



2020 Retiree Benefit Plan Rates

UNDER 65 MEDICAL PLANS AND RATES

| Keystone POS + Rx | Full Rate | EE Cont | Drexel Cont |
|-------------------|------------|------------|-------------|
| Retiree Only | \$643.62 | \$643.62 | \$0.00 |
| Retiree + Spouse | \$1,454.94 | \$1,454.94 | \$0.00 |

| PC Basic + Rx | Full Rate | EE Cont | Drexel Cont |
|------------------|------------|------------|-------------|
| Retiree Only | \$951.03 | \$951.03 | \$0.00 |
| Retiree + Spouse | \$2,146.62 | \$2,146.62 | \$0.00 |

| PC High + Rx | Full Rate | EE Cont | Drexel Cont |
|------------------|------------|------------|-------------|
| Retiree Only | \$1,072.22 | \$1,072.22 | \$0.00 |
| Retiree + Spouse | \$2,419.32 | \$2,419.32 | \$0.00 |

| HDHP + RX | Full Rate | EE Cont | Drexel Cont |
|------------------|------------|------------|-------------|
| Retiree Only | \$501.62 | \$501.62 | \$0.00 |
| Retiree + Spouse | \$1,133.99 | \$1,133.99 | \$0.00 |

OVER 65/MEDICARE-ELIGIBLE MEDICAL PLAN RATES

| Personal Choice 65 Plan | Full Rate | EE Cont | Drexel Cont |
|-------------------------|-----------|----------|-------------|
| Retiree Only | \$439.00 | \$439.00 | \$0.00 |
| Retiree + Spouse | \$878.00 | \$878.00 | \$0.00 |

DENTAL AND VISION PLANS AND RATES (for all retirees)

| CIGNA Dental - Base | Full Rate | EE Cont | Drexel Cont |
|---------------------|-----------|---------|-------------|
| Retiree Only | \$19.64 | \$19.64 | \$0.00 |
| Retiree + Spouse | \$58.10 | \$58.10 | \$0.00 |

| CIGNA Dental - Preferred | Full Rate | EE Cont | Drexel Cont |
|--------------------------|-----------|---------|-------------|
| Retiree Only | \$29.16 | \$29.16 | \$0.00 |
| Retiree + Spouse | \$95.36 | \$95.36 | \$0.00 |

| Davis Vision | Full Rate | EE Cont | Drexel Cont |
|------------------|-----------|---------|-------------|
| Retiree Only | \$4.33 | \$4.33 | \$0.00 |
| Retiree + Spouse | \$9.98 | \$9.98 | \$0.00 |