Independence Drexel U.- High Option

Coverage Period: 01/01/2018 - 12/31/2018

Coverage for: FAMILY | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, at www.ibx.com/LGBooklet or by calling 1-800-ASK-BLUE (TTY:711). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-800-ASK-BLUE (TTY:711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For <u>In-network Provider</u> Tier 1 & Tier 2: \$0 person / \$0 family; for <u>Out-of-network Provider</u> \$500 person / \$1,000 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	For In-network Provider Tier 1: \$1,000 person / \$2,000 family, Tier 2: \$2,000 person / \$4,000 family; for Out-of-network Provider \$3,000 person / \$6,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. See www.ibx.com/find_a_provider or call 1-800-ASK-BLUE (TTY:711) for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.



All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

			What You Will Pay			
Common Medical Event	Services You May Need	a Drexel University Provider an In-Network Provider		an Out-Of Network Provider	Limitations, Exceptions, & Other Important Information	
	an injury or illness	\$0 <u>Copayment</u> (copay)/visit	\$15 <u>copay</u> /visit	20%	None	
If you visit a boolth care	Specialist visit	\$10 <u>copay</u> /visit	\$25 <u>copay</u> /visit	20%	None	
If you visit a health care provider's office or clinic	Preventive care/screening/immunization	No Charge	No Charge	20%, <u>Deductible</u> does not apply	Age and frequency schedules may apply. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
	Diagnostic test (x-ray, blood work)	No Charge	No Charge	20%	None	
If you have a test	Imaging (CT/PET scans, MRIs)	No Charge	No Charge	20%	Pre-certification required for certain services. *See section General Information. 20% reduction in benefits for failure to pre-cert out-of-network or BlueCard services.	
	Generic drugs	Retail: \$10 copay (per 30-da Mail: \$20 copay		Covers up to a 30-day supply (retail) and a 90-day supply (mail order). Note: Step Therapy and prior authorization (PA) may be required.		
If you need drugs to	Preferred brand	Retail: \$30 copay (per 30 Mail: \$60 copay				
treat your illness or condition More information about	Non-preferred drugs	Retail: \$50 copay (per 30 Mail: \$100 copay	-day supply)			
proceription drug	on drug Specialty drugs (under Rx	N/A	Same as non-specialty retail (see above)	N/A	This medical plan cost share amount is for specialty injectable or infusion therapy drugs covered by the medical benefit. These drugs are typically administered by a health care professional in an office or outpatient facility.	
	Specialty drugs (medical plan)	No Charge	10%	30%	Self administered specialty drugs follow the applicable retail prescription cost-share under the FutureScripts Specialty Pharmacy Program. Prior-authorization required. *See section Outpatient Services.	
	Facility fee (e.g., ambulatory surgery center)	No Charge	No Charge 20%		Pre-certification required. *See section General Information. 20% reduction in benefits for failure to pre-authorize out-of- network outpatient services or treatments.	
surgery	Physician/surgeon fees	No Charge	No Charge	20%	Pre-certification required. *See section General Information. 20% reduction in benefits for failure to pre-authorize out-of-	

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					network outpatient services or treatments.
If you need immediate	Emergency room care	\$100 copay/visit	\$100 copay/visit	Covered at in-network	None

^{*}For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>www.ibx.com/LGBooklet</u>

			What You Will Pay	Limitations Evacations 9 Other	
Common Medical Event	Services You May Need	a Drexel University Provider	an In-Network Provider	an Out-Of Network Provider	Limitations, Exceptions, & Other Important Information
				level	
medical attention	Emergency medical transportation	No Charge	No Charge	Covered at in-network level	None
	<u>Urgent care</u>	No Charge at St. Chris Pediatric <u>Urgent Care</u>	\$35 <u>copay</u> /visit	20%	Your costs for <u>urgent care</u> are based on care received at a designated <u>urgent care</u> center or facility, not your physician's office. Costs may vary depending on where you receive care.
If you have a hospital	Facility fee (e.g., hospital room)	No Charge	No Charge	20%	Pre-certification required. \$1,000 member penalty for failure to pre-authorize inpatient services or treatment for out-of-network care.
stay	Physician/surgeon fees	No Charge	No Charge	20%	Pre-certification required. \$1,000 member penalty for failure to pre-authorize inpatient services or treatment for out-of-network care.
If you need mental health, behavioral	Outpatient services	Not Covered	\$25 <u>copay</u> /visit	20%	Pre-certification required. 20% reduction in benefits for failure to pre-authorize out-of-network outpatient services or treatments.
health, or substance abuse services	Inpatient services	Not Covered	No Charge	20%	Pre-certification required. \$1,000 member penalty for failure to pre-authorize inpatient services or treatment for out-of-network care.
	Office visits	\$10 <u>copay</u> /visit	\$15 <u>copay</u> /visit	20%	Office visit cost share applies to the first OB visit only. Depending on the type of services, a copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.
If you are pregnant	Childbirth/delivery professional services	No Charge	No Charge	20%	Office visit cost share applies to the first OB visit only. Depending on the type of services, a copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.

			What You Will Pay	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	a Drexel University Provider an In-Network Provider			
	Childbirth/delivery facility services	No Charge	No Charge	20%	Office visit cost share applies to the first OB visit only. Depending on the type of services, a copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.
	Home health care	No Charge	No Charge	20%	Pre-certification required. 20% reduction in benefits for failure to pre-authorize out-of-network outpatient services or treatments.
	Rehabilitation services	No Charge	\$25 <u>copay</u> /visit	20%	Pre-certification required. 20% reduction in benefits for failure to pre-authorize out-of-network outpatient services or treatments.
If you need help	<u>Habilitation services</u>	No Charge	\$25 <u>copay</u> /visit	20%	Pre-certification required. 20% reduction in benefits for failure to pre-authorize out-of-network outpatient services or treatments.
recovering or have	Skilled nursing care	Not Covered	No Charge	20%	Pre-certification required. \$1,000 member penalty for failure to pre-authorize inpatient services or treatment for out-of-network care. 120 visits/ benefit period.
	Durable medical equipment	Not Covered	No Charge	20% .	Pre-certification required. 20% reduction in benefits for failure to pre-authorize out-of-network outpatient services or treatments.
	Hospice services No Charge 20%	20%	Pre-certification required. \$1,000 member penalty for failure to pre-authorize inpatient services or treatment for out-of-network care.		
	Children's eye exam	Not Covered	Not Covered	Not Covered	None
If your child needs	Children's glasses	Not Covered	Not Covered	Not Covered	None
dental or eye care	Children's dental check- up	Not Covered	Not Covered	Not Covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Cosmetic Surgery

• Dental care (adult)

Hearing aids

Infertility treatment

Long-term care

Routine Eye care (adult)

Routine foot care

• Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Bariatric Surgery
 Chiropractic Care
 Non-emergency care when traveling outside the U.S.
 See www.bcbsqlobalcore.com
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your <u>coverage</u> after it ends. To contact the <u>plan</u> at 1-800-ASK-BLUE (TTY:711) or the contact information for those agencies is: For group health <u>coverage</u> subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>; For non-federal governmental group health <u>plans</u>, contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Church <u>plans</u> are not covered by the Federal COBRA continuation <u>coverage</u> rules. If the <u>coverage</u> is insured, you should contact your State Insurance regulator regarding possible rights to continuation <u>coverage</u> under State law. Other <u>coverage</u> options may be available to you too, including buying individual insurance <u>coverage</u> through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Pennsylvania Insurance Department - 1-877-881-6388 - http://www.insurance.pa.gov/Consumers.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these <u>coverage</u> examples are based on self-only <u>coverage</u>.

Peg is Having a Baby		Managing Joe's type 2 Diabet	es	Mia's Simple Fracture		
(9 months of in-network pre-natal care and a hospital delivery)		(a year of routine in-network care of a well-controlled condition)		(in-network emergency room visit and follow up care)		
	■The plan's overall deductible	\$0	■The plan's overall deductible	\$0	■The <u>plan's</u> overall <u>deductible</u>	\$0
	■ <u>Specialist copayment</u>	\$10	■ Specialist copayment	\$10	■ Specialist copayment	\$10
	■ Hospital (facility) copayment	\$0	■Hospital (facility) copayment	\$0	■ Hospital (facility) copayment	\$0
	Other <u>coinsurance</u>	100%	Other coinsurance	100%	Other coinsurance	100%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$0	Copayments	\$740	Copayments	\$20
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$50	Limits or exclusions	\$0	Limits or exclusions	\$70
The total Peg would pay is	\$50	The total Joe would pay is	\$740	The total Mia would pay is	\$90

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-800-ASK-BLUE (TTY:711)

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

Language Assistance Services

Spanish: ATENCIÓN: Si habla español, cuenta con servicios de asistencia en idiomas disponibles de forma gratuita para usted. Llame al 1-800-275-2583 (TTY: 711).

Chinese: 注意:如果您讲中文,您可以得到免费的语言协助服务。致电 1-800-275-2583。

Korean: 안내사항: 한국어를 사용하시는 경우, 언어지원 서비스를 무료로 이용하실 수 있습니다. 1-800-275-2583 번으로 전화하십시오.

Portuguese: ATENÇÃO: se você fala português, encontram-se disponíveis serviços gratuitos de assistência ao idioma. Ligue para 1-800-275-2583.

Gujarati: �યના: જો તમે �જરાતી બોલતા હો, તો િન:∎ક્ક ભાષા સહાય સેવાઓ તમારા માટ ઉપલ ધ છે.

1-800-275-2583 역 s

Vietnamese: LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi sẽ cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho bạn. Hãy gọi 1-800-275-2583.

Russian: ВНИМАНИЕ: Если вы говорите по-русски, то можете бесплатно воспользоваться услугами перевода. Тел.: 1-800-275-2583.

Polish UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-275-2583.

Italian: ATTENZIONE: Se lei parla italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-275-2583.

Arabic:

نيوغلا ةدعاسمها تامدخ زاف ، نبيرها ةغلا شدتت تنك اذا : تخطو حلم 13-275-278. مقرب لصنا .ن اجمها كل تحاتم

French Creole: ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-275-2583.

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, magagamit mo ang mga serbisyo na tulong sa wika nang walang bayad. Tumawag sa 1-800-275-2583.

French: ATTENTION: Si vous parlez français, des services d'aide linguistique-vous sont proposés gratuitement. Appelez le 1-800-275-2583.

Pennsylvania Dutch: BASS UFF: Wann du Pennsylvania Deitsch schwetzscht, kannscht du Hilf griege in dei eegni Schprooch unni as es dich ennich eppes koschte zellt. Ruf die Nummer 1-800-275-2583.

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German: ACHTUNG: Wenn Sie Deutsch sprechen, können Sie kostenlos sprachliche Unterstützung anfordern. Wählen Sie 1-800-275-2583.

Japanese: 備考: 母国語が日本語の方は、言語アシスタンスサービス(無料)をご利用いただけます。 1-800-275-2583へお電話ください。

ਜ Persian (Farsi):

تروص ها ممجرة تامدخ ، دینکی م تبحص یسراف رگا: مجود محروت 1-800-275-2583 مرامشابی دشابی م هارفامشی اربن اگیار دیریگبس امت

Navajo: D77 baa ak0 n7n7zin: D77 saad bee y1n7[ti'go Diné Bizaad, saad bee 1k1'1n7da'1wo'd66', t'11 jiik'eh. H0d77lnih koj8' 1-800-275-2583.

द Urdu:

Mon-Khmer, Cambodian: សូមេម[ចប់--fរមមណ៍ ៖ ម្របសិនេបើអនកនិយយក មន-ែខមរ ឬក ែខមរ នេះំន:ួយែជនកាភា នាំងមនជ ្គល់ជំូនដល់េ កាអនកោ យាគាំតែថ្យ។ ទូរសពទេេទេលខ 1-800-275-2583។

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Discrimination is Against the Law

This Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. This Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

This Plan provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters, and written information in other formats (large print, audio, accessible electronic formats, other formats).
- Free language services to people whose primary language is not English, such as: qualified interpreters and information written in other languages.

If you need these services, contact our Civil Rights Coordinator. If you believe that This Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Civil Rights Coordinator. You can file a grievance in the following ways: In person or by mail: ATTN: Civil Rights Coordinator, 1901 Market Street, Philadelphia, PA 19103, By phone: 1-888-377-3933 (TTY: 711) By fax: 215-761-0245, By email: civilrightscoordinator@1901market.com. If you need help filing a grievance, our Civil Rights Coordinator is available to helpyou.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at

http://www.hhs.gov/ocr/office/file/index.html.