

## KEVIN WOODSON

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3320 Market Street, Room 331  
Philadelphia, PA 19104

Kevin.m.woodson@drexel.edu  
(917) 656-3537

## EDUCATION

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### **PhD, Princeton University, 2011**

Sociology and Social Policy

Dissertation Title: *Fairness and Opportunity in the Twenty-First Century Corporate Workplace: The Perspectives of Young Black Professionals*

### **M.A., Princeton University, 2009**

Sociology (with Distinction)

Exams: Ethnography and Micro-sociology, Sociology of Class and Culture, and Sociology of Inequality and Stratification

### **J.D., Yale Law School, 2003**

### **B.A., Columbia University, 2000**

Political Science with departmental honors

*Magna cum Laude*

Honors Thesis Title: "Affirmative Action and Voting Behavior in the Federal Judiciary"

Edward S. Brainard Award, Finalist (*awarded to the graduating senior judged by classmates to be most worthy of distinction for qualities of mind and character*) (2000)

## ACADEMIC APPOINTMENTS AND EXPERIENCE

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### **THOMAS R. KLINE SCHOOL OF LAW, DREXEL UNIVERSITY, Philadelphia, PA**

*Associate Professor of Law*

Spring 2011-

Courses: Criminal Procedure, Professional Responsibility, Civil Rights Law

Committees and Service: Admissions Committee (2011-2013; Chair, 2013-), Curriculum Committee (2012-13), Colloquium Committee (2014-), Law and Society Planning Committee (2013-), Frederick Douglass Moot Court Competition Coach (2011), Acting BLSA Advisor (2013)

**PROFESSOR MITCH DUNEIER**, Princeton University Department of Sociology  
Leader, Workshop for Sociology Senior Thesis Writers (2008-2009)

**PROFESSOR KIM SCHEPPELE**, Princeton University Department of Sociology  
Teaching Assistant, SOC 224 “Sociology of Law” (Spring 2008)

**PROFESSORS MITCH DUNEIER AND DEVAH PAGER**, Princeton University  
Department of Sociology  
Teaching Assistant, SOC 101, “The Sociological Perspective” (Fall 2007)

**Yale Law School**

Convener, “Contemporary Issues in Black America” Reading Group (2001)

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**FELLOWSHIPS**

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Research Fellowship, Earle Mack School of Law (Fall 2010)

Fellowship of the Woodrow Wilson Scholars, Dissertation Fellowship (2009 – 2010)

Arthur Liman Public Interest Law Summer Research Fellow (2007)

John Olin Fellow in Law and Economics, Yale Law School (2000-2003)

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**LEGAL EMPLOYMENT**

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**Wilmer Cutler Pickering Hale & Dorr LLP**, Associate, Washington, D.C.  
Sept. 2003 – Sept. 2006

**Davis Polk & Wardwell**, Summer Associate, New York  
Summer 2002

**Baach Robinson & Lewis**, Summer Associates, Washington, D.C.  
Summer 2001

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**RESEARCH INTERESTS**

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Law firms and the legal profession; civil rights law and affirmative action; criminal procedure; the criminal justice system; educational inequality; race and class inequality

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**PUBLICATIONS**

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*Why Kindergarten is Too Late: The Need for Early Childhood Remedies in School Finance Litigation*, 70 ARK. L. REV. 87 (2017)

*Human Capital Discrimination, Law Firm Inequality, and the Limits of Title VII*, 38 CARDOZO L. REV. 183 (2016)

*Diversity Without Integration*, 120 PENN STATE L. REV. 807 (2016)

*Derivative Racial Discrimination*, 12 STAN. J. C.R.&C.L. 335 (2016)

*Race and Rapport: Homophily and Racial Disadvantage in Large Law Firms*, 83 FORDHAM L. REV. 2557 (2015)

*On the Need for Public Boarding Schools*, 47 GA. L. REV. 113 (2012) (with Bret D. Asbury)

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### WORKS IN PROGRESS

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“Beyond the Ban: Race-Based Affirmative Action Without Racial Preferences”

“Beyond Bias? The Significance of Race for the Talented One Percent” (book manuscript)

“Discerning Discrimination: How Black Workers Infer and Attribute Racial Disadvantage”

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### CONFERENCES AND INVITED PRESENTATIONS

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**Eastern Sociological Society Annual Meeting** (Boston, MA)

*Presenter* (March 18, 2010)

**First Annual John Mercer Langston Scholarship Workshop** (Dallas, TX)

*Presenter*, “Race, Relationships, and Culture: Inequality in Corporate America” (June 26, 2010)

**The Law and Society Association Annual Meeting** (San Francisco, CA)

*Presenter*, “Institutional Discrimination in the Corporate Workplace,” (June 3, 2011)

**Second Annual John Mercer Langston Scholarship Workshop** (Chicago, IL)

*Presenter*, “On the Need for Public Boarding Schools,” (June 24, 2011)

**Pace University School of Law Faculty Colloquium** (White Plains, NY)

*Presenter*, “Not Just Bias: Homophily and Law Firm Diversity Problems” (March 7, 2011)

**The Law and Society Association Annual Meeting** (Honolulu, HI)

*Presenter*, “Homophily and Law Firm Diversity” (June 7, 2012)

**Third Annual John Mercer Langston Scholarship Workshop** (Boston, MA)

*Commentary Presenter*, “Julian Mack and the Garvey Trial: A Study in the Ideology, Theory, and Practice of Judicial Recusal” (June 29, 2012)

**Widener Journal of Law, Economics and Race, Diversity in the Legal Profession CLE Symposium**

*Presenter*, “Racial Inequality in the Post-Color Line Law Firm” (April 25, 2013)

**Fourth Annual John Mercer Langston Scholarship Workshop** (Denver, CO)

*Commentary Presenter*, “Race, Law and Public Intellectual Discourse in the Age of Twitter”

(July 13, 2013)

**UMass – School of Law, Junior Faculty Scholarship Exchange** (Boston, MA)

*Presenter*, “Race, Relationships and Culture: Perspectives of the Young Black Professional Elite on Contemporary Racial Inequality in Corporate America” (October 4, 2013)

**Universidad de Puerto Rico – Northeast People of Color Legal Scholarship Conference**

*Presenter*, “Beyond Bias: Race, Rapport, and Disadvantage in the Contemporary Law Firm” (December 6, 2013)

**Fifth Annual John Mercer Langston Scholarship Workshop** (Las Vegas, NV)

*Commentary Presenter*, "Bubbletalk: The Dangerous Discourse of a Student Loan Crisis." (July 12, 2014)

**Fordham School of Law, The Challenge of Equity and Inclusion in the Legal Profession: An International and Comparative Perspective** (New York, NY)

*Presenter*, “Race and Rapport: Homophily and Racial Disadvantage in Large Law Firms”(October 17, 2014)

**The Law and Society Association Annual Meeting** (Seattle, WA)

*Presenter*, “Diversity Without Integration” (May 28, 2015)

**Sixth Annual John Mercer Langston Scholarship Workshop** (Irvine, CA)

*Presenter*, “Derivative Discrimination” (July 9, 2015)

**Seventh Annual John Mercer Langston Scholarship Workshop** (Miami, FL)

*Commentary Presenter*, “The Toxic Incivility of Protecting Racist Workplace Speech” (July 9, 2016)

**American Political Science Association Annual Meeting** (Philadelphia, PA)

*Commentary Presenter*, “Criminality and Racial Subordination: Perspectives from Law and Society” (September 3, 2016)

**Eastern Sociological Society Annual Meeting** (Philadelphia, PA)

*Critic, Author Meets Critic: Ellen Berrey, *The Enigma of Diversity: The Language of Race and the Limits of Racial Justice** (February 24, 2017)

**Louisiana State Bar Tenth Annual Conclave on Diversity in the Legal Profession** (New Orleans, LA)

*Panelist*, Best Practices Panel (March 24, 2017)