

# DrexelMedJobs Professional Staff Hiring Workflow

## 1. POSTING A POSITION

Department creates job description requisition in DrexelMedJobs

Dept Admin approves requisition in DrexelMedJobs

Compensation receives and approves req in DrexelMedJobs within 1 business day

Requisition is posted on DrexelMedJobs for a minimum of 5 days

Employment/TA receives, approves, and posts req in DrexelMedJobs in 1 business day

HRIS receives and approves requisition in DrexelMedJobs within 2 business days

VP/Executive receives and approves requisition in DrexelMedJobs

Office of Research approves research/grant funded positions

## 2. APPLICANT PROCESS

Department or HR reviews applicants

Department and/or HR interviews applicants

Department selects Finalist

Department completes Request to Hire and submits for Department Admin approval

Office of Research approves research/grant funded positions

If hiring a non-US citizen, Request to Hire needs to be approved by ISSS

## 3. REQUEST TO HIRE

HRIS receives and approves Request to Hire within 2 business days

VP/Executive receives and approves Request to Hire

Compensation receives and approves Request to Hire within 1 business day

Department Admin receives and approves Request to Hire

Employment/TA receives and approves Request to Hire within 1 business day

Employment/TA creates and sends offer letter

Once department updates applicants' status, Employment/TA will mark your requisition "Filled"