

# Institutional Impact of a New School of Medicine on an Integrated Health System

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Collaborators: Northwell Health Senior Administration; Faculty, Staff and Students of the Zucker School of Medicine

#### **BACKGROUND**

- Zucker School of Medicine (ZSOM) formed in partnership between Northwell Health and Hofstra University
- Northwell Health = largest healthcare organization in NY; 23 hospitals, 830+ outpatient facilities, 1900+ residents and fellows
- 10-year celebration of ZSOM

#### **OBJECTIVES**

- Reflect upon the value ZSOM has brought to Northwell Health
- Identify tangible outcomes
- Curate suggested next steps to inform strategic planning

#### **METHODS**

- 1:1 interviews with 17 executive leaders at Northwell Health
- Why endorse idea of starting SOM? Challenges? Opportunities looking ahead?
- Qualitative interview responses collected
- Thematic analysis



RESULTS

Transformative Mission Focused Transformative Mission Focused Transformative Mission Focused Transformative Transformative Transformative Transformative Transformative Mission Focused Mission Focused Transformative Mission Focused Transformative Mission Focused Mission Focused Transformative Mission Focused Mission Focused Transformative Mission Focused Transformative Mission Focused Mission Focused Transformative Mission Focused Mission Focused Transformative Mission Focused M

"Credibility ZSOM created for the health system is

enormous'

"Our ability to recruit the finest physicians is exponentia lly greater" "It changes what you do on a daily basisimproves patient care"

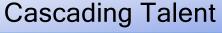
"Even more is realized than we understood would happen" from our OWN students= different responsibility and demand for excellence"

"Evaluations

"Diversity at SOM pushes diversity throughout organization" values of SOM keep us aligned with mission; antidote to business pressures"

"Core

OUTCOMES





## **NEXT STEPS**

- Purposeful cross-fertilization
- Partnerships for education initiatives
- Address financial pull
- New curricular topics
- Share and vet findings

### CONTACT



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