 | 135 | 96 | 66 |
|  |  |  |  |  |  |  |

by full-time / part-time status and race / ethnicity

| Total full-time | 364 | 331 | 316 | 310 | 165 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| African-American | 15 4\% | 13 4\% | $113 \%$ | 12 4\% | $32 \%$ |
| Latino/a | $123 \%$ | 14 4\% | 14 4\% | 14 5\% | $74 \%$ |
| Native American | 10\% | 0 0\% | 0 0\% | 0 0\% | 0 0\% |
| Asian-American | 60 16\% | 62 19\% | 56 18\% | 51 16\% | 24 15\% |
| Pacific Islander | 0 0\% | 0 0\% | 0 0\% | 0 0\% | 0 0\% |
| Multiracial | $62 \%$ | $52 \%$ | $31 \%$ | $31 \%$ | $21 \%$ |
| Sum of above | 94 26\% | $9428 \%$ | 84 27\% | 80 26\% | $3622 \%$ |
| Non-resident alien | 15 4\% | 14 4\% | 17 5\% | 19 6\% | 7 4\% |
| White | 249 68\% | 218 66\% | 211 67\% | 205 66\% | 119 72\% |
| Unknown | $62 \%$ | $52 \%$ | 4 1\% | $62 \%$ | $32 \%$ |
| Total part-time | 110 | 115 | 135 | 96 | 66 |
| African-American | $33 \%$ | $33 \%$ | $64 \%$ | 5 5\% | 4 6\% |
| Latino/a | $44 \%$ | $33 \%$ | $54 \%$ | $33 \%$ | $35 \%$ |
| Native American | 0 0\% | $17 \%$ | 1 1\% | $17 \%$ | 12\% |
| Asian-American | 18 16\% | 13 11\% | 23 17\% | $77 \%$ | $69 \%$ |
| Pacific Islander | 0 0\% | 0 0\% | 0 0\% | 0 0\% | 0 0\% |
| Multiracial | 0 0\% | 0 0\% | 0 0\% | 0 0\% | 00\% |
| Sum of above | 25 23\% | 20 18\% | 35 26\% | 16 17\% | 14 22\% |
| Non-resident alien | $17 \%$ | $33 \%$ | $43 \%$ | $11 \%$ | 0 0\% |
| White | 83 75\% | 91 79\% | 94 70\% | 77 80\% | 52 79\% |
| Unknown | $17 \%$ | $17 \%$ | $21 \%$ | 2 2\% | 0 0\% |

