

Drexel University Part-Time Employees 2025 BiWeekly Medical Contributions

| MEDICAL | | | | | | |
|---------------------|-------------|----------|--------------------|---------------|---------|--------------------|
| Point of Service | | | | | | |
| Coverage level | Drexel Pays | | | Employee Pays | | |
| | Medical | Rx | Total Medical & Rx | Medical | Rx | Total Medical & Rx |
| Waive Coverage | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Employee Only | \$207.74 | \$39.26 | \$247.00 | \$58.46 | \$31.94 | \$90.40 |
| Employee + Child | \$246.21 | \$61.62 | \$307.83 | \$153.06 | \$51.58 | \$204.64 |
| Employee + Children | \$307.28 | \$65.23 | \$372.51 | \$225.15 | \$54.59 | \$279.74 |
| Employee + Spouse | \$372.32 | \$89.16 | \$461.48 | \$226.58 | \$74.64 | \$301.22 |
| Family | \$487.68 | \$114.48 | \$602.16 | \$310.90 | \$95.82 | \$406.72 |

| Personal Choice PPO - Basic Option | | | | | | |
|------------------------------------|-------------|----------|--------------------|---------------|---------|--------------------|
| Coverage level | Drexel Pays | | | Employee Pays | | |
| | Medical | Rx | Total Medical & Rx | Medical | Rx | Total Medical & Rx |
| Waive Coverage | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Employee Only | \$257.76 | \$39.26 | \$297.02 | \$169.59 | \$31.94 | \$201.53 |
| Employee + Child | \$79.86 | \$61.62 | \$141.48 | \$561.13 | \$51.58 | \$612.71 |
| Employee + Children | \$0.00 | \$59.71 | \$59.71 | \$854.74 | \$60.11 | \$914.85 |
| Employee + Spouse | \$84.42 | \$89.16 | \$173.58 | \$877.08 | \$74.64 | \$951.72 |
| Family | \$158.33 | \$114.48 | \$272.81 | \$1,123.69 | \$95.82 | \$1,219.51 |

| Personal Choice PPO - High Option | | | | | | |
|-----------------------------------|-------------|----------|--------------------|---------------|----------|--------------------|
| Coverage level | Drexel Pays | | | Employee Pays | | |
| | Medical | Rx | Total Medical & Rx | Medical | Rx | Total Medical & Rx |
| Waive Coverage | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Employee Only | \$193.84 | \$39.26 | \$233.10 | \$297.03 | \$31.94 | \$328.97 |
| Employee + Child | \$0.00 | \$56.41 | \$56.41 | \$736.29 | \$56.79 | \$793.08 |
| Employee + Children | \$0.00 | \$59.72 | \$59.72 | \$981.80 | \$60.10 | \$1,041.90 |
| Employee + Spouse | \$0.00 | \$81.62 | \$81.62 | \$1,104.44 | \$82.18 | \$1,186.62 |
| Family | \$0.00 | \$104.79 | \$104.79 | \$1,472.61 | \$105.51 | \$1,578.12 |

| Consumer Directed Health Plan with HSA | | | | | | |
|--|--------------|--------|--------------------|---------------|--------|--------------------|
| Coverage level | Drexel Pays | | | Employee Pays | | |
| | Medical & Rx | Rx | Total Medical & Rx | Medical & Rx | Rx | Total Medical & Rx |
| Waive Coverage | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Employee Only | \$231.01 | \$0.00 | \$231.01 | \$31.94 | \$0.00 | \$31.94 |
| Employee + Child | \$304.26 | \$0.00 | \$304.26 | \$95.15 | \$0.00 | \$95.15 |
| Employee + Children | \$361.33 | \$0.00 | \$361.33 | \$147.04 | \$0.00 | \$147.04 |
| Employee + Spouse | \$453.65 | \$0.00 | \$453.65 | \$140.80 | \$0.00 | \$140.80 |
| Family | \$590.91 | \$0.00 | \$590.91 | \$195.41 | \$0.00 | \$195.41 |

| DENTAL | | | | | | |
|---------------------|-------------|---------------|-------------|---------------|-----------------|---------------|
| Coverage level | Cigna DHMO | | Cigna Base | | Cigna Preferred | |
| | Drexel Pays | Employee Pays | Drexel Pays | Employee Pays | Drexel Pays | Employee Pays |
| Waive Coverage | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Employee Only | \$1.26 | \$3.76 | \$2.44 | \$7.32 | \$3.73 | \$11.21 |
| Employee + Child | \$3.16 | \$9.48 | \$7.20 | \$21.62 | \$12.21 | \$36.62 |
| Employee + Children | \$3.16 | \$9.48 | \$7.20 | \$21.62 | \$12.21 | \$36.62 |
| Employee + Spouse | \$3.16 | \$9.48 | \$7.20 | \$21.62 | \$12.21 | \$36.62 |
| Family | \$3.16 | \$9.48 | \$7.20 | \$21.62 | \$12.21 | \$36.62 |

| VISION | | |
|---------------------|--------------|---------------|
| Coverage level | Davis Vision | |
| | Drexel Pays | Employee Pays |
| Waive Coverage | \$0.00 | \$0.00 |
| Employee Only | \$0.50 | \$1.50 |
| Employee + Child | \$1.15 | \$3.46 |
| Employee + Children | \$1.15 | \$3.46 |
| Employee + Spouse | \$1.15 | \$3.46 |
| Family | \$1.15 | \$3.46 |