

	Personal Choice 65 Standard \$10/\$15 In-Network	Personal Choice 65 Standard \$10/\$15 Out-of-Network	Secure Preferred PPO In-Network	Secure Preferred PPO Out-of-Network
Benefit				
Annual Deductible	\$0	\$250	\$0	\$0
Annual Maximum Out-of-Pocket Amount	\$6,700	\$10,000	\$6,700	\$10,000
Inpatient Hospital Care	\$0 copay/day	20% after deductible	\$0 copay per admission	20% coinsurance
Observation Stay	\$0 copay	20% after deductible	\$0 copay per visit	20% coinsurance
Outpatient Services & Surgery	\$0 copay	20% after deductible	\$0 copay per visit	20% coinsurance
Ambulatory Surgery Center	\$0 copay	20% after deductible	\$0 copay per visit	20% coinsurance
Primary Care Physician Visits	\$10 copay	20% after deductible	\$10 copay per visit	20% coinsurance
Physician Specialist Visits	\$15 copay	20% after deductible	\$15 copay per visit	20% coinsurance
Medicare-covered Preventive Services	\$0 copay	20% after deductible	\$0 copay per visit	20% coinsurance
Emergency Care; Worldwide	\$40 copay (waived if admitted)	\$40 copay no deductible (waived if admitted)	\$40 copay per visit, 72 hours cost share waived if admitted for the same condition	\$40 copay per visit, 72 hours cost share waived if admitted for the same condition
Urgent Care Center	\$15 copay	\$15 copay no deductible	\$15 copay per visit, 72 hours cost share waived if admitted for the same condition	\$15 copay per visit, 72 hours cost share waived if admitted for the same condition
Diagnostic Radiology MRI and CT scans	\$0 copay	20% after deductible	\$0 copay per visit	20% coinsurance
Lab Services	\$0 copay	20% after deductible	\$0 copay per visit	\$0 copay per visit
Diagnostic testing & procedures	\$0 copay	20% after deductible	\$0 copay per visit	20% coinsurance

See Evidence of Coverage for a complete description of plan benefits, exclusions, limitations, and conditions of coverage. Plan features and availability may vary by service area.

Outpatient X-rays	\$0 copay	20% after deductible	\$0 copay per visit	20% coinsurance
Routine Hearing Screening (We cover one every twelve months)	\$15 copay	Refer to Evidence of Coverage (EOC)	\$0 copay for routine hearing exams, 1 exam every calendar year	\$0 copay for routine hearing exams, 1 exam every calendar year
Medicare Covered Hearing Examination	\$15 copay	20% after deductible	\$15 copay per visit	20% coinsurance
Routine hearing exams	Not Covered	Not Covered	Routine hearing exams and fitting evaluations limit \$70 per ear with a maximum benefit of Hearing Exams \$0 copay for routine hearing exams, 1 exam every calendar year	Must use Hearing Care Plus
Hearing Aids	\$699 copay Advanced digital; \$999 copay Premium digital	Refer to Evidence of Coverage (EOC)	\$0 copay for hearing aids, supplied by hearing care solutions, \$500 per ear with a maximum benefit of, \$1,000 every three calendar years combined in-network and out-of-network	Must use Hearing Care Plus
Hearing aid fitting evaluations	\$0 copay	Refer to Evidence of Coverage (EOC)	\$0 copay for hearing aid fitting evaluations, 1 evaluation per covered hearing aid	Must use Hearing Care Plus
Medicare Covered Dental Non-routine care covered by Medicare.	Not Covered	Not Covered	\$15 copay per visit	20% coinsurance
Medicare covered eye exams.	\$15 copay	\$20% after deductible	\$0 copay per visit, 1 visit every calendar year, \$70 maximum, every calendar year	\$0 copay per visit, 1 visit every calendar year, \$70 maximum, every calendar year

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Vision Eyewear Reimbursement	\$0 copay for eyewear, maximum benefit, \$100 every two calendar years	Not Covered	\$0 copay for eyewear, maximum benefit, \$100 every two calendar years	\$0 copay for eyewear, maximum benefit, \$100 every two calendar years
Inpatient Mental Health Care	\$0 copay per day	\$20% after deductible	\$0 copay per admission	20% coinsurance
Outpatient Mental Health Care Individual visit	\$15 copay	20% after deductible	\$15 copay per visit	20% coinsurance
Inpatient Substance Abuse	\$0 copay per day	20% after deductible	\$15 copay per visit	20% coinsurance
Outpatient Substance Abuse Individual visit	\$15 copay	20% after deductible	\$15 copay per visit	20% coinsurance
Skilled Nursing Facility (SNF) Care	\$0 copay per day, 1-100 days per benefit period	20% after deductible, 1-100 days per benefit period	\$0 copay per day, 1-100 days per benefit period	20% coinsurance, 1-100 days per benefit period
Outpatient Rehabilitation Services	\$15 copay per visit	20% after deductible	\$15 copay per visit	20% coinsurance
Ambulance Services	\$0 copay	\$0 copay no deductible	\$0 copay per one way trip	\$0 copay per one way trip
Medicare Part B Prescription Drugs	\$0 copay	20% after deductible	\$0 copay per visit	15% coinsurance
Chiropractic Services Medicare covered benefits only.	\$10 copay	20% after deductible	\$10 copay per visit	20% coinsurance
Routine Chiropractic Care	\$10 copay; 6 visits per year	20% after deductible; 6 visits per year	\$10 copay per visit, 6 visits per year	20% coinsurance, 6 visits per year
Diabetic Supplies	\$0 copay	20% after deductible	\$0 copay	20% coinsurance, 30 days per supply
Durable Medical Equipment/ Prosthetic Devices	\$0 copay	20% after deductible	\$0 copay per visit	20% coinsurance
Home Health Agency Care	\$0 copay	20% after deductible	\$0 copay per visit	20% coinsurance
Podiatry Services Medicare covered benefits only.	\$15 copay	20% after deductible	\$10 copay per visit	20% coinsurance

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Routine foot care	\$15 copay per visit, 6 visits per year	20% after deductible, 6 visits per year	\$10 copay per visit, 12 visits per year	20% coinsurance, 12 visits per year
Telehealth	\$0 copay	Refer to Evidence of Coverage (EOC)	\$0 copay per visit (LiveHealth Online)	N/A
Foreign travel emergency (outside U.S. territories) Emergency care	\$40 copay (waived if admitted)	\$40 copay no deductible (waived if admitted)	\$40 copay per visit, 72 hours cost share waived if admitted for the same condition	\$40 copay per visit, 72 hours cost share waived if admitted for the same condition
Health and wellness programs	One Pass™ physical, mental, and social fitness membership	One Pass™ physical, mental, and social fitness membership	\$0 copay per visit; SilverSneakers® Take virtual fitness classes at home or visit us at a participating gym.	N/A
Healthy Meals Meals delivered after being discharged from inpatient hospital visit or for members living with a chronic condition*	Not Covered	Not Covered	\$0 copay per qualifying event, 14 meals per qualifying event, four (4) events per year, 56 meals in total	\$0 copay per qualifying event, 14 meals per qualifying event, four (4) events per year, 56 meals in total
Medicare Community Resource Support	Not Covered	Not Covered	\$0 copay per visit	\$0 copay per visit

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Part D Prescription Drug				
	Personal Choice 65 Standard \$10/\$15		Medicare PPO Plan 10H	
Benefit				
Deductible	\$0		\$0	
Initial Coverage	After you pay your annual deductible, you pay the following copays until you reach the initial coverage limit (paid by member and plan)		After you pay your annual deductible, you pay the following copays until you reach the initial coverage limit (paid by member and plan)	
	Preferred Pharmacy	Standard Pharmacy	Preferred Pharmacy	Standard Pharmacy
30-day supply at network retail pharmacy				
Tier 1 Select Generic Drugs	N/A	N/A	\$0 copay	\$0 copay
Tier 1 Generic Drugs	\$5 copay	\$10 copay	\$5 copay	\$10 copay
Tier 2 Preferred Brand Drugs	\$15 copay	\$15 copay	\$5 copay	\$15 copay
Tier 3 Non-Preferred Brand Drugs	\$30 copay	\$30 copay	\$20 copay	\$30 copay
90-day supply at network retail pharmacy				
Tier 1 Select Generic Drugs	N/A	N/A	\$0 copay	\$0 copay
Tier 1 Generic Drugs	\$15 copay	\$30 copay	\$15 copay	\$30 copay
Tier 2 Preferred Brand Drugs	\$45 copay	\$45 copay	\$15 copay	\$45 copay
Tier 3 Non-Preferred Brand Drugs	\$90 copay	\$90 copay	\$60 copay	\$90 copay
30-day supply at network mail-order pharmacy				
Tier 1 Select Generic Drugs	N/A	N/A	N/A	N/A
Tier 1 Generic Drugs	\$5 copay	N/A	N/A	N/A
Tier 2 Preferred Brand Drugs	\$15 copay	N/A	N/A	N/A
Tier 3 Non-Preferred Brand Drugs	\$30 copay	N/A	N/A	N/A
90-day supply at network mail-order pharmacy				
Tier 1 Select Generic Drugs	N/A	N/A	\$0 copay	N/A

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Tier 1 Generic Drugs	\$5 copay	N/A	\$5 copay	N/A
Tier 2 Preferred Brand Drugs	\$15 copay	N/A	\$5 copay	N/A
Tier 3 Non-Preferred Brand Drugs	\$30 copay	N/A	\$20 copay	N/A

Coverage Gap			
Please see your Evidence of Coverage (EOC)	The coverage gap begins after the initial coverage limit cost has been reached (paid by member and plan):	Benefits have been paid by your Group Part D plan and this plan for covered prescription drugs, you will be responsible for the amounts shown above.	
Catastrophic Coverage*			
	Once your annual out-of-pocket drugs cost has been reached, you pay the greater of:	Retail & Mail-Order Cost Sharing	
Generics (including brand drugs treated as generic)	\$4.15 or 5%	Tier 1 Select Generic Drugs	\$0 copay
All other drugs	\$10.35 or 5%	Tier 1 Generic Drugs	\$0 copay
		Tier 2 Brand-Name Drugs	\$0 copay

* The Medicare cost-sharing amounts listed are for 2023 and are subject to change in 2024.

The green highlight reflects positive changes from the current coverage.

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