**Member of Vision 2020's Leadership Circle, *a national committee established to provide strategic guidance to Vision 2020.***

# WILLIAM H. GLICK, Ph.D.

H. JOE NELSON III PROFESSOR OF MANAGEMENT

DEAN, JESSE H. JONES GRADUATE SCHOOL OF BUSINESS AT RICE UNIVERSITY

William (Bill) H. Glick, Ph.D., has served as dean of the Jesse H. Jones Graduate School of Business since July 2005. He has supported significant curriculum revisions in existing programs and launched four new programs.

As a prolific scholar in top management journals, Glick was inducted as one of 33 charter members of the Academy of Management's Journals Hall of Fame. He was also named as one of the top 100 authors in management based on the numbers of citations to their research. His primary teaching and research are in the areas of knowledge management, job and organizational design, and business process redesign.

## Leadership

Glick received his Ph.D. in business administration from the University of California-Berkeley in 1981 and his A.B. in psychology from the University of Michigan in 1975. His first faculty appointment was at the University of Texas at Austin where he became director of the Business Honors Program. He also served as the chair of the Department of Management Arizona State University and a visiting professor at INSEAD. He currently serves on boards of the Association to Advance Collegiate Schools of Business International (AACSB) and Big Brothers Big Sisters of Greater Houston.

## Ongoing Initiatives

While at Rice University, Glick has increased admissions standards, increased support for the school, and made all three MBA programs leaders in terms of percentages of women and underrepresented minorities. He plans on continuing this process in upcoming years.