PROTECTING PREGNANT EMPLOYEES is a matter of law in Philadelphia!!!

As of January 2014, the Fair Practices Ordinance requires reasonable workplace adjustments so YOU can do your job.

PREGNANT?
RECOVERING FROM CHILDBIRTH?
HAVE RELATED MEDICAL CONDITIONS?

It’s your RIGHT to ask for . . .

Bathroom breaks
Rest breaks
Help with manual labor or lifting items
Changes to your work environment or
Unpaid medical leave without penalty

Questions? Concerns? Contact us!

Philadelphia Commission on Human Relations
(215) 686-4670
www.phila.gov/humanrelations