Executive Leadership in Academic Technology and Engineering (ELATE at Drexel™) aims to fill the academic leadership training and support gap that is especially wide for women. The ELATE Fellowship, an innovative one year, part time program, is designed to enhance the leadership capacity of women in academic science, technology, engineering, math, and related fields. The Fellowship will build a community of exceptional leaders prepared to address emerging issues within their colleges, universities, and professional communities.

The **curriculum** integrates knowledge and skills in four essential dimensions of leadership.

- **Personal and Professional Leadership Effectiveness** to address strategic, operational, and relational challenges.
- **Strategic Finance and Resource Management** that enhances the missions of academic organizations.
- **Organizational Dynamics** strategies for leading, executing, and managing change initiatives.
- **Communities of Leadership Practice** that sustain leadership development beyond the fellowship year.

The program is a blend of three week long, in-residence sessions, online and conference call discussions, and institutional action project development mentored by senior administrative leaders at participants' institutions.

The **2013-2014 Fellowship timeline**:

November 2012	Applications open online at www.drexel.edu/engineering/ELATE
Jan 3, 2013	Applications due
Jan 10, 2013	Nominations and recommendations due
Jul 31–Aug 6, 2013	Attend Session I at the ACE Conference Center in Philadelphia, PA
Dec 10–14, 2013	Attend Session II at the ACE Conference Center in Philadelphia, PA
Mar 12–15, 2014	Attend Session III at the ACE Conference Center in Philadelphia, PA *This session includes the Leaders Forum on March 15, which is attended by deans and provosts from the Fellows' institutions.*

For additional information, contact Katie Gleason, MPH, Assistant Director for ELATE (KGleason@DrexelMed.edu) or Diane Magrane MD, Director of the International Center for Executive Leadership in Academic Medicine (ICELA at Drexel™) (DMagrane@DrexelMed.edu) 215-991-8240.

ELATE at Drexel™ addresses the need to increase the diversity and leadership capacity of engineering, computer science and related fields within academe.

Percent of Women Faculty in Academic Sciences at Four Year Educational Institutions*

	Engineering	Computer & Information Sciences	Science❖
Full Professors	4.9	17.7	19.3
Associate Professors	11.0	21.3	34.9
Assistant Professors	20.3	26.2	43.2

National Science Foundation/Division of Science Resources Statistics (2008), Detailed Statistical Tables NSF 09-317. Arlington, VA. www.nsf.gov/statistics/nsf09317/pdf/nsf09317.pdf
*4-year educational institutions include 4-year colleges or universities, medical schools (including university affiliated hospitals or medical centers), and university-affiliated research
❖Science includes: Biological, agricultural, and environmental life sciences; computer and information sciences; mathematics and statistics; physical sciences; psychology; social sciences.

Notably, only about 10% of all engineering deans are women.

Dwight J.T. Wardell
Director, Membership
American Society
for Engineering Education

Program content and fellowship selection for ELATE are guided by prominent educators in engineering and computer science.

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