MEDICAL

| | Keystone Point of Service | | | | | |
|---------------------|---------------------------|----------|-----------------------|---------------|---------|-----------------------|
| | Drexel Pays | | | Employee Pays | | |
| Coverage level | Medical | Rx | Total Medical & Rx | Medical | Rx | Total Medical & Rx |
| Waive Coverage | \$30.77 | \$0.00 | \$30.77 | (\$30.77) | \$0.00 | (\$30.77) |
| Employee Only | \$200.35 | \$43.64 | \$243.99 | \$34.02 | \$19.04 | \$53.06 |
| Employee + Child | \$261.69 | \$69.39 | \$331.08 | \$89.84 | \$30.27 | \$120.11 |
| Employee + Children | \$336.61 | \$73.45 | \$410.06 | \$132.16 | \$32.04 | \$164.20 |
| Employee + Spouse | \$394.30 | \$100.41 | \$494.71 | \$133.00 | \$43.80 | \$176.80 |
| Family | \$520.61 | \$128.92 | \$649.53 | \$182.49 | \$56.24 | \$238.73 |

| | Personal Choice PPO - Basic Option | | | | | |
|---------------------|------------------------------------|----------|--------------------|---------------|---------|-----------------------|
| | Drexel Pays | | | Employee Pays | | |
| Coverage level | Medical | Rx | Total Medical & Rx | Medical | Rx | Total Medical & Rx |
| Waive Coverage | \$30.77 | \$0.00 | \$30.77 | (\$30.77) | \$0.00 | (\$30.77) |
| Employee Only | \$277.00 | \$43.64 | \$320.64 | \$99.25 | \$19.04 | \$118.29 |
| Employee + Child | \$234.99 | \$69.39 | \$304.38 | \$329.36 | \$30.27 | \$359.63 |
| Employee + Children | \$232.41 | \$73.45 | \$305.86 | \$520.14 | \$32.04 | \$552.18 |
| Employee + Spouse | \$331.72 | \$100.41 | \$432.13 | \$514.81 | \$43.80 | \$558.61 |
| Family | \$469.18 | \$128.92 | \$598.10 | \$659.56 | \$56.24 | \$715.80 |

| | Personal Choice PPO - High Option | | | | | |
|---------------------|-----------------------------------|----------|-----------------------|---------------|---------|-----------------------|
| | Drexel Pays | | | Employee Pays | | |
| Coverage level | Medical | Rx | Total Medical & Rx | Medical | Rx | Total Medical & Rx |
| Waive Coverage | \$30.77 | \$0.00 | \$30.77 | (\$30.77) | \$0.00 | (\$30.77) |
| Employee Only | \$258.13 | \$43.64 | \$301.77 | \$174.05 | \$19.04 | \$193.09 |
| Employee + Child | \$196.16 | \$69.39 | \$265.55 | \$452.09 | \$30.27 | \$482.36 |
| Employee + Children | \$207.93 | \$73.45 | \$281.38 | \$656.48 | \$32.04 | \$688.52 |
| Employee + Spouse | \$291.25 | \$100.41 | \$391.66 | \$681.14 | \$43.80 | \$724.94 |
| Family | \$389.80 | \$128.92 | \$518.72 | \$906.75 | \$56.24 | \$962.99 |

| | Consumer Directed Health Plan with HSA | | | | | |
|---------------------|--|--------|--------------------|---------------|--------|-----------------------|
| | Drexel Pays | | | Employee Pays | | |
| Coverage level | Medical & Rx | Rx | Total Medical & Rx | Medical & Rx | Rx | Total Medical & Rx |
| Waive Coverage | \$30.77 | \$0.00 | \$30.77 | (\$30.77) | \$0.00 | (\$30.77) |
| Employee Only | \$212.76 | \$0.00 | \$212.76 | \$18.75 | \$0.00 | \$18.75 |
| Employee + Child | \$295.81 | \$0.00 | \$295.81 | \$55.84 | \$0.00 | \$55.84 |
| Employee + Children | \$361.29 | \$0.00 | \$361.29 | \$86.30 | \$0.00 | \$86.30 |
| Employee + Spouse | \$440.74 | \$0.00 | \$440.74 | \$82.64 | \$0.00 | \$82.64 |
| Family | \$577.61 | \$0.00 | \$577.61 | \$114.70 | \$0.00 | \$114.70 |

DENTAL

| | CIGNA E | Base Plan | CIGNA Preferred Plan | | |
|---------------------|----------------|------------------|----------------------|------------------|--|
| Coverage level | Drexel Pays | Employee Pays | Drexel Pays | Employee Pays | |
| Waive Coverage | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| Employee Only | \$4.53 | \$4.53 | \$6.73 | \$6.73 | |
| Employee + Child | \$13.41 | \$13.41 | \$22.01 | \$22.01 | |
| Employee + Children | \$13.41 | \$13.41 | \$22.01 | \$22.01 | |
| Employee + Spouse | \$13.41 | \$13.41 | \$22.01 | \$22.01 | |
| Family | \$13.41 | \$13.41 | \$22.01 | \$22.01 | |

VISION

| | Drexel Vision Care | | | | |
|---------------------|--------------------|------------------|--|--|--|
| Coverage level | Drexel Pays | Employee Pays | | | |
| Waive Coverage | \$0.00 | \$0.00 | | | |
| Employee Only | \$1.00 | \$1.00 | | | |
| Employee + Child | \$2.30 | \$2.30 | | | |
| Employee + Children | \$2.30 | \$2.30 | | | |
| Employee + Spouse | \$2.30 | \$2.30 | | | |
| Family | \$2.30 | \$2.30 | | | |