## Faculty

## Faculty headcount

As of November 1 snapshot, as per IPEDS Fall Staff reporting rules. Headcounts follow AAUP logic for counting actively teaching faculty. This logic includes faculty on paid sabattical, and excludes faculty hired to replace those on paid sabattical leave. The counts also excludes faculty on unpaid leave, as well as librarians, athletic coaches and administrators with nominal faculty status whose primary role is not course instruction. The AAUP rules also exclude parttime faculty; for this report part-time faculty are tabulated according to the common data set (CDS) reporting logic.

|  |  | Academic year |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 |
| Total faculty headcount |  | 2,655 | 2,602 | 2,553 | 2,461 | 2,480 |
|  | Drexel University | 2,168 | 2,117 | 2,079 | 2,015 | 2,029 |
|  | Drexel School of Medicine | 487 | 485 | 474 | 446 | 451 |
| Drexel University faculty headcount |  | 2,168 | 2,117 | 2,079 | 2,015 | 2,029 |
| College of Medicine faculy breakouts on p. 3 | Full-time | 1,174 | 1,176 | 1,172 | 1,106 | 1,099 |
|  | Part-time | 994 | 941 | 907 | 909 | 930 |

by full-time / part-time status and gender

| Female total faculty headcount | $\mathbf{1 , 0 6 7}$ | $\mathbf{1 , 0 5 7}$ | $\mathbf{1 , 0 4 1}$ | $\mathbf{1 , 0 3 9}$ | $\mathbf{1 , 0 4 4}$ |
| ---: | :---: | :---: | :---: | :---: | :---: |
| Full-time | 536 | 536 | 535 | 513 | 508 |
| Part-time | 531 | 521 | 506 | 526 | 536 |
|  |  |  |  |  |  |
| Male total faculty headcount | $\mathbf{1 , 1 0 1}$ | $\mathbf{1 , 0 6 0}$ | $\mathbf{1 , 0 3 8}$ | 976 | 985 |
| Full-time | 638 | 640 | 637 | 593 | 591 |
| Part-time | 463 | 420 | 401 | 383 | 394 |

by full-time / part-time status and race / ethnicity

| Total full-time | 1,174 | 1,176 | 1,172 | 1,106 | 1,099 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| African-American | 49 4\% | 52 4\% | 58 \% | 56 \% | 57 \%\% |
| Latino/a | 23 2\% | 26 2\% | 26 2\% | 27 2\% | 27 2\% |
| Native American | $40 \%$ | $40 \%$ | $40 \%$ | $20 \%$ | $20 \%$ |
| Asian-American | 120 10\% | 117 10\% | 115 10\% | 112 10\% | 111 10\% |
| Pacific Islander | 0 0\% | 0 0\% | $30 \%$ | $20 \%$ | $20 \%$ |
| Multiracial | 13 \% | 11 \% | 11 \% | 9 1\% | 11 \% |
| Sum of above | 209 18\% | 210 18\% | 217 19\% | 208 19\% | 210 19\% |
| Non-resident alien | 54 5\% | 50 4\% | 61 5\% | 60 \% | 61 6\% |
| White | 865 74\% | 873 74\% | $85173 \%$ | 802 73\% | 796 72\% |
| Unknown | 46 4\% | 43 4\% | 43 4\% | $363 \%$ | $323 \%$ |
| Total part-time | 994 | 941 | 907 | 909 | 930 |
| African-American | 86 9\% | 82 9\% | 71 8\% | 87 10\% | 94 10\% |
| Latino/a | 19 2\% | 20 \% | 18 2\% | 12 \% | 19 2\% |
| Native American | 10\% | 10\% | $20 \%$ | $30 \%$ | $30 \%$ |
| Asian-American | 41 4\% | $354 \%$ | 41 5\% | $374 \%$ | $364 \%$ |
| Pacific Islander | 10\% | 0 0\% | 10\% | 0 0\% | 10\% |
| Multiracial | 5 \% | $61 \%$ | 7 1\% | 8 1\% | 9 1\% |
| Sum of above | 153 15\% | 144 15\% | 140 15\% | 147 16\% | 162 17\% |
| Non-resident alien | 18 2\% | 17 2\% | 20 \% | 19 2\% | 27 3\% |
| White | 790 79\% | 750 80\% | 718 79\% | 720 79\% | 716 77\% |
| Unknown | 33 3\% | 30 3\% | 29 3\% | 23 3\% | 25 3\% |

Drexel University faculty (cont'd)
Academic year

|  | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Full-time faculty by tenure status Total full-time | 1,174 | 1,176 | 1,172 | 1,106 | 1,099 |
| Tenured | $43137 \%$ | 456 39\% | 462 39\% | 445 40\% | 451 41\% |
| Tenure-track | 188 16\% | 172 75\% | 170 15\% | 156 14\% | 138 13\% |
| Not on tenure-track | 555 47\% | 548 47\% | 540 46\% | 505 46\% | 510 46\% |
| Full-time, tenured or tenure-track, by gender | 619 | 628 | 632 | 601 | 589 |
| Female, tenured or tenure-track | 230 37\% | 233 37\% | 238 38\% | 233 39\% | 232 39\% |
| Male, tenured or tenure-track | 389 63\% | 395 63\% | 394 62\% | 368 61\% | 357 61\% |
| Full-time, tenured or tenure-track, by race / ethnicity | 619 | 628 | 632 | 601 | 589 |
| African American | 26 4\% | 29 5\% | 33 5\% | 32 5\% | 30 5\% |
| Hispanic | 15 2\% | 18 3\% | 20 3\% | 19 3\% | 16 3\% |
| Native American | 10\% | 10\% | 10\% | 10\% | 10\% |
| Asian | 102 16\% | 9816\% | 96 15\% | 92 15\% | 92 16\% |
| Pacific Islander |  |  |  |  |  |
| More than One Race | 8 1\% | 8 1\% | 7 1\% | $67 \%$ | 8 1\% |
| Sum of above | 152 25\% | 154 25\% | 157 25\% | 150 25\% | 147 25\% |
| Non-resident Alien | 25 4\% | 26 4\% | 29 5\% | 33 5\% | 34 6\% |
| White | 412 67\% | 418 67\% | 413 65\% | 392 65\% | 385 65\% |
| Unknown | $305 \%$ | $305 \%$ | $315 \%$ | 25 4\% | 22 4\% |
| Full-time faculty by academic rank | 1,174 | 1,176 | 1,172 | 1,106 | 1,099 |
| Professor | 222 19\% | 233 20\% | 237 20\% | 226 20\% | 243 22\% |
| Associate | 227 19\% | 240 20\% | 237 20\% | 229 21\% | 218 20\% |
| Assistant | 170 14\% | 155 13\% | 158 13\% | 146 13\% | 128 12\% |
| Instructor | 555 47\% | 548 47\% | 540 46\% | 505 46\% | 510 46\% |
| Full-time faculty by highest earned degree | 1,174 | 1,176 | 1,172 | 1,106 | 1,099 |
| Terminal degree in field (includes MFA, MSN) | 1,012 86\% | 1,016 86\% | 1,009 86\% | 952 86\% | 945 86\% |
| Doctorate (includes JD and MD) | 910 78\% | 911 77\% | 907 77\% | 856 77\% | $84677 \%$ |
| Masters | 221 19\% | 222 19\% | 223 19\% | 212 19\% | 209 19\% |
| B.A. or less | 43 4\% | 43 \% | $424 \%$ | 38 3\% | 44 \% |

Average full-time faculty salaries, by rank

| Overall average | $\$ 99,298$ | $\$ 100,073$ | $\$ 102,341$ | $\$ 103,290$ | $\$ 103,719$ |
| ---: | :---: | :---: | :---: | :---: | :---: |
| Full Professor | $\$ 152,572$ | $\$ 152,099$ | $\$ 155,378$ | $\$ 158,182$ | $\$ 156,831$ |
| Associate Professor | $\$ 112,520$ | $\$ 111,914$ | $\$ 116,113$ | $\$ 115,385$ | $\$ 114,315$ |
| Assistant Professor | $\$ 100,236$ | $\$ 100,099$ | $\$ 97,552$ | $\$ 97,607$ | $\$ 97,570$ |
| Other (Instructor, Lecturer, w/o rank) | $\$ 72,292$ | $\$ 72,760$ | $\$ 74,420$ | $\$ 74,883$ | $\$ 75,427$ |

Avg. annual \% change, full-time continuing ${ }^{1}$ faculty salaries

| Overall Average | $3.58 \%$ | $1.04 \%$ | $2.84 \%$ | $1.69 \%$ | $0.70 \%$ |
| ---: | :---: | :---: | :---: | :---: | :---: |
| Full professor | $2.94 \%$ | $0.14 \%$ | $2.53 \%$ | $0.84 \%$ | $0.40 \%$ |
| Associate Professor | $3.30 \%$ | $0.63 \%$ | $3.11 \%$ | $0.87 \%$ | $1.01 \%$ |
| Assistant Professor | $4.56 \%$ | $1.76 \%$ | $3.41 \%$ | $2.10 \%$ | $1.49 \%$ |
| Instructor | $3.67 \%$ | $1.41 \%$ | $2.68 \%$ | $2.32 \%$ | $0.47 \%$ |

${ }^{1}$ This calculation includes faculty employed full-time in both the reporting year and prior year; faculty changing rank are reported at the prior year rank with their reporting-year salaries, as per AAUP guidance.

Drexel University College of Medicine faculty
(for Drexel University [non-College of Medicine] faculty, see pp. 1-2)

by full-time / part-time status and race / ethnicity

| Total full-time | 379 | 377 | 364 | 331 | 365 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| African-American | 14 4\% | 16 4\% | 15 4\% | 13 4\% | 16 4\% |
| Latino/a | 15 4\% | 10 3\% | $123 \%$ | 14 4\% | 18 5\% |
| Native American | 10\% | 10\% | 10\% | 0 0\% | 0 0\% |
| Asian-American | 69 18\% | 69 18\% | 60 16\% | 62 19\% | 64 18\% |
| Pacific Islander | 0 0\% | 0 0\% | 0 0\% | 0 0\% | 0 0\% |
| Multiracial | $62 \%$ | $62 \%$ | $62 \%$ | $52 \%$ | $31 \%$ |
| Sum of above | 105 28\% | 102 27\% | 94 26\% | 94 28\% | 101 28\% |
| Non-resident alien | 12 3\% | 19 5\% | 15 4\% | 14 4\% | 20 \% |
| White | 255 67\% | 250 66\% | 249 68\% | 218 66\% | 239 65\% |
| Unknown | 7 2\% | $62 \%$ | $62 \%$ | $52 \%$ | $51 \%$ |
| Total part-time | 108 | 108 | 110 | 115 | 86 |
| African-American | $33 \%$ | $33 \%$ | $33 \%$ | $33 \%$ | $11 \%$ |
| Latino/a | $44 \%$ | $44 \%$ | $44 \%$ | $33 \%$ | 1 1\% |
| Native American | 0 0\% | 0 0\% | 0 0\% | $17 \%$ | $17 \%$ |
| Asian-American | 12 11\% | 13 12\% | 18 16\% | 13 11\% | 15 17\% |
| Pacific Islander | 0 0\% | 0 0\% | 0 0\% | 00\% | 0 0\% |
| Multiracial | 0 0\% | 0 0\% | 0 0\% | 0 0\% | 0 0\% |
| Sum of above | 19 18\% | 20 19\% | 25 23\% | 20 18\% | 18 21\% |
| Non-resident alien | 2 2\% | $17 \%$ | $17 \%$ | $33 \%$ | $11 \%$ |
| White | $8579 \%$ | $8579 \%$ | 83 75\% | 9179\% | 66 77\% |
| Unknown | 2 2\% | 2 2\% | $17 \%$ | 17\% | $17 \%$ |

