## Faculty

## Faculty headcount

As of November 1 snapshot, as per IPEDS Fall Staff reporting rules. Headcounts follow AAUP logic for counting actively teaching faculty. This logic includes faculty on paid sabattical, and excludes faculty hired to replace those on paid sabattical leave. The counts also excludes faculty on unpaid leave, as well as librarians, athletic coaches and administrators with nominal faculty status whose primary role is not course instruction. The AAUP rules also exclude parttime faculty; for this report part-time faculty are tabulated according to the common data set (CDS) reporting logic.

|  | Academic year |  |  |  |  |  |
| :--- | ---: | :---: | :---: | :---: | :---: | :---: |
|  | $2015-16$ | $2016-17$ | $2017-18$ | $2018-19$ | $2019-20$ |  |
| Total faculty headcount | Drexel University | 2,117 | 2,079 | 2,015 | 2,029 | 1,984 |
|  | Drexel School of Medicine | 485 | 474 | 446 | 451 | 408 |
|  |  |  |  |  |  |  |
| Drexel University faculty headcount |  | 2,117 | 2,079 | 2,015 | 2,029 | 1,984 |
| College of Medicine faculty breakouts on p. $\mathbf{3}$ | Full-time | 1,176 | 1,172 | 1,106 | 1,099 | 1,116 |
|  | Part-time | 941 | 907 | 909 | 930 | 868 |

by full-time / part-time status and gender

| Female total faculty headcount | $\mathbf{1 , 0 5 7}$ | $\mathbf{1 , 0 4 1}$ | $\mathbf{1 , 0 3 9}$ | 1,044 | 1,006 |
| ---: | :---: | :---: | :---: | :---: | :---: |
| Full-time | 536 | 535 | 513 | 508 | 534 |
| Part-time | 521 | 506 | 526 | 536 | 472 |
|  |  |  |  |  |  |
| Male total faculty headcount | $\mathbf{1 , 0 6 0}$ | $\mathbf{1 , 0 3 8}$ | 976 | 985 | 978 |
| Full-time | 640 | 637 | 593 | 591 | 582 |
| Part-time | 420 | 401 | 383 | 394 | 396 |

by full-time / part-time status and race / ethnicity

| Total full-time | 1,176 | 1,172 | 1,106 | 1,099 | 1,116 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| African-American | 52 4\% | 58 \% | 56 \% | 57 5\% | 53 \% |
| Latino/a | 26 \% | 26 \% | 27 2\% | 27 2\% | $303 \%$ |
| Native American | 4 0\% | 4 0\% | $20 \%$ | $20 \%$ | $20 \%$ |
| Asian-American | 117 10\% | 115 10\% | 112 10\% | 111 10\% | 115 10\% |
| Pacific Islander | 0 0\% | $30 \%$ | $20 \%$ | $20 \%$ | $20 \%$ |
| Multiracial | 11 \% | 11 \% | $91 \%$ | 11 \% | $91 \%$ |
| Sum of above | 210 18\% | 217 19\% | 208 19\% | 210 19\% | 211 19\% |
| Non-resident alien | 50 4\% | 61 5\% | 60 \% | 61 6\% | 70 6\% |
| White | 873 74\% | 851 73\% | 802 73\% | 796 72\% | 800 72\% |
| Unknown | 43 4\% | 43 4\% | 36 3\% | 32 3\% | 35 3\% |
| Total part-time | 941 | 907 | 909 | 930 | 868 |
| African-American | 82 9\% | 71 8\% | 87 10\% | 94 10\% | 85 10\% |
| Latino/a | 20 \% | 18 2\% | 12 1\% | 19 2\% | 18 2\% |
| Native American | 10\% | $20 \%$ | $30 \%$ | $30 \%$ | $30 \%$ |
| Asian-American | $354 \%$ | 41 5\% | $374 \%$ | $364 \%$ | $263 \%$ |
| Pacific Islander | 0 0\% | 10\% | 0 0\% | 10\% | 0 0\% |
| Multiracial | $61 \%$ | 7 1\% | 8 1\% | 9 1\% | 8 1\% |
| Sum of above | 144 15\% | 140 15\% | 147 16\% | 162 17\% | 140 16\% |
| Non-resident alien | 17 2\% | 20 2\% | 19 2\% | 27 3\% | 24 3\% |
| White | 750 80\% | 718 79\% | 720 79\% | 716 77\% | 682 79\% |
| Unknown | 30 3\% | $293 \%$ | 23 3\% | 25 3\% | 22 3\% |

Drexel University faculty (cont'd)

## Academic year

|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Full-time faculty by tenure status Total full-time | 1,176 | 1,172 | 1,106 | 1,099 | 1,116 |
| Tenured | 456 39\% | 462 39\% | 445 40\% | 451 41\% | 470 42\% |
| Tenure-track | 172 15\% | 170 15\% | 156 14\% | 138 13\% | 119 11\% |
| Not on tenure-track | 548 47\% | 540 46\% | 505 46\% | 510 46\% | 527 47\% |
| Full-time, tenured or tenure-track, by gender | 628 | 632 | 601 | 589 | 589 |
| Female, tenured or tenure-track | 233 37\% | $23838 \%$ | 233 39\% | 232 39\% | 235 40\% |
| Male, tenured or tenure-track | 395 63\% | 394 62\% | 368 61\% | 357 61\% | 354 60\% |
| Full-time, tenured or tenure-track, by race / ethnicity | 628 | 632 | 601 | 589 | 589 |
| African American | 29 5\% | 33 5\% | $325 \%$ | $305 \%$ | 28 5\% |
| Hispanic | 18 3\% | 20 \% | 19 3\% | 16 3\% | 18 3\% |
| Native American | 10\% | 10\% | 10\% | 10\% | 10\% |
| Asian | $9816 \%$ | $9615 \%$ | 92 15\% | 92 16\% | 96 16\% |
| Pacific Islander |  | $20 \%$ | 10\% | 10\% | 10\% |
| More than One Race | $81 \%$ | 7 1\% | $61 \%$ | 8 1\% | 7 1\% |
| Sum of above | 154 25\% | 159 25\% | 151 25\% | 148 25\% | 151 26\% |
| Non-resident Alien | 26 4\% | 29 5\% | 33 5\% | 34 6\% | 37 6\% |
| White | 418 67\% | $413 \text { 65\% }$ | 392 65\% | $385 \text { 65\% }$ | 380 65\% |
| Unknown | 30 5\% | $315 \%$ | 25 4\% | 22 4\% | 21 4\% |
| Full-time faculty by academic rank | 1,176 | 1,172 | 1,106 | 1,099 | 1,116 |
| Professor | 233 20\% | 237 20\% | 226 20\% | 243 22\% | 254 23\% |
| Associate | 240 20\% | 237 20\% | 229 21\% | 218 20\% | 224 20\% |
| Assistant | 155 13\% | 158 13\% | 146 13\% | 128 12\% | 111 10\% |
| Instructor | 548 47\% | 540 46\% | 505 46\% | 510 46\% | 527 47\% |
| Full-time faculty by highest earned degree | 1,176 | 1,172 | 1,106 | 1,099 | 1,116 |
| Terminal degree in field (includes MFA, MSN) | 1,016 86\% | 1,009 86\% | 952 86\% | 945 86\% | 943 84\% |
| Doctorate (includes JD and MD) | 911 77\% | 907 77\% | 856 77\% | 847 77\% | 850 76\% |
| Masters | 222 19\% | 223 19\% | 212 19\% | 209 19\% | 196 18\% |
| B.A. or less | 43 4\% | 42 4\% | $383 \%$ | 43 4\% | 70 \% |

Average full-time faculty salaries, by rank

| Overall average | $\$ 100,073$ | $\$ 102,341$ | $\$ 103,290$ | $\$ 103,719$ | $\$ 106,589$ |
| ---: | :---: | :---: | :---: | :---: | :---: |
| Full Professor | $\$ 152,099$ | $\$ 155,378$ | $\$ 158,182$ | $\$ 156,831$ | $\$ 158,248$ |
| Associate Professor | $\$ 111,914$ | $\$ 116,113$ | $\$ 115,385$ | $\$ 114,315$ | $\$ 118,803$ |
| Assistant Professor | $\$ 100,099$ | $\$ 97,552$ | $\$ 97,607$ | $\$ 97,570$ | $\$ 98,046$ |
| Other (Instructor, Lecturer, w/o rank) | $\$ 72,760$ | $\$ 74,420$ | $\$ 74,883$ | $\$ 75,427$ | $\$ 78,299$ |

Avg. annual \% change, full-time continuing ${ }^{1}$ faculty salaries

| Overall Average | $1.05 \%$ | $2.83 \%$ | $1.69 \%$ | $0.69 \%$ | $4.30 \%$ |
| ---: | :---: | :---: | :---: | :---: | :---: |
| Full professor | $0.14 \%$ | $2.48 \%$ | $0.85 \%$ | $0.40 \%$ | $3.23 \%$ |
| Associate Professor | $0.64 \%$ | $3.11 \%$ | $0.87 \%$ | $1.01 \%$ | $3.89 \%$ |
| Assistant Professor | $1.76 \%$ | $3.41 \%$ | $2.10 \%$ | $1.42 \%$ | $6.32 \%$ |
| Instructor | $1.41 \%$ | $2.68 \%$ | $2.32 \%$ | $0.47 \%$ | $4.50 \%$ |

${ }^{1}$ This calculation includes faculty employed full-time in both the reporting year and prior year; faculty changing rank are reported at the prior year rank with their reporting-year salaries, as per AAUP guidance.

Drexel University College of Medicine faculty
(for Drexel University [non-College of Medicine] faculty, see pp. 1-2)

by full-time / part-time status and race / ethnicity

| Total full-time | 377 | 364 | 331 | 316 | 310 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| African-American | 16 4\% | 15 4\% | 13 4\% | $113 \%$ | 12 4\% |
| Latino/a | $103 \%$ | $123 \%$ | 14 4\% | 14 4\% | 14 5\% |
| Native American | 10\% | 10\% | 0 0\% | 0 0\% | 0 0\% |
| Asian-American | 69 18\% | 60 16\% | 62 19\% | 56 18\% | 51 16\% |
| Pacific Islander | 0 0\% | 0 0\% | 0 0\% | 0 0\% | 0 0\% |
| Multiracial | $62 \%$ | $62 \%$ | $52 \%$ | $31 \%$ | $31 \%$ |
| Sum of above | 102 27\% | $9426 \%$ | 94 28\% | 84 27\% | 80 26\% |
| Non-resident alien | 19 5\% | 15 4\% | 14 4\% | 17 5\% | 19 6\% |
| White | 250 66\% | 249 68\% | 218 66\% | 211 67\% | 205 66\% |
| Unknown | $62 \%$ | $62 \%$ | $52 \%$ | 4 \% | $62 \%$ |
| Total part-time | 108 | 110 | 115 | 135 | 98 |
| African-American | $33 \%$ | $33 \%$ | $33 \%$ | $64 \%$ | $55 \%$ |
| Latino/a | $44 \%$ | $44 \%$ | $33 \%$ | $54 \%$ | $33 \%$ |
| Native American | 0 0\% | 0 0\% | $17 \%$ | $17 \%$ | 17\% |
| Asian-American | 13 12\% | 18 16\% | 13 11\% | 23 17\% | $77 \%$ |
| Pacific Islander | 0 0\% | 0 0\% | 0 0\% | 0 0\% | 0 0\% |
| Multiracial | 0 0\% | 0 0\% | 00\% | 0 0\% | 00\% |
| Sum of above | 20 19\% | 25 23\% | 20 18\% | 35 26\% | 16 16\% |
| Non-resident alien | 1 1\% | $11 \%$ | $33 \%$ | $43 \%$ | 1 \% |
| White | $8579 \%$ | 83 75\% | 91 79\% | 94 70\% | 79 81\% |
| Unknown | $22 \%$ | $17 \%$ | $17 \%$ | $21 \%$ | 2 2\% |

