



TITLE: ANTI-HAZING POLICY

POLICY NUMBER: SL-02

EFFECTIVE DATE: June 23, 2025

REVISION DATE: N/A

SUPERSEDES: N/A

RESPONSIBLE EXECUTIVE: Senior Vice President for Student Success

I. PURPOSE AND APPLICATION

The purpose of this document is to state Drexel University's Anti-Hazing Policy; identify how Drexel University will enforce this Policy; and identify resources for reporting violations of this Policy. Capitalized terms that are not defined in the body of this Policy are defined in Section VIII.

II. SCOPE

This Policy applies to all Drexel University faculty members, students, professional staff, trustees, officers, and other members of the University community. This Policy applies to the following:

- A. Individual students, whether acting individually or in concert with other persons;
- B. Organizations, including, but not limited to:
 - 1. Recognized student organizations
 - 2. Formerly recognized student organizations
 - 3. Loosely affiliated student groups
 - 4. Athletic teams or Musical organizations
 - 5. Any other organization operating under the sanction of or recognized as an organization by Drexel University
 - 6. Any organization (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at Drexel whether or not the organization is established or recognized by Drexel and
- C. Other individuals associated with the organizations described above, including:
 - 1. Guests of students/student organizations
 - 2. Athletic or academic recruits
 - 3. Prospective students or Advisors
 - 4. Alumni members
 - 5. Representatives, directors, trustees, or officers of any national or parent organization

This Policy also applies to visitors, volunteers, non-employee associates, and third parties doing business or providing services on campus, including vendors, independent contractors, and consultants. When used in this Policy, **employee** refers to all professional staff and faculty members.

III. JURISDICTION

This Policy applies to any conduct that affects the Drexel University community as a whole, its individual members, or the pursuit of its objectives, including any act conducted on or off Drexel University's campus if such act constitutes hazing or any offense under State or Federal laws, as defined below.

IV. ACCOUNTABILITY

Any group or organization (referred to herein as a "**group**") may be held accountable for the actions of any of its members if the violation of the Student Code of Conduct (the "**Code**") or this Policy is in any way related to the group or organization. Group misconduct need not be officially sanctioned or approved by the entire membership in order to be considered grounds for possible disciplinary action against the group. There is no minimum number of group members who must be involved in an incident before disciplinary action may be taken against the entire group. In some instances, the conduct of a single member, or an affiliate with the group, may provide sufficient grounds for action against the entire group. An appropriate but not exhaustive test to determine whether a group may be held accountable for the conduct of individuals is to ask whether it is likely that the individuals would have been involved in the incident if they were not members of the group or, if, by group action, the incident was encouraged, fostered, or might have been prevented.

V. IMPLEMENTATION

Implementation of this Policy is the responsibility of the Senior Vice President for Student Success. For inquiries regarding this Policy, please contact them at 215-895-2506.

VI. STATEMENT OF POLICY AND PROCEDURE

Drexel University is first and foremost an educational institution, committed to developing the future leaders of our changing global society. As an educational institution, the health and safety of our students and other community members are paramount. Drexel University does not tolerate Hazing. Any individual or organization to which this Anti-Hazing Policy applies found responsible for Hazing, Aggravated Hazing, or Organizational Hazing, occurring on or off campus, is subject to disciplinary action by Drexel University and may also face criminal charges under applicable law, including The Timothy J. Piazza Antihazing Law, 18 Pa. C.S. § 2801, et seq. (the "Antihazing Law") and Public Law 118 - 173 - Stop Campus Hazing Act (the "Stop Campus Hazing Act") collectively referred to as the "**Anti-Hazing Laws**".

This Policy reproduces excerpts of the Antihazing Law, the full text, including definitions, of which is available at 18 Pa. C.S. § 2801, et seq. and the Stop Campus Hazing Act, the full text, including definition, of which is available at Pub. L. No. 118-173, 138 Stat. 2597 (2024). Students and other community members to which

this Policy applies are strongly encouraged to read the Anti-Hazing Laws in their entirety.

Drexel University has maintained a longstanding prohibition against hazing, as described in the Code. This Policy is intended to add to, and to work in conjunction with, Drexel University's existing anti-hazing provisions in the Code. In addition to its traditional prohibition of hazing as defined in the Code, Drexel University also adheres to the Anti-Hazing Law, enacted in 2018, and the Stop Campus Hazing Act, enacted in 2024.

It shall not be a defense to Hazing that the consent of the minor, student, or individual was sought or obtained. It is also not a defense that the conduct was sanctioned or approved by the group, organization, or the University.

VII. STATEMENT OF PROCEDURE

The University strongly encourages all members of the University community who believe they have witnessed, experienced, or are aware of conduct that constitutes Hazing to report the conduct to the appropriate office (or similar) listed below. Anonymous reports may also be submitted. This Policy and reports made pursuant to this Policy do not supersede or replace other reporting obligations mandated by law or [University policy](#) (e.g., University Policy HR-73, Protection of Minors and Reporting Child Abuse and University Policy CR-1, Policy on Prohibited Discrimination, Harassment and Retaliation.)

For concerns related to students and/or student organizations:

The Office of Student Conduct

30 N. 33rd Street
Rush Building
Philadelphia, PA 19104

Access the anonymous report form

here: https://cm.maxient.com/reportingform.php?DrexelUniv&layout_id=1

Phone: 215-895-2506

Email: studentconduct@drexel.edu

Website: <https://drexel.edu/studentlife/community-standards>

For concerns related to visitors, non-employees, and third parties:

Drexel University Public Safety

3201 Arch Street, Suite 350
Philadelphia, PA 19104

Hotline: Call 215.895.2222 or access the anonymous report form here:

<https://drexel.edu/publicsafety/forms/crime-tipline>

Phone: 215.895.2822

Website: [Public Safety](#)

For concerns related to employees:

The Department of Human Resources

3201 Arch St, Suite 430

Philadelphia, PA 19104
Phone: 215.895.2850
Email: hr@drexel.edu
Website: [Human Resources](#)

For any and all other hazing related concerns:

Compliance Program Services

Email: compliance@drexel.edu

Website: <https://drexel.edu/compliance-policy-privacy/compliance>

Drexel Compliance Hotline

The [Drexel Compliance Hotline](#) is available for anyone to report allegations of suspected or known improper conduct, including doing so anonymously. Online: drexel.ethicspoint.com Phone: (866) 358-1010.

VIII. ENFORCEMENT

Reported allegations of hazing will be investigated by the University or other appropriate investigating agencies. If violations are found, individuals and organizations will be held accountable by the relevant University entity that has authority over the individual (e.g., Student Conduct or University/Unit Leadership).

Violations may result in disciplinary actions for individuals or organizations, which can include, but are not limited to, written warnings, probation, fines, loss of privileges, loss of recognition, mandatory training or education, loss of salary increase, administrative leave, suspension, expulsion, revocation of tenure, discontinued participation in youth programming allegations have been satisfactorily resolved and/or termination of employment. Such penalties shall be in addition to any other penalties imposed for violating state criminal law or any other University rule or policy.

IX. KEYWORDS AND DEFINITIONS (in alphabetical order)

- A. Definitions set forth in the Timothy J. Piazza Antihazing Law, 18 Pa. C.S. § 2801, et seq.:

Hazing: A person commits the offense of hazing if the person intentionally, knowingly or recklessly, for the purpose of initiating, admitting or affiliating a minor or student into or with an organization, or for the purpose of continuing or enhancing a minor or student's membership or status in an organization, causes, coerces or forces a minor or student to do any of the items listed below in (1)-(6). Hazing shall NOT include reasonable and customary athletic, law enforcement or military training, contests, competitions or events.

1. Violate Federal or State criminal law;
2. Consume any food, liquid, alcoholic liquid, drug or other substance which subjects the minor or student to a risk of emotional or physical harm;
3. Endure brutality of a physical nature, including whipping, beating, branding, calisthenics or exposure to the elements;

4. Endure brutality of a mental nature, including activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment;
5. Endure brutality of a sexual nature;
6. Endure any other activity that creates a reasonable likelihood of bodily injury to the minor or student.

Aggravated Hazing: A person commits the offense of aggravated hazing if the person commits a violation of Hazing that results in serious bodily injury or death to the minor or student; and

1. The person acts with reckless indifference to the health and safety of the minor or student; or
2. The person causes, coerces, or forces the consumption of an alcoholic liquid or drug by the minor or student.

Organizational Hazing: An organization commits the offense of Organizational Hazing if the organization intentionally, knowingly, or recklessly promotes or facilitates a violation of Hazing or Aggravated Hazing.

Organization: Any of the following:

1. A fraternity, sorority, association, corporation, order, society, corps, club or service, social or similar group, whose members are primarily minors, students or alumni of the organization, an institution or secondary school.
2. A national or international organization with which a fraternity or sorority or other organization as enumerated under paragraph (1) is affiliated.

- B. Definitions set forth in the Stop Campus Hazing Act, Pub. L. No. 118-173, 138 Stat. 2597 (2024).

Hazing: An intentional, knowing, or reckless act committed by a person, (whether individually or in concert with other persons), against another person or persons, regardless of that person's willingness to participate, that –

1. is committed in connection with an initiation into, an affiliation with, or the maintenance of membership in, a student organization (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band or student government); and
2. causes or is creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical training necessary for participation in an athletic team), of physical injury or psychological injury including—

- a) whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
- b) causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
- c) causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- d) causing, coercing, or otherwise inducing another person to perform sexual acts;
- e) any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- f) any activity against another person that includes a criminal violation of local, state, tribal, or federal law; and
- g) any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

Student Organization: An organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

X. RELATED POLICIES, FORMS, AND RESOURCES

A. Related Policies

- [Clery Act Policy Statement](#)

B. Forms and Resources

- 1) Appendix A: [Student Code of Conduct](#)
- 2) Appendix B: [Education and Resources](#)
- 3) Appendix C: [Act 80 of 2018 and Campus Hazing Transparency Report](#)
- 4) Appendix D: [Annual Hazing Prevention Week](#)

XI. POLICY HISTORY

N/A