WHY IS DIVERSITY IMPORTANT TO YOUR COMPANY?

The NAVAIR organization consists of more than 30,000 employees spanning across multiple sites, including overseas locations. NAVAIR recognizes that equality of opportunity is essential to attracting, developing and retaining the most qualified workforce to support our mission. The NAVAIR organization recognizes, appreciates and values differences and the characteristics that make a person or group of persons unique. NAVAIR understands the importance of inclusion and strongly believes a diverse workforce is the cornerstone to the generation of new ideas, open communication and mission success.

DOES YOUR COMPANY HAVE ANY DIVERSITY-SPECIFIC INITIATIVES OR EMPLOYEE GROUPS/ORGANIZATIONS?

Yes, NAVAIR has several diversity groups that our employees partake in to improve on and address workforce issues. The following are our chartered teams:

- Individuals with Disabilities Action Team (IWD A-Team)
- Hispanic Engagement Action Team (HEAT)
- Women’s Advisory Group (WAG)
- African-American Pipelines Advisory Team (APAT)
- Asian American Pacific Islander Team

These teams are structured to provide an open forum for members and non-members to discuss topics related to all employees in the workplace. With national representation from all the NAVAIR sites and disciplines, these teams analyze and provide recommendations to Senior Leadership who transform these suggestions into action plans that address workplace issues across the Command. NAVAIR’s diversity teams host events throughout the year at all NAVAIR sites on topics related to the diverse workforce. Events include brown bag lunches, guest speakers, panel discussions, mentoring and other professional development events.

IS THERE ANYTHING ELSE ABOUT YOUR COMPANY THAT’S IMPORTANT FOR DIVERSE JOB SEEKERS TO KNOW?

All interested candidates are invited to visit the NAVAIR booth at Drexel’s career fair. NAVAIR hires scientists/engineers, logisticians, contract specialists, business professionals as well as Information Technology and Cyber Security Specialists. Our entry level recruiting begins with meeting candidates at the career fair to discuss the various NAVAIR opportunities.

NAVAIR provides employees with outstanding work/life balance, such as opportunities to work a compressed schedule (5/4/9), exceptional health/life insurance benefits including comprehensive dental and vision programs, 401K retirement plan (matching funds) as well as vacation and sick leave packages. NAVAIR also offers tuition support for employees to earn their Master’s degree and competitive civilian salaries. NAVAIR has partnership with several universities in the tri-state region, such as Drexel, to allow employees to earn their Master’s degree on-site at Lakehurst.
WHAT CO-OP OR FULL-TIME POSITIONS ARE YOU HIRING FOR?

NAVAIR is continually hiring for full-time and co-op positions in the following engineering fields: Electrical, Electronic, Mechanical, Computer, Industrial, Systems as well as Computer Scientists and Cyber Security and Information Technology Specialists. Please visit the NAVAIR booth at the Drexel career fairs for additional information and learn more about our outstanding opportunities.

For more information on NAVAIR co-op positions, Drexel co-op students can visit SCDCOnline.