Career Knowledge for LGBTQ+ Students

Part Four: Trans* Professional Pointers





Trans* Job Search & Workplace Issues

Some questions often asked by Trans* job seekers:

- Can I put my chosen name on my resume?
- Are there times in the employment process when I have to use my legal name?
- Do I correct an interviewer if they address me as him or her when identify as non-cis gender?
 - Gendered: She, Her, Hers or He, Him, His
 - *Gender-Neutral: They, Them, Theirs or Ze, Hir, Hirs or Ze, Zir, Zirs*
- *How do I work through the legal aspects of changing my name for employment purposes?* <u>https://transequality.org/documents</u>



Trans* Job Search & Workplace Issues

Case Study: Jessie

- 22 year-old looking for employment in finance
- Undergoing hormone replacement therapy and transitioning from male to female (MTF)
- Preferred pronouns: she, her and hers
- Identifies as a woman but presents more masculine
- Often assumed to be a man despite efforts to present more in line with her feminine identity

Jessie is preparing for an interview at a large, multinational finance corporation and is concerned about what to wear at the interview. She doesn't know if she should wear male or female attire.



Trans* Job Search & Workplace Issues

I'm working through a lot of gender issues right now and career planning seems overwhelming.

Where do I begin?



Trans* Helpful Links and Resources

National Center for Transgender Equality HRC Transgender Visibility Guide HRC Transgender Resources Transgender Law Center Transgender Law and Policy Institute World Professional Association for Transgender Health